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DEPARTMENT OF LABOR

Employment Standards Administration

■

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138), and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931,

as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138), and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective April 11, 1975 without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

New General Wage Determination Decisions

Georgia	GA75–1039
Minnesota	MN75–2059

Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the Federal Register are listed with each State.

California:	
CA75–5016	Feb. 7, 1975
Florida:	
FL75–1034	Mar. 21, 1975
Georgia:	
AR–4064	Dec. 6, 1974
GA75–1019	Feb. 7, 1975
Hawaii:	
H75–5002	Jan. 24, 1975
Illinois:	
AR–3060	Aug. 2, 1974
Maryland:	
AR–2053	Sept. 27, 1974
Michigan:	
AR–3121	Aug. 16, 1974
AR–3141	Aug. 23, 1974
Mississippi:	
AR–4030	Sept. 6, 1974
Montana:	
MT75–5029	Feb. 21, 1975
New Jersey:	
AR–2040; AR–2041; AR–2042	Sept. 13, 1974
AR–2043; AR–2044	Sept. 6, 1974
AR–2073; AR–2074; AR–2075; AR–2076; AR–2077; AR–2078	Nov. 15, 1974
AR–2080; AR–2081; AR–2082; AR–2083	Nov. 22, 1974
AR–2087; AR–2088; AR–2089; AR–2090	Nov. 29, 1974
North Dakota:	
ND75–5031	Feb. 28, 1975
Ohio:	
AR–3033; AR–3040; AR–3042	Aug. 23, 1974
AR–3039	Aug. 29, 1974

Oklahoma:	
AR-80	Nov. 22, 1974
AR-85	Dec. 6, 1974
AR-88; AR-89	Dec. 13, 1974
AR-93	Dec. 27, 1974
OK75-4049; OK75-4050	Feb. 7, 1975
OK75-4069	Mar. 28, 1975
Pennsylvania:	
PA75-3021	Do.
South Carolina:	
SC75-1026	Feb. 28, 1975
SC75-1038	Mar. 21, 1975
Texas:	
TX75-4028; TX75-4031	Jan. 24, 1975
Vermont:	
AQ-3184	June 28, 1974
West Virginia:	
WV75-3007	Feb. 7, 1975
Wyoming:	
WY75-5011	Jan. 31, 1975

Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the Federal Register are listed with each State; Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

Colorado:	
AR-1022 (CO75-5050)	Aug. 23, 1974
CO75-5009 (CO75-5049)	Jan. 24, 1975
CO75-5007 (CO75-5048)	Jan. 31, 1975
CO75-5027 (CO75-5046); CO 75-5030 (CO75-5047)	Feb. 28, 1975
Illinois:	
AQ-3095 (IL75-5051)	Feb. 15, 1974
Indiana:	
AQ-3095 (IL75-5051)	Do.
Michigan:	
AQ-3095 (IL75-5051)	Do.
Minnesota:	
AQ-3095 (IL75-5051)	Do.
Mississippi:	
AQ-4112 (MS75-1044)	May 10, 1974
Missouri:	
AR-79 (MO75-4076)	Nov. 15, 1974
New York:	
AQ-3095 (IL75-5051)	Feb. 15, 1974
AQ-2128 (NY75-3047)	June 28, 1974
AR-2011 (NY75-3044)	July 26, 1974
AR-2014 (NY75-3033)	Aug. 9, 1974
AR-2017 (NY75-3032)	Aug. 16, 1974
AR-2021 (NY75-3048)	Sept. 20, 1974
AR-2059 (NY75-3036); AR-2063 (NY75-3042); AR-2064 (NY75-3031); AR-2065 (NY75-3037); AR-2066 (NY75-3040); AR-2067 (NY75-3041); AR-2068 (NY75-3043)	Oct. 11, 1974
AR-2069 (NY75-3046)	Nov. 1, 1974
AR-2072 (NY75-3034)	Nov. 15, 1974
AR-2096 (NY75-3035)	Dec. 20, 1974
NY75-3012 (NY75-3045); NY75-3013 (NY75-3038); NY75-3014 (NY75-3089)	Feb. 14, 1975
Ohio:	
AQ-3095 (IL75-5051)	Feb. 15, 1974
Pennsylvania:	
AQ-3095 (IL75-5051)	Do.
South Carolina:	
AR-4006 (SC75-1045)	July 5, 1974
Texas:	
TX75-4024 (TX75-4078); TX75-4025 (TX75-4077)	Jan. 24, 1975
Wisconsin:	
AQ-3095 (IL75-5051)	Feb. 15, 1974

Signed at Washington, D.C., this 4th day of April 1975.

Ray J. Dolan,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: Georgia COUNTIES: Chattahoochee & Muscogee
DECISION NUMBER : GA75-1039 DATE: Date of Publication
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	6.40				
Bricklayers	6.35				
Carpenters	5.42				
Cement masons	4.41				
Electricians	7.45	30	1%		½ of 1%
Glaziers	4.22				
Ironworkers, structural & ornamental	4.11				
Ironworkers, reinforcing	4.29				
Laborers:					
Laborers	2.32				
Air tool op (jackhammer vib.)	2.85				
Mason tenders	2.52				
Pipelayers	3.00				
Lathers	6.00				
Painters brush	5.36				
Plumbers: Chattahoochee County	7.24				.06
Plumbers: Muscogee County	6.12				
Roofers	2.40				
Sheet metal workers	4.89				
Soft floor layers	4.24				
Tile setters	5.60				
Truck drivers	2.32				
Welders - rate for craft.					
POWER EQUIPMENT OPERATORS:					
Backhoe	3.75				
Blade grader	3.75				
Bulldozer	3.75				
Cranes, derricks, dragline	4.00				
Distributor	4.00				
Farm tractor with blade	3.00				
Motor grader	3.75				
Oilers	3.62				
Rollers	3.00				
Scrapers	3.75				
Tractors - front end loaders	3.50				
Trenching machine	3.33				

NEW DECISION

STATE: Minnesota COUNTY: Stearns
DECISION NUMBER: MN75-2059 DATE: Date of Publication
DESCRIPTION OF WORK: Building (Including Residential), Construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$9.02	.51	.65		.02
BOILERMAKERS	8.90	.60	1.00		.02
BRICKLAYERS & STONEMASONS	9.00		.15		
CARPENTERS:					
Building:					
Carpenters & Piledrivermen	8.13			.75	
Soft Floor Layers	6.50				
Site Preparation, Excavation & Incidential Paving:					
Carpenters & Piledrivermen:					
North-South line drawn from the Intersection of Stearns, Todd & Morrison Counties	7.47			.75	
Remainder of County	7.62				
CEMENT MASONS:					
Building:					
Cement Masons & Plasterers	8.35				
Site Preparation, Excavation & Incidential Paving:					
Cement Masons	8.35				
ELECTRICIANS	8.45	6½%	4%	9%	1½%
GLAZIERS	6.98	.36			
IRONWORKERS	8.80	.55	.55		
LABORERS:					
General Laborers; Demolition & Wrecking; Concrete Joint Saw Operators; Signal Men	6.65	.20	.15		
Power Buggy Operators	6.70	.20	.15		
Mortar Mixers; Plasterer Tenders	6.75	.20	.15		
Jackhammer Men	6.80	.20	.15		
Underground; Caisson; Cofferdam & Tunnel Work	6.90	.20	.15		
Dynamite Men	6.95	.20	.15		
LATHERS	8.42	.31	.25		
MARBLE SETTERS	7.585	.445	.23	.56	
PAINTERS:					
Brush	5.90				.02
Structural Steel	6.40				.02
Spray	6.90				.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLUMBERS & STEAMFITTERS	$8.17	.38	.45	.50	.02
ROOFERS:					
Roofers	7.15				
Helpers	5.70				
SHEET METAL WORKERS	9.63	.42	.50		.06
SPRINKLER FITTERS	9.40	.50	.70		.08
TRUCK DRIVERS	6.65				

Welders - receive rate prescribed for craft performing operation to which welding is incidential.

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LABORERS: SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$6.10	.40	.35	.40	
CLASS 2	6.20	.40	.35	.40	
CLASS 3	6.45	.40	.35	.40	
CLASS 4	6.24	.40	.35	.40	
CLASS 5	6.50	.40	.35	.40	
CLASS 6	6.55	.40	.35	.40	
CLASS 7	6.60	.40	.35	.40	

LABORERS: SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING

CLASS 1
Bricklayer Tender; Carpenter Tender; Drill Runner Helper; Laborers-Wrecking & Demolition; Lanscape Gardner; Pipe Handler (Water, Gas & Cast Iron); Salamander Heater & Blower Tender; Sod Layer & Nurseryman; Stonemason Tenders; Unskilled Laborers.

CLASS 2
Bituminous Shoveler; Bottom Man (Sewer, Water or Gas Trench); Cement coverman (Batch Trucks); Cement Handler (Bulk or Bag); Chain Saw Man; Compaction equipment (Hand operated); Concrete Mixer (1Bag); Concrete Shoveler Tamper & Puddler (Paving); Concrete Vibrator; Conduit Layers (w/o wiring); Drill Runner (Wagon, Truck, etc.); Formsetter (Municipal Curb & Sidewalk); Formsetter (Pavement); Jackhammerman; Joint Sawer; Kettleman (Bituminous or Lead); Mortar Mixers; Paving Buster; Power Buggy; Tunnel Laborer (Atmospheric pressure).

CLASS 3
Leadman

CLASS 4
Bituminous Raker, Floater & Utility Man; Caisson Work; Cofferdam

CLASS 5
Nozzleman (Gunnite)

CLASS 6
Pipelayer (Sewer, Water & Gas)

CLASS 7
Powderman; Tunnel Miner

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POWER EQUIPMENT OPERATORS: BUILDING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$12.25	.35	.25		
CLASS 2	9.85	.35	.25		
CLASS 3	9.50	.35	.25		
CLASS 4	9.40	.35	.25		
CLASS 5	9.30	.35	.25		
CLASS 6	9.05	.35	.25		
CLASS 7	8.93	.35	.25		
CLASS 8	8.85	.35	.25		
CLASS 9	8.58	.35	.25		
CLASS 10	8.30	.35	.25		
CLASS 11	7.85	.35	.25		

POWER EQUIPMENT OPERATORS: BUILDING

CLASS 1-Helicopter Operators (Hoisting Material)
CLASS 2-Truck & Crawler Cranes with 200' of Boom & over including Jib
CLASS 3-Truck & Crawler Cranes with 150' of Boom up to & not including 200' of Boom including jib.
CLASS 4-Traveling Tower Crane
CLASS 5-Master Mechanic
CLASS 6-Derrick (Guy & Stiff Leg); Hoist Engineer (3 drums or more); Locomotive Operator; Overhead Crane Operator,(inside Building Perimeter); Truck & Crawler Cranes up to 150' of Boom including jib.
CLASS 7-Air Compressor Operator; Pump Operator & or Conveyor; 2 or more Mechanics; Hoist Engineer (2 drums); Mechanic or Welder; Pumpcrete or Complaco Type Machine Operator; Fork Lift Operator
CLASS 8-Boom Truck Operator; Concrete Mixer Operator; Drill Rigs (Heavy Duty Rotary or Churn Drill when used for caisson drillin or when drilling for elevator cylinder on Building Construction; Front End Loader Opr; Hoist Engineer (1 drum); Power Plant Engineer (100 KWH & over); Straddle carrier Operator; Tractor Operator (Over D-2); Well Point Pump Operator
CLASS 9-Concrete Batch Plant Operator; Gunnite Operator; Tractor Operator (D-2 or similar size & Front End Loader Operator-up to ½ cu. yd.)
CLASS 10-Air Compressor Operator; Pump & or Conveyor Operator; Fireman-Temporary Heat; Brakemen; Pick Up Sweeper (combustion engine operated); Truck Crane Oiler
CLASS 11-Mechanic Space Heater (Temporary Heat) Oiler or Greaser

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POWER EQUIPMENT OPERATORS: EAST OF THE WESTERN RIGHT-OF-WAY OF U.S. HWY. #15

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$12.05	.35	.25		
GROUP II	8.76	.35	.25		
GROUP III	8.50	.35	.25		
GROUP IV	8.38	.35	.25		
GROUP V	8.28	.35	.25		
GROUP VI	7.60	.35	.25		
GROUP VII	7.30	.35	.25		

POWER EQUIPMENT OPERATORS: EAST OF THE WESTERN RIGHT-OF-WAY OF U.S. HWY. #15

GROUP I Helicopter Pilot

GROUP II Crane with over 135' boom, excluding jib, dragline and/or other similar equipment w/shovel type controls 3 cu. yards. & over Mfg. rates capacity

GROUP III Cableway Op., Concrete Mixer, Stationary Plant over 34E, Derrick, Dragline and/ or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rates capacity, Dredge Operator or Engineer, Dredge Operator (power) & yds. & over, Grader or Motor Patrol Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving op., Road Mile Op., Incl. power supply, Mucking Mach., incl. mucking operations Conway or similar type, Refregeration Plant Engineer, Tandem, Scrapter, Tractor, Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over

GROUP IV Dual Tractor Op., Elevating Grader Op., Pumpcrete Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer

GROUP V Air track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary of Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu yds., Hoists Engineer, Hydraulic Tree Planter, Launcherman, Locomotive,all types, Mechanic or Welder, Multiple Machines, such as Air Compressors, Welding Machine,s Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machine Op., (power driven) Mighty Mite or similar tupe, Pick-up Sweeper 1 cu. yd. & over Hopper capacity, Pipeline Wrapping, cleaning or Bending Machine Op., Power Plant Engineer, Power Actuated Horizontal Boring Mach., over 6" Op., Pugmill Op., Roller Op., 8 tons & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & Ballast Mach. Op., Tractor Op., over D2, TD6 or similar HP with power tak-off, Tractor Op., over 50 HP without power Take-off, trenching Machine Op., (sewer water, gas) Turnapull Co., (or similar type) Well Point Installation, Dismantling or Repair Mechanic

DECISION NO. MN75-2059

POWER EQUIPMENT OPERATORS (CONT'D)
EAST OF THE WESTERN RIGHT-OF-WAY OF U.S. HWY. #15

GROUP VI Air compressor Op. 373 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. Spreader Op., Finishing Machine, Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 1LS and under, Concrete saw Op. (Malt. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End Loader op. (up to & include 1 cu. yd.), Grader Op. (Motor Patrol), Gunite Op. Gunall, Lead Greaser on truck or rack, Loader Op., Power Actuated Augars and Boring Mach. Op., Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chipper Op., Tractor Op (D2, TD6 or similar HP with power take-off

GROUP VII Brakeman, Switchman, Conveyor Op., Deckhand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser, Leverman, Mech. Helper, Mech. Spacer Heater, Oiler, Self-Prop. Vib Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power take-off, Truck Crane Oiler

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POWER EQUIPMENT OPERATORS:
REMAINDER OF COUNTY

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$11.90	.35	.25		
GROUP II	7.72	.35	.25		
GROUP III	7.47	.35	.25		
GROUP IV	7.33	.35	.25		
GROUP V	7.25	.35	.25		
GROUP VI	6.72	.35	.25		
GROUP VII	6.32	.35	.25		

POWER EQUIPMENT OPERATORS: REMAINDER OF COUNTY

GROUP I Helicopter Pilot

GROUP II Crane with over 135' Boom, excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds. & over Mfg. rated capacity

GROUP III Cableway Op., Concrete Mixer, Stationary Plant over 34E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rated capacity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (paving) Concrete Paving Op., Road Mile Op., incl. power supply, Mucking Mach., incl. mucking operations Conway or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over

GROUP IV Dual Tractor Op., Elevating Grader Op., Pumpcrete Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer

GROUP V Air Track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter Launcherman, Locomotive, all types, Mechanic or Welder, Multiple Machines, such as Air Compressors, Welding Machines, Generators, Pumprs or Crane Oilers, Paving Breaker or Tamping Machine Op., (power driven) Mighty Mite or similar type, Pick-up Sweeper, 1 cu. yd. & over Hopper capacity, Pipeline Wrapping, Cleaning or Bending Machine Op., Power Plant Engineer, Power Actuated Horizontal Boring Mach. over 6" op., Pugmill Op., Roller Op., 8 tons & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & ballas Mach. Op., Tractor Op. over D2, TD6 or similar HP with power take-off, Tractor Op., over 50 HP without power take-off, Trenching Machine Op., (sewer, water,gas) Turnapull Op., (or similar type) well Point Installation, Dismantling or Repair Mechanic

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POWER EQUIPMENT OPERATORS (CONT'D)
REMAINDER OF COUNTY

GROUP VI Air Compressor Op. 375 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. and Spreader Op., Finishing Mach. Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 11E and under, concrete saw op. (multi. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End Loader Op. (up to & incl. 1 cu. yd.), Grader op. (Motor Patrol), Gunite op. Gunall, Lead Greaser on truck or rack, Loader Op., PowerAactuated Augers and Boring Mach. Op., Power Acutated Jacks op., Pumps op., Roller., Self-propelled Chip Spreader, Shouldering Mach. op., Stump Chipper., Tractor Op. (D2, TD6 or similar HP with power take-off

GROUP VII Brakeman, Switchman, Conveyor op., Deck hand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greader, Leverman, Mech. Helpers, Mech. Space Heater, Oiler, Self-Prop. Vib. Packer Op., Sheep foot roller, Tractor Op. 50 HP or les w/o Power take-off, Truck Crane Oiler

DECISION NO MN75-2059

TRUCK DRIVERS:
SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$7.22	.35	.30		
GROUP 2	6.92	.35	.30		
GROUP 3	6.82	.35	.30		
GROUP 4	6.62	.35	.30		

TRUCK DRIVERS: SITE PREPARATION, EXCAVATION & INCIDENTIAL PAVING

GROUP 1

Driver (hauling machinery for employer's own use, including operation of hand & power operated winches); Truck train mechanic; Welder; Tractor-trailer; Off road truck.

GROUP 2

Tri-Axle (including 4 Axles); Dump dry batch hauler; Tank truck (gas, oil, road oil & water); Boom & "A" frame; Ready mix concrete; Slurry driver.

GROUP 3

Bituminous distributor driver; Bituminous distributor (1 man operation); Tandem axle.

GROUP 4

Bituminous distributor spray (rear-end oiler); Dumpman; Greaser & truck service man; Tank truck helper (gas, oil, road oil & water); Teamster and stableman; Tractor operator (wheel type used for any purpose); Pilot car; Self-propelled packer; Slurry operator; Single axle.

MODIFICATIONS P. 1

DECISION #CA75-5016 - Mod. #1
(40 FR 6005 - February 7, 1975)
Alameda, Alpine, Amador, Calaveras, Contra Costa, Del Norte, Eldorado, Fresno, Humboldt, Marin, Mariposa, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Solano, Sonoma, Sutter, Tehama, Tuolumne, Yolo and Yuba Counties, California

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Boilermakers	$ 9.95	.65	1.00	.50	.02
Bricklayers; Stonemasons:					
Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano and Sonoma Cos.	10.02	.90	.58	1.00	
Carpenters:					
Carpenters	10.00	.72	1.15	.75	.04
Hardwood floorlayers; Power saw operators; Saw filers; Shinglers; Steel scaffold erectors and/or steel shoring erectors	10.15	.72	1.15	.75	.04
Millwrights	10.50	.72	1.15	.75	.04
Cement Masons:					
Cement Masons	8.46	.90	1.25	1.25	.05
Mastic; Magnesite; All composition masons	8.71	.90	1.25	1.25	.05
Men working from swinging or slip form scaffold	8.71	.90	1.25	1.25	.05
Drywall Installers	10.27	.60	.85	.75	.07
Electricians:					
Napa and Solano Counties					
Electricians	9.67	.58	1%+.60		.04
Cable Splicers	10.17	.58	1%+.60		.04

MODIFICATIONS P. 2

DECISION NO CA75-5016 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters:					
Alameda, Contra Costa, Eldorado, Napa, Nevada, Placer, Sacramento, Solano and Yolo Counties (excluding portions of Counties in the Lake Tahoe Area)					
Brush	$ 10.02	.70	.80	.80	
Spray	10.27	.70	.80	.80	
Tapers	10.72	.70	.80	.80	
Sheet Metal Workers:					
Alameda, Contra Costa, Napa and Solano Counties	9.75	.48	1.40	12%	.02

DECISION #FL75-1034 - Mod. #1
(40 FR 12970 - March 21, 1975)
Pinallas County, Florida

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Plumbers and steamfitters	$8.63	.30	.70		.05

MODIFICATIONS P. 3

DECISION # AR-4064 - Mod. #1
(39 FR 42817 - December 6, 1974)
Chatham County, Georgia

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Asbestos workers	7.49	.35	.40		
Bricklayers:					
Bricklayers and Stonemasons	7.25	.20	.20		
Carpenters:					
Carpenters and Soft floor layers	7.10	.35			
Millwrights	7.60	.35			
Piledrivermen	7.35	.35			
Cement masons	6.50				
Ironworkers:					
Structural and Sheeter	7.75	.45	.50		.03
Ornamental and reinforcing	7.75	.45	.50		.03

DECISION # GA75-1019 - Mod. #1
(40 FR 6020 - February 7, 1975)
Fulton Clayton, Cobb and DeKalb Counties, Georgia.

Omit:
Power Equipment Operators schedule originally issued.

Add:
Attached Power Equipment Operators schedule.

DECISION #GA75-1019 - Mod. #1 (Cont'd) MODIFICATIONS P. 4

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Power Equipment Operators					
Group A					
Backhoe operators, clamshell operator, conc. mix operator, cent. mix plant, conc. pump operator-Ridley or similar type, crane operator (truck, tower, crawler, or locomotive), derrick operator, dragline operator, drill operator-caisson foundation type, elevating grader operator, fork-lift operator that comes within the jurisdiction of the Operating Engineers hoisting engine operator, locomotive operator, mechanics-heavy duty, oilers on cranes with earth boring drill attached with a separate power source, concrete paving mixer operator, pile driver operator, rock crusher operator, shovel operator, trenching machine operator over 6 ft. depth capacity, well point system operator (including the operation of all pumps on project operated by the contractor) generator operator-75 K. VA and over, tugger hoist operator, winch truck operator, hoisting material, air compressor operator, 365 C.F.M. and over furnishing air simultaneously for more than one contractor.	8.20	.35	.20		.07
Group B					
Bulldozer operator, dozer shovel operator, drill operator-Quarry master type, firemen-sationary or portable, motor grader operator, motor scraper operator (pans), pusher dozer operator, self-propelled compactor operator with blade, tractor operator with special equipment, trenching machine operator up to and including 6 ft. depth capacity.	7.85	.35	.20		.07
Group C					
Air compressor operator 600 cu. ft. and over, air compressor operator batt. of two, 300 cu. ft. and over, hydrohammer operator, concrete batch plant operator.	6.18	.35	.20		.07
Group D					
Oiler-truck or locomotive cranes	6.53	.35	.20		.07
Group E					
Oiler-unspecified, pump operator over 4" up to batteries of 4, welding machine operator, batteries of two 300 amps and over.	5.63	.35	.20		.07
Group F					
Concrete mixer operator skip types except paving mixers, concrete finishing machine operator, concrete paving machine operator, roller operator, well drill operator	5.98	.35	.20		.07
Group G					
Air compressor operator up to and including 300 cu. ft. or one machine over 300 but less than 600 cu. ft. conveyor operator, belt type, sand blasting machine operator, water pump operator 4" or less water pump operator over 4" (one only), welding machine operator 300 amps and over	4.96	.35	.20		.07

DECISION #HI75-5002 - Mod. #3
(40 FR 3888 - January 24, 1975)
Statewide, Hawaii

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Add:					
Asphalt Paving Group					
Asphalt Raker	$6.20	.62	1.00	b	
Asphalt Roller	7.16	.62	1.00	b	
Asphalt Spreader	7.48	.62	1.00	b	

Footnote:
b. After completing 2 years' service with employer Vacation of one week or 40 hours straight-time rate; for each year completed thereafter in excess of 5 years, an additional one day or 8 hours; after completing 15 years or more service, 3 weeks or 120 hours at straight-time rate.

DECISION #AR-3060 - Mod. #3
(39 FR 28033 - August 2, 1974)
Marion, Clay, Crawford, Edwards, Effingham, Fayette, Hamilton, Jasper, Jefferson, Lawrence, Richland, Wabash, Wayne & White Counties, Illinois

CHANGE:
Modification #1, Volume 40, Page 14199, dated March 28, 1975 to Modification #2.

DECISION NO. AR-2053 - Mod. #2
(39 FR 34095 - September 27, 1974)
Baltimore City, Maryland

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CHANGE:					
Electricians	$9.10	.50	1½+.20		½%

DECISION #AR-3121 - Mod. #4
(39 FR 29846 - August 16, 1974)
Wayne, Oakland & Macomb Counties Michigan

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Carpenters and Piledrivers	$ 9.3474	.60	8%	10%	.02
Soft Floor Layers	8.42	.55	.55	.67	.03

DECISION #AR-3141 - Mod. #4
(39 FR 30765 - August 23, 1974)
Statewide, Michigan

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Carpenters Zone 1	9.3474	.60	8%	10%	.02

DECISION # AR-4030 - Mod. #3
(39 FR 32454 - September 6, 1974)
Hinds County, Mississippi

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Boilermakers	7.50	.40	.90		.02
Elevator Constructors	6.89	.445	.29	3%+a+b	.02
Elevator Constructors' helpers	4.82	.445	.29	3%+a+b	.02
Elevator Constructors' helpers (prob.)	3.445				
Lathers	7.15				.01
Plasterers	6.50	.25	.10		.05
Roofers	6.55		.15		
Helpers	4.65				
Sheet metal workers	7.30	.30	.35		

DECISION #MT75-5029 - Mod. #3
(40 FR 7841 - February 21, 1975)
Cascade, Flathead, Glacier, Hill, Missoula, Sanders and Valley Counties, Montana

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Boilermakers	$8.90	.70	1.00		.02
Electricians:					
Cascade and Glacier Counties					
Electricians	9.38	.32	.25		1/2%
Cable Splicers	9.63	.32	.25		1/2%
Power Equipment Operators:					
Missoula and Valley Counties					
Flathead and Sanders Counties					
(See attached schedules)					

DECISION NO MT75-5029 (Cont'd)

Missoula and Valley Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-Frame Truck Crane, Winch Truck and similar	$ 7.78	.45	.45	.10	.03
Air Compressor, single	7.47	.45	.45	.10	.03
Air Compressor, two or more	7.64	.45	.45	.10	.03
Air Doctor	7.94	.45	.45	.10	.03
Asphalt Paving Machine	7.94	.45	.45	.10	.03
Asphalt Paving Machine Screed	7.94	.45	.45	.10	.03
Automatic Finegrade, Gurries and other similar types	8.07	.45	.45	.10	.03
Belt Finish Machine	7.64	.45	.45	.10	.03
Bit Grinder	7.64	.45	.45	.10	.03
Bituminous Mixer Paving, Travel Plant	7.94	.45	.45	.10	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	7.53	.45	.45	.10	.03
Boring Machine (large)	7.94	.45	.45	.10	.03
Broom, self-propelled	7.61	.45	.45	.10	.03
Cableway Highline	8.45	.45	.45	.10	.03
Cement Silo	7.73	.45	.45	.10	.03
Central Mixing Plants, Concrete dam and stationary	8.19	.45	.45	.10	.03
Chain Bucket Loader	7.66	.45	.45	.10	.03
Chip or Gravel Spreader, self-propelled	7.66	.45	.45	.10	.03
Concrete Batch Plant, one and two mixers	7.94	.45	.45	.10	.03
Concrete Batch Plants, three and four mixers	8.14	.45	.45	.10	.03
Concrete Batch Plant, five mixers and over	8.34	.45	.45	.10	.03
Concrete Batch Plant Oiler, up to and including two mixers	7.46	.45	.45	.10	.03
Concrete Batch Plant Oiler, three mixers and over	7.77	.45	.45	.10	.03
Concrete Bucket Dispatcher	7.94	.45	.45	.10	.03
Concrete Curing Machine	7.94	.45	.45	.10	.03
Concrete Finish Machine Paving	7.94	.45	.45	.10	.03
Concrete Float-Spreader	7.94	.45	.45	.10	.03
Concrete Mixer, three bags and under	7.53	.45	.45	.10	.03

MODIFICATIONS P. 9

DECISION NO MT75-5029 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Mixer, four bags and over	$ 7.70	.45	.45	.10	.03
Concrete Power Saw, self-propelled	7.94	.45	.45	.10	.03
Concrete Travel Batcher	7.94	.45	.45	.10	.03
Conveyor Loader Operator up to and including 42" belt	7.52	.45	.45	.10	.03
Conveyor Loader Operator over 42" belt	7.64	.45	.45	.10	.03
Concrete Conveyor under 40 feet	7.52	.45	.45	.10	.03
Concrete Conveyor over 40 feet	8.27	.45	.45	.10	.03
Concrete Pump	8.27	.45	.45	.10	.03
Crane, to and including 80' boom	8.10	.45	.45	.10	.03
Crane, 81' to 130' boom	8.25	.45	.45	.10	.03
Crane, 131' to 150' boom	8.30	.45	.45	.10	.03
Crane, 151' boom and over	8.35	.45	.45	.10	.03
Crane Oiler	7.51	.45	.45	.10	.03
Crusher	7.94	.45	.45	.10	.03
Crusher Oiler and Helper	7.43	.45	.45	.10	.03
Crusher Conveyor, when required	7.40	.45	.45	.10	.03
Distributor	7.94	.45	.45	.10	.03
DW 10, 15, or 20 Tractor pulling roller	7.66	.45	.45	.10	.03
Electric Overhead Cranes	8.12	.45	.45	.10	.03
Elevating Grader	7.94	.45	.45	.10	.03
Farm Type Tractor, up to and including 50 HP Engine	7.40	.45	.45	.10	.03
Farm Type Tractor, over 50 HP Engine	7.48	.45	.45	.10	.03
Field Equipment Serviceman	7.86	.45	.45	.10	.03
Field Equipment Serviceman Helper	7.43	.45	.45	.10	.03
Fireman	7.53	.45	.45	.10	.03
Forklift, on construction job site	7.75	.45	.45	.10	.03
Form Grader	7.71	.45	.45	.10	.03
Gradall	7.94	.45	.45	.10	.03
Grade Setter	7.40	.45	.45	.10	.03
Heavy Duty Drill, all types	7.94	.45	.45	.10	.03
Heavy Duty Driller Helper	7.53	.45	.45	.10	.03
Herman-Nelson Heaters and similar type	7.48	.45	.45	.10	.03

MODIFICATIONS P. 10

DECISION NO MT75-5029 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Hoist, single drum	$ 7.71	.45	.45	.10	.03
Hoist, two or more drums	7.94	.45	.45	.10	.03
Helicopter Hoist	8.44	.45	.45	.10	.03
Hot Plant	7.94	.45	.45	.10	.03
Hot Plant Fireman, when in Operation	7.94	.45	.45	.10	.03
Hot Plant Oiler, 100 ton per hour or over	7.43	.45	.45	.10	.03
Hydra lift and similar types	7.84	.45	.45	.10	.03
Industrial Locomotive all classes	7.94	.45	.45	.10	.03
Mechanic and/or Welder on job	8.04	.45	.45	.10	.03
Mechanic and/or Welder helper on job	7.43	.45	.45	.10	.03
Mixermobile	8.02	.45	.45	.10	.03
Motor Patrol	8.07	.45	.45	.10	.03
Mountain Logger or similar type	7.94	.45	.45	.10	.03
Mucking Machine	7.94	.45	.45	.10	.03
Oiler-Driver, Rubber-tired Cranes	7.51	.45	.45	.10	.03
Oilers, other than Shovels and Cranes	7.43	.45	.45	.10	.03
Oiler, Hoist House, dams	7.84	.45	.45	.10	.03
Pavement Breaker, Emsco and similar	7.94	.45	.45	.10	.03
Paving and Mixing Machine	8.07	.45	.45	.10	.03
Power Auger, Large Truck or Tractor mounted	7.94	.45	.45	.10	.03
Power Mixer, single or double drum	7.94	.45	.45	.10	.03
Power Saw, multiple cut, self-propelled	7.94	.45	.45	.10	.03
Pumpcrete or Grout Machine	7.94	.45	.45	.10	.03
Pumpman	7.47	.45	.45	.10	.03
Push Tractor	7.94	.45	.45	.10	.03
Quad Cat	8.24	.45	.45	.10	.03
Quad Loader and similar type	8.52	.45	.45	.10	.03
Raygo Giant	8.52	.45	.45	.10	.03
Refrigerator Plant	7.94	.45	.45	.10	.03
Retort	7.53	.45	.45	.10	.03
Roller, on blade or hot mix oil paving	7.94	.45	.45	.10	.03

MODIFICATIONS P. 11

DECISION NO. M75-5029 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Roller, on other blade or hot mix paving	$ 7.64	.45	.45	.10	.03
Roller, 25 ton or over	7.94	.45	.45	.10	.03
Ross and similar type Carriers, on construction site	7.94	.45	.45	.10	.03
Rubber-tired Dozer	7.94	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yard and under	7.65	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yard to and including 3 yards	7.94	.45	.45	.10	.03
Rubber-tired Front End Loader, over 3 yards to and including 5 yards	8.06	.45	.45	.10	.03
Rubber-tired Front End Loader, over 5 yards to and including 10 yards	8.16	.45	.45	.10	.03
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	8.26	.45	.45	.10	.03
Rubber-tired Front End Loader, over 15 yards	8.36	.45	.45	.10	.03
Scraper, DW 15, 20, 21 and similar type if power unit is not used	7.94	.45	.45	.10	.03
Scraper, single or twin engine pulling belly dump trailer	8.32	.45	.45	.10	.03
Scraper, single engine	8.07	.45	.45	.10	.03
Scraper, twin engine	8.17	.45	.45	.10	.03
Scraper, Tandem engine	8.43	.45	.45	.10	.03
Self-propelled Sheepfoot and similar type	7.94	.45	.45	.10	.03
Shovels, including all attachments, under 1 cu. yd.	7.94	.45	.45	.10	.03
Shovels, including all attachments, 1 cu. yds. to and including 3 cu. yds.	8.12	.45	.45	.10	.03
Shovels, including all attachments, over 3 cu. yds. to and including 5 cu. yds.	8.39	.45	.45	.10	.03
Shovels, including all attachments, over 5 cu. yds.	8.52	.45	.45	.10	.03

MODIFICATIONS P. 12

DECISION NO. M75-5029 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Shovel Oiler, 3 yards and under	$ 7.43	.45	.45	.10	.03
Shovel Oiler, over 3 cu. yards	7.84	.45	.45	.10	.03
Slip Form Paver	8.07	.45	.45	.10	.03
Stiff Leg Derrick and Guy Derrick	8.39	.45	.45	.10	.03
Track-type Front End Loaders; up to and including 5 cu. yds.	7.94	.45	.45	.10	.03
Track-type Front End Loaders; over 5 cu. yds. to and including 10 cu. yds.	8.17	.45	.45	.10	.03
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	8.27	.45	.45	.10	.03
Track-type Front End Loaders, over 15 cu. yds.	8.27	.45	.45	.10	.03
Track-type Tractor with or without attachments	7.94	.45	.45	.10	.03
Track-type Tractor, on Euclid Loader	8.12	.45	.45	.10	.03
Trenching Machine	7.94	.45	.45	.10	.03
Turnhead Conveyor, or Head Tower on Batch Plant	7.94	.45	.45	.10	.03
Wagner Roller and similar type	7.94	.45	.45	.10	.03
Whirley Crane	8.47	.45	.45	.10	.03
Whirley Crane Oiler	7.84	.45	.45	.10	.03
Water Pull when used for compaction	7.94	.45	.45	.10	.03
Washing and Screening Plant	7.94	.45	.45	.10	.03
Washing and Screening Plant Oiler	7.43	.45	.45	.10	.03

MODIFICATIONS P. 13

DECISION NO MT75-5029 (Cont'd)

Flathead and Sanders County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-Frame Truck Crane, Winch Truck and similar	$ 7.78	.45	.45	.10	.03
Air Compressor, single	7.47	.45	.45	.10	.03
Air Compressor, two or more	7.64	.45	.45	.10	.03
Air Doctor	7.94	.45	.45	.10	.03
Asphalt Paving Machine	7.94	.45	.45	.10	.03
Asphalt Paving Machine Screed	7.94	.45	.45	.10	.03
Automatic Finegrade, Gurries and other similar types	8.07	.45	.45	.10	.03
Belt Finish Machine	7.64	.45	.45	.10	.03
Bit Grinder	7.94	.45	.45	.10	.03
Bituminous Mixer Paving, Travel Plant	7.94	.45	.45	.10	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	7.53	.45	.45	.10	.03
Boring Machine (large)	7.94	.45	.45	.10	.03
Broom, self-propelled	7.61	.45	.45	.10	.03
Cableway Highline	8.45	.45	.45	.10	.03
Cement Silo	7.73	.45	.45	.10	.03
Central Mixing Plants, Concrete dam and stationary	8.19	.45	.45	.10	.03
Chain Bucket Loader	7.66	.45	.45	.10	.03
Chip or Gravel Spreader, self-propelled	7.66	.45	.45	.10	.03
Concrete Batch Plant, one and two mixers	7.94	.45	.45	.10	.03
Concrete Batch Plants, three and four mixers	8.14	.45	.45	.10	.03
Concrete Batch Plant, five mixers and over	8.34	.45	.45	.10	.03
Concrete Batch Plant Oiler, up to and including two mixers	7.46	.45	.45	.10	.03
Concrete Batch Plant Oiler, three mixers and over	7.77	.45	.45	.10	.03
Concrete Bucket Dispatcher	7.94	.45	.45	.10	.03
Concrete Curing Machine	7.94	.45	.45	.10	.03
Concrete Finish Machine Paving	7.94	.45	.45	.10	.03
Concrete Float-Spreader	7.94	.45	.45	.10	.03
Concrete Mixer, three bags and under	7.53	.45	.45	.10	.03

MODIFICATIONS P. 14

DECISION NO. MT75-5029 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Mixer, four bags and over	$ 7.70	.45	.45	.10	.03
Concrete Power Saw, self-propelled	7.94	.45	.45	.10	.03
Concrete Travel Batcher	7.94	.45	.45	.10	.03
Conveyor Loader Operator up to and including 42" belt	7.52	.45	.45	.10	.03
Conveyor Loader Operator over 42" belt	7.64	.45	.45	.10	.03
Concrete Conveyor under 40 feet	7.52	.45	.45	.10	.03
Concrete Conveyor over 40 feet	8.27	.45	.45	.10	.03
Concrete Pump	8,27	.45	.45	.10	.03
Crane, to and including 80' boom	8.10	.45	.45	.10	.03
Crane, 81' to 130' boom	8.25	.45	.45	.10	.03
Crane, 131' to 150' boom	8.30	.45	.45	.10	.03
Crane, 151' boom and over	8.35	.45	.45	.10	.03
Crane Oiler	7.51	.45	.45	.10	.03
Crusher	7.94	.45	.45	.10	.03
Crusher Oiler and Helper	7.43	.45	.45	.10	.03
Crusher Conveyor, when required	7.40	.45	.45	.10	.03
Distributor	7.94	.45	.45	.10	.03
DW 10, 15, or 20 Tractor pulling roller	7.66	.45	.45	.10	.03
Electric Overhead Cranes	8.12	.45	.45	.10	.03
Elevating Grader	7.94	.45	.45	.10	.03
Farm Type Tractor, up to and including 50 HP Engine	7.40	.45	.45	.10	.03
Farm Type Tractor, over 50 HP Engine	7.48	.45	.45	.10	.03
Field Equipment Serviceman	7.86	.45	.45	.10	.03
Field Equipment Serviceman Helper	7.43	.45	.45	.10	.03
Fireman	7.53	.45	.45	.10	.03
Forklift, on construction job site	7.75	.45	.45	.10	.03
Form Grader	7.71	.45	.45	.10	.03
Gradall	7.94	.45	.45	.10	.03
Grade Setter	7.40	.45	.45	.10	.03
Heavy Duty Drill, all types	7.94	.45	.45	.10	.03
Heavy Duty Driller Helper	7.53	.45	.45	.10	.03
Herman-Nelson Heaters and similar type	7.48	.45	.45	.10	.03

MODIFICATIONS P. 15

DECISION NO. HE75-5029 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Hoist, single drum	$ 7.71	.45	.45	.10	.03
Hoist, two or more drums	7.94	.45	.45	.10	.03
Helicopter Hoist	8.44	.45	.45	.10	.03
Hot Plant	7.94	.45	.45	.10	.03
Hot Plant Fireman, when in Operation	7.94	.45	.45	.10	.03
Hot Plant Oiler, 100 ton per hour or over	7.43	.45	.45	.10	.03
Hydra lift and similar types	7.84	.45	.45	.10	.03
Industrial Locomotive all classes	7.94	.45	.45	.10	.03
Mechanic and/or Welder on job	8.04	.45	.45	.10	.03
Mechanic and/or Welder Helper on job	7.43	.45	.45	.10	.03
Mixermobile	8.02	.45	.45	.10	.03
Motor Patrol	8.07	.45	.45	.10	.03
Mountain Logger or similar type	7.94	.45	.45	.10	.03
Mucking Machine	7.94	.45	.45	.10	.03
Oiler-Driver, Rubber-tired Cranes	7.51	.45	.45	.10	.03
Oilers, other than Shovels and Cranes	7.43	.45	.45	.10	.03
Oiler, Hoist House, dams	7.84	.45	.45	.10	.03
Pavement Breaker, Emsco and similar	7.94	.45	.45	.10	.03
Paving and Mixing Machine	8.07	.45	.45	.10	.03
Power Auger, Large Truck or Tractor mounted	7.94	.45	.45	.10	.03
Power Mixer, single or double drum	7.94	.45	.45	.10	.03
Power Saw, multiple cut, self-propelled	7.94	.45	.45	.10	.03
Pumpcrete or Grout Machine	7.94	.45	.45	.10	.03
Pumpman	7.47	.45	.45	.10	.03
Push Tractor	7.94	.45	.45	.10	.03
Quad Cat	8.24	.45	.45	.10	.03
Quad Loader and similar type	8.52	.45	.45	.10	.03
Raygo Giant	8.52	.45	.45	.10	.03
Refrigerator Plant	7.94	.45	.45	.10	.03
Retort	7.53	.45	.45	.10	.03
Roller, on blade or hot mix oil paving	7.94	.45	.45	.10	.03

MODIFICATIONS P. 16

DECISION NO. HE75-5029 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Roller, on other blade or hot mix paving	$ 7.64	.45	.45	.10	.03
Roller, 25 ton or over	7.94	.45	.45	.10	.03
Ross and similar type Carriers, on construction site	7.94	.45	.45	.10	.03
Rubber-tired Dozer	7.94	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yard and under	7.65	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yard to and including 3 yards	7.94	.45	.45	.10	.03
Rubber-tired Front End Loader, over 3 yards to and including 5 yards	8.06	.45	.45	.10	.03
Rubber-tired Front End Loader, over 5 yards to and including 10 yards	8.16	.45	.45	.10	.03
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	8.26	.45	.45	.10	.03
Rubber-tired Front End Loader, over 15 yards	8.36	.45	.45	.10	.03
Scraper, DW 15, 20, 21 and similar type if power unit is not used	7.94	.45	.45	.10	.03
Scraper, single or twin engine pulling belly dump trailer	8.32	.45	.45	.10	.03
Scraper, single engine	8.07	.45	.45	.10	.03
Scraper, twin engine	8.17	.45	.45	.10	.03
Scraper, Tandem engine	8.43	.45	.45	.10	.03
Self-propelled Sheepfoot and similar type	7.94	.45	.45	.10	.03
Shovels, including all attachments, under 1 cu. yd.	7.94	.45	.45	.10	.03
Shovels, including all attachments, 1 cu. yds. to and including 3 cu. yds.	8.12	.45	.45	.10	.03
Shovels, including all attachments, over 3 cu. yds. to and including 5 cu. yds.	8.39	.45	.45	.10	.03
Shovels, including all attachments, over 5 cu. yds.	8.52	.45	.45	.10	.03

DECISION NO MT75-5099 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Shovel Oiler, 3 yards and under	$ 7.43	.45	.45	.10	.03
Shovel Oiler, over 3 cu. yards	7.84	.45	.45	.10	.03
Slip Form Paver	8.07	.45	.45	.10	.03
Stiff Leg Derrick and Guy Derrick	8.39	.45	.45	.10	.03
Track-type Front End Loaders; up to and including 5 cu. yds.	7.94	.45	.45	.10	.03
Track-type Front End Loaders; over 5 cu. yds. to and including 10 cu. yds.	8.17	.45	.45	.10	.03
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	8.27	.45	.45	.10	.03
Track-type Front End Loaders, over 15 cu. yds.	8.37	.45	.45	.10	.03
Track-type Tractor with or without attachments	7.94	.45	.45	.10	.03
Track-type Tractor, on Euclid Loader	8.12	.45	.45	.10	.03
Trenching Machine	7.94	.45	.45	.10	.03
Turnhead Conveyor, or Head Tower on Batch Plant	7.94	.45	.45	.10	.03
Wagner Roller and similar type	7.94	.45	.45	.10	.03
Whirley Crane	8.47	.45	.45	.10	.03
Whirley Crane Oiler	7.84	.45	.45	.10	.03
Water Pull when used for compaction	7.94	.45	.45	.10	.03
Washing and Screening Plant	7.94	.45	.45	.10	.03
Washing and Screening Plant Oiler	7.43	.45	.45	.10	.03
Yo-Yo Cat, Both ends	8.14	.45	.45	.10	.03

DECISION #AR-2040 - Mod. #3

(39 FR 33164 - September 13, 1974)
Middlesex County, New Jersey

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Elevator Constructors:					
Construction:					
Mechanics	$ 9.52	.445	.29 + a	b + c	.02
Helpers	7.14	.445	.29 + a	b + c	.02
Probationary Helpers	4.76				
Modernization:					
Mechanics	8.75	.445	.29 + a	b + c	.02
Helpers	6.56	.445	.29 + a	b + c	.02
Probationary Helpers	4.76				
Contract Repair:					
Mechanics	7.90	.445	.29 + a	b + e	.02
Helpers	5.92	.445	.29 + a	b + e	.02
Probationary Helpers	4.76				
Glaziers	10.05	.61	.65		.02
Ironworkers:					
Plainsboro	9.74	.64	1.06	10%	.05
Sprinkler Fitters:					
New Brunswick, Milltown, Old Bridge, Browntown, and north thereof	10.53	.50	.70		.07

FOOTNOTES:

c. Employees with 6 months of service but less than 5 years' service receive 2 weeks vacation; 5 or more years receive 3 weeks.

e. Employees with 6 months of service but less than 5 years' service receive 2 weeks vacation; 5 years but less than 15 years of service receive 3 weeks; 15 years or more service receive 4 weeks.

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DECISION #AR-2041 - Mod. #3
(39 FR 33172 - September 13, 1974)
Morris County, New Jersey

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Elevator Constructors:					
Construction:					
Mechanics	$ 9.52	.445	.29 + a	b + c	.02
Helpers	7.14	.445	.29 + a	b + c	.02
Probationary Helpers	4.76				
Modernization:					
Mechanics	8.75	.445	.29 + a	b + c	.02
Helpers	6.56	.445	.29 + a	b + c	.02
Probationary Helpers	4.76				
Contract Repair:					
Mechanics	7.90	.445	.29 + a	b + g	.02
Helpers	5.92	.445	.29 + a	b + g	.02
Probationary Helpers	4.76				
Sheet Metal Workers	9.75	5%	4% +.03		.07

FOOTNOTES:

c. Employees with 6 months of service but less than 5 years' service receive 2 weeks vacation; 5 or more years of service receive 3 weeks.

g. Employees with 6 months of service butless than 5 years' service receive 2 weeks; 5 years but less than 15 years of service receive 3 weeks; 15 years or more service receive 4 weeks.

MODIFICATIONS P. 20

DECISION #AR-2042 - Mod. #6
(39 FR 33179 - September 13, 1974)
Passaic County, New Jersey

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Elevator Constructors:					
Construction:					
Mechanics	$ 9.52	.445	.29 + a	b + c	.02
Helpers	7.14	.445	.29 + a	b + c	.02
Probationary Helpers	4.76				
Modernization:					
Mechanics	8.75	.445	.29 + a	b + c	.02
Helpers	6.56	.445	.29 + a	b + c	.02
Probationary Helpers	4.76				
Contract Repair:					
Mechanics	7.90	.445	.29 + a	b + e	.02
Helpers	5.92	.445	.29 + a	b + e	.02
Probationary Helpers	4.76				
Glaziers	9.27	.45	1.00		.01
Sheet Metal Workers	9.91	4% + .055	4% + .055	8%	.01

FOOTNOTES:

c. Employees with 6 months of service but less than 5 years of service receive 2 weeks vacation; 5 or more years of service receive 3 weeks.

e. Employees with 6 months of service but less than 5 years' service receive 2 weeks; 5 years but less than 15 years of service receive 3 weeks; 15 years or more service receive 4 weeks

DECISION #AR-2043 - Mod. #4

(39 FR 32456 - September 6, 1974)
Somerset County, New Jersey

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Elevator Constructors:					
Construction:					
Mechanics	$ 9.52	.445	.29 + a	b + c	.02
Helpers	9.14	.445	.29 + a	b + c	.02
Probationary Helpers	4.76				
Modernization:					
Mechanics	8.75	.445	.29 + a	b + c	.02
Helpers	6.56	.445	.29 + a	b + c	.02
Probationary Helpers	4.76				
Contract Repair:					
Mechanics	7.90	.445	.29 + a	b + g	.02
Helpers	5.92	.445	.29 + a	b + g	.02
Probationary Helpers	4.76				
Glaziers:					
Bernardsville, Basking Ridge, Watchung	10.05	.61	.65		.02

FOOTNOTES:

c. Employees with 6 months of service but less than 5 years of service receive 2 weeks vacation; 5 or more years receive 3 weeks.

g. Employees with 6 months of service but less than 5 years of service receive 2 weeks vacation; 5 years but less than 15 years of service receive 3 weeks; 15 years or more service receive 4 weeks.

DECISION #AR-2044 - Mod. #5

(39 FR 32464 - September 6, 1974)
Union County, New Jersey

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Elevator Constructors:					
Construction:					
Mechanics	$ 9.52	.445	.29 + a	b + c	
Helpers	7.14	.445	.29 + a	b + c	
Probationary Helpers	4.76				
Modernization:					
Mechanics	8.75	.445	.29 + a	b + c	
Helpers	6.56	.445	.29 + a	b + c	
Probationary Helpers	4.76				
Contract Repair:					
Mechanics	7.90	.445	.29 + a	b + f	
Helpers	5.92	.445	.29 + a	b + f	
Probationary Helpers	4.76				
Glaziers:					
Carteret, Port Reading, Fords and Woodbridge	10.05	.61	.65		.02

FOOTNOTES:

c. Employees with 6 months of service but less than 5 years' service receive 2 weeks vacation; 5 or more years receive 3 weeks.

f. Employees with 6 months of service but less than 5 years' service receive 2 weeks; 5 years but less than 15 years of service receive 3 weeks; 15 years or more service receive 4 weeks.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-2073 - Mod. #2 (39 FR 40371 - November 15, 1974) Salem County, New Jersey					
Change:					
Elevator Constructors:					
Mechanics	$ 10.68	.445	.29	3% +a +b	.02
Helpers	7.48	.445	.29	3% +a +b	.02
Probationary Helpers	5.34				
Sheet Metal Workers	10.74	.87	.50		.02
DECISION #AR-2074 - Mod. #3 (39 FR 40378 - November 15, 1974) Warren County, New Jersey					
Change:					
Carpenters & Insulators	9.73	6%	6%		.02
Elevator Constructors:					
Construction:					
Mechanics	9.52	.445	.29 + a	b + c	.02
Helpers	7.14	.445	.29 + a	b + c	.02
Probationary Helpers	4.76				
Modernization:					
Mechanics	8.75	.445	.29 + a	b + c	.02
Helpers	6.56	.445	.29 + a	b + c	.02
Probationary Helpers	4.76				
Contract Repair:					
Mechanics	7.90	.445	.29 + a	b + h	.02
Helpers	5.92	.445	.29 + a	b + h	.02
Probationary Helpers					
Phillipsburg:					
Mechanics	9.75	.445	.29	3%+d+e	.02
Helpers	6.825	.445	.29	3%+d+e	.02
Probationary Helpers	4.875				
Millwrights	9.98	6%	6%		.02

FOOTNOTES:

c. Employees with 6 months of service but less than 5 years' service receive 2 weeks vacation; 5 or more years receive 3 weeks.

DECISION #AR-2074 (Cont'd)

FOOTNOTES: (Cont'd)

h. Employees with 6 months of service but less than 5 years of service receive 2 weeks; 5 years but less than 15 years of service receive 3 weeks; 15 years or more service receive 4 weeks.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-2075 - Mod. #2 (39 FR 40386 - November 15, 1974) Sussex County, New Jersey					
Change:					
Elevator Constructors:					
Construction:					
Mechanics	$ 9.52	.445	.29 + a	b + c	.02
Helpers	7.14	.445	.29 + a	b + c	.02
Probationary Helpers	4.76				
Modernization:					
Mechanics	8.75	.445	.29 + a	b + c	.02
Helpers	6.56	.445	.29 + a	b + c	.02
Probationary Helpers	4.76				
Contract Repair:					
Mechanics	7.90	.445	.29 + a	b + f	.02
Helpers	5.92	.445	.29 + a	b + f	.02
Probationary Helpers	4.76				

FOOTNOTES:

c. Employees with 6 months of service but less than 5 years' service receive 2 weeks vacation; 5 or more years receive 3 weeks.

f. Employees with 6 months of service but less than 5 years' service receive 2 weeks vacation; 5 years but less than 15 years of service receive 3 weeks; 15 years or more service receive 4 weeks.

DECISION #AR-2076 - Mod. #3
(39 FR 40393 - November 15, 1974)
Hunterdon County, New Jersey

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Elevator Constructors:					
Construction:					
Mechanics	$ 9.52	.445	.29 + c	a+b	.02
Helpers	7.14	.445	.29 + c	a+b	.02
Probationary Helpers	4.76				
Modernization:					
Mechanics	8.75	.445	.29 + c	a+b	.02
Helpers	6.56	.445	.29 + c	a+b	.02
Probationary Helpers	4.76				
Contract Repair:					
Mechanics	7.90	.445	.29 + c	a+g	.02
Helpers	5.92	.445	.29 + c	a+g	.02
Probationary Helpers	4.76				
Tile Setters	8.20	.55	1.75		

FOOTNOTES:

b. Employees with 6 months of service but less than 5 years of service receive 2 weeks vacation; 5 or more years receive 3 weeks.

g. Employees with 6 months of service but less than 5 years service receive 2 weeks vacation; 5 years but less than 15 years of service receive 3 weeks; 15 years or more service receive 4 weeks.

DECISION #AR-2077 - Mod. #4
(39 FR 40467 - November 15. 1974)
Atlantic and Cape May Counties, New Jersey

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Asbestos Workers	$ 10.52	.50	.50		
Carpenters, Millwrights & Insulators	9.91	.40	6%		.02
Elevator Constructors:					
Mechanics	10.68	.445	.29	3% +a +b	.02
Helpers	7.48	.445	.29	3% +a +b	.02
Probationary Helpers	5.34				
Glaziers	6.90		.30		
Soft Floor Layers	9.91	.40	6%		.02

DECISION #AR-2078 - Mod. #4
(39 FR 40473 - November 15. 1974)
Bergen County, New Jersey

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Elevator Constructors:					
Construction:					
Mechanics	9.52	.445	.29 + a	b + c	.02
Helpers	7.14	.445	.29 + a	b + c	.02
Probationary Helpers	4.76				
Modernization:					
Mechanics	8.75	.445	.29 + a	b + c	.02
Helpers	6.56	.445	.29 + a	b + c	.02
Probationary Helpers	4.76				
Contract Repairs					
Mechanics	7.90	.445	.29 + a	b + e	.02
Helpers	5.92	.445	.29 + a	b + e	.02
Probationary Helpers	4.76				
Glaziers	9.27	.45	1.00		.01

DECISION #AR-2078 (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
FOOTNOTES:					
c. Employees with 6 months of service but less than 5 years' service receive 2 weeks vacation; 5 or more years receive 3 weeks.					
e. Employees with 6 months of service but less than 5 years' service receive 2 weeks vacation; 5 years but less than 15 years service receive 3 weeks; 15 years or more service receive 4 weeks.					
DECISION #AR-2080 - Mod. #4					
(39 FR 41130 - November 22, 1974)					
Burlington County, New Jersey					
Change:					
Asbestos Workers:					
Bass River and Washington Twps.	$ 10.52	.50	.50		
Elevator Constructors;					
Mechanics	10.68	.445	.29	3% +a +b	.02
Helpers	7.48	.445	.29	3% +a +b	.02
Probationary Helpers	5.34				
DECISION #AR-2081 - Mod. #2					
(39 FR 41139 - November 22, 1974)					
Camden and Gloucester Counties, New Jersey					
Change:					
Carpenters, Millwrights, Insulators and Soft Floor Layers	9.91	.40	6%		.02

DECISION #AR-2081 - (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Elevator Constructors:					
Mechanics	$ 10.68	.445	.29	3% +a +b	.02
Helpers	7.48	.445	.29	3% +a +b	.02
Probationary Helpers	5.34				
Sheet Metal Workers	10.74	.87	.50		.02
DECISION #AR-2082 - Mod. #4					
(39 FR 41146 - November 22, 1975)					
Cumberland County, New Jersey					
Change:					
Asbestos Workers	10.52	.50	.50		
Carpenters, Insulators, Millwrights and Soft Floor Layers	9.91	.40	6%		.02
Elevator Constructors					
Mechanics	10.68	.445	.29	3% +a +b	.02
Helpers	7.48	.445	.29	3% +a +b	.02
Probationary Helpers	5.34				
DECISION #AR-2083 - Mod. #2					
(39 FR 41153 - November 22, 1974)					
Essex County, New Jersey					
Change:					
Elevator Constructors:					
Construction:					
Mechanics	9.52	.445	.29 + a	b + c	.02
Helpers	7.14	.445	.29 + a	b + c	.02
Probationary Helpers	4.76				
Modernization:					
Mechanics	8.75	.445	.29 + a	b + c	.02
Helpers	6.56	.445	.29 + a	b + c	.02
Probationary Helpers	4.76				
Contract Repair:					
Mechanic	7.90	.445	.29 + a	b + f	.02
Helpers	5.92	.445	.29 + a	b + f	.02
Probationary Helpers	4.76				
Sheet Metal Workers	9.91	4% +.055	4% +.055	8%	.01

MODIFICATIONS P. 29

DECISION #AR-2083 (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
FOOTNOTES:					
c. Employees with 6 months of service but less than 5 years of service receive 2 weeks vacation; 5 or more years of service receive 3 weeks vacation.					
f. Employees with 6 months of service but less than 5 years of service receive 2 weeks vacation; 5 years but less than 15 years receive 3 weeks; 15 or more years of service receive 4 weeks.					
DECISION #AR-2087 - Mod. #2					
(39 FR 41671 - November 29, 1974)					
Hudson County, New Jersey					
Change:					
Elevator Constructors:					
Construction:					
Mechanics	$ 9.52	.445	.29 + a	b + c	.02
Helpers	7.14	.445	.29 + a	b + c	.02
Probationary Helpers	4.76				
Modernization					
Mechanics	8.75	.445	.29 + a	b + c	.02
Helpers	6.56	.445	.29 + a	b + c	.02
Probationary Helpers	4.76				
Contract Repairs:					
Mechanics	7.90	.445	.29 + a	b + f	.02
Helpers	5.92	.445	.29 + a	b + f	.02
Probationary Helpers	4.76				
Soft Floor Layers	9.50	6%	5% + .30		
FOOTNOTES:					
c. Employees with 6 months of service but less than 5 years' service receive 2 weeks vacation; 5 or more years service receive 3 weeks .					

MODIFICATIONS P.30

DECISION #AR-2087 (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
FOOTNOTES: (Cont'd)					
f. Employees with 6 months of service but less than 5 years' service receive 2 weeks; 5 years but less than 15 years of service receive 3 weeks; 15 years or more years' service receive 4 years.					
DECISION #AR-2088 - Mod. #3					
(39 FR 41677 - November 29, 1974)					
Mercer County, New Jersey					
Change:					
Elevator Constructors:					
Mechanics	$ 10.68	.445	.29	3% +a +b	.02
Helpers	7.48	.445	.29	3% +a +b	.02
Probationary Helpers					
DECISION #AR-2089 - Mod. #2					
(39 FR 41685 - November 29, 1974)					
Monmouth County, New Jersey					
Change:					
Elevator Constructors:					
Mechanics	10.68	.445	.29	3% +a +b	.02
Helpers	7.48	.445	.29	3% +a +b	.02
Probationary Helpers	5.34				
Glaziers	10.05	.61	.65		.02
DECISION #AR-2090 - Mod. #2					
(39 FR 41693 - November 29, 1974)					
Ocean County, New Jersey					
Change:					
Asbestos Workers:					
Twps. of Eaglewood, Lacy, Little Egg Harbor, Long Beach, Ocean, Stafford, Tuckerton and Union	10.52	.50	.50		
Elevator Constructors:					
Mechanics	10.68	.445	.29	3% +a +b	.02
Helpers	7.48	.445	.29	3% +a +b	.02
Probationary Helpers	5.34				

MODIFICATIONS P. 31

DECISION #ND75-5031 - Mod. #2
(40 FR 8747 - February 28, 1975)
Burleigh, Cass, Grand Forks, Morton, Richland, Steele, Walsh, and Ward Counties, North Dakota

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
Change:					
Boilermakers (except Walsh Co.)	$8.90	.70	1.00		.02
Sheet Metal Workers:					
Cass and Richland Counties	8.05	.40	.10		.01

DECISION #AR-3033 - Mod. #1
(39 FR 30774 - August 23, 1974)
Butler County, Ohio

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
Change:					
Asbestos Workers:					
Middletown & Vicinity	$ 9.97	.35	.60		.01
Electricians & Linemen:					
Electricians & Linemen	10.10	.30	.50+1%		1/8of1%
Cable Splicers	10.60	.30	.50+1%		1/8of1%
Elevator Constructors	9.62	.445	.29	3%+a+b	.02
Elevator Constructors' helper	6.73	.445	.29	3%+a+b	.02
Elevator Constructors' helper (Prob)	4.81				
Glaziers:					
Middletown and vicinity	9.08				.01
Ironworkers:					
Middletown & Northeastern part of County	9.66	.55	.55		.03
Oxford, Hamilton and balance of county					
Structural and Ornamental	9.995	.55	.55		.03
Reinforcing	9.445	.55	1.05		.02
Millwrights	9.84	.40	.65		.05
Marble Setters	9.50	.45	.35		
Painters:					
Industrial					
Brush	7.98				
Spray	8.48				
Commerical					
Brush	7.83				
Spray	8.33				
Plumbers & Steamfitters					
North ½ of County	10.45	.45	.50		.05
South ½ of County	9.93	.55	.90		.01
Sheet Metal Workers	9.80	.40	.60		.12
Soft Floor Layers	8.45	.45	.55		.05
Sprinkler Fitters	9.80	.50	.70		.08
Stone Mason	9.985	.45	.35		
Tile & Terrazzo Workers	9.50	.45	.35		
Terrazzo Workers' helpers	9.285				

MODIFICATIONS P. 32

DECISION #AR-3039 - Mod. #1
(39 FR 30786 - August 28, 1974)
Licking County, Ohio

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Asbestos Workers	$10.39	.30	.66		.02
Bricklayers, Stone Masons and Tile Setters	8.75	.45	.50		.02
Carpenters & Soft Floor Layers	8.60	.35	.20		.02
Millwrights and Piledrivermen	8.90	.35	.20		.02
Elevator Constructors	9.715	.445	.29	3%+a+b	.02
Elevator Constructors' helper	6.80	.445	.29	3%+a+b	.02
Elevator Constructors' helper (Prob.)	4.86				
Laborers	6.33	.50	.35		.02
Air tool operator (Jackhammer, Vibrator)	6.55	.50	.35		.02
Mason tender, Hod Carriers, Scaffold builders	6.55	.50	.35		.02
Mortar mixers and mortar Mixer Operator	6.55	.50	.35		.02
Pipelayers, Plasterers tenders Power driven tool and power buggy	6.55	.50	.35		.02
Linemen	9.73	.30	1%		½of1%
Plasterers	8.30	.45	.10		.01
Plumbers & Steamfitters	9.67	.55	.80		.05
Roofers	9.275	.60	.65		.02
Sheet Metal Workers	9.21	.45	.51		.05
Tile Setters	8.75	.45	.50		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-3040 - Mod. #1 (39 FR 30663 - August 23, 1974) Lorain County, Ohio					
Change:					
Bricklayers, Stonemasons, Plasterers, Tile setter	$ 9.95		.30		.01
Elevator Constructor	10.265	.445	.29	3%+a+b	.02
Elevator Constructors' helper	7.185	.445	.29	3%+a+b	.02
Elevator Constructors' helper (prob.)	5.13				
Laborers:					
(Group A)	8.16	.50	.30		.02
(Group B)	8.36	.50	.30		.02
Gunnite Operator	8.76	.50	.30		.02
Plumbers	10.105	.45	.80		.025
Sheet Metal Workers	10.58	.35	.40		.04
DECISION #AR-3042 - Mod. #1 (39 FR 30790 - August 23, 1974) Mahoning County, Ohio					
Change:					
Asbestos Workers	$10.24	.35	.50		.02
Elevator Constructors	9.20	.445	.29	3%+a+b	.02
Elevator Constructors' helper	6.44	.445	.29	3%+a+b	.02
Elevator Constructors' helper (Prob.)	4.60				
Linemen & Cable Splicer	10.79	.30	1%		
Painters:					
Commerical:					
Brush, Paperhanging waterproof, and wall washing	9.265	.40	.40		
Drywall Taping	9.415	.40	.40		
Spray	9.76	.40	.40		
Industrial:					
Brush & Bridges	9.47	.40	.40		
Spray & Sandblasting	10.17	.40	.40		
Power Equipment Operators					
Class I	9.87	.50	.50		.12
Class II	9.18	.50	.50		.12
Class III	8.82	.50	.50		.12
Class IV	8.41	.50	.50		.12
Class V	8.31	.50	.50		.12
Class VI	10.14	.50	.50		.12

DECISION NO AR-40 - Mod. #4
(39 FR 41167 - November 22, 1974)
Comanche County, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
TRUCK DRIVERS:					
Group I	$6.02				
Group II	6.02				
Group III	5.72				
Truck Drivers Classification Definition:					
Group II					
Heavy earth moving equipment such as dump trucks and euclid					
POWER EQUIPMENT OPERATORS:					
Group I	8.25	.35	.40		.12
Group II	8.00	.35	.40		.12
Group III	7.75	.35	.40		.12
Group IV	7.50	.35	.40		.12
Group V	7.00	.35	.40		.12
Group VI	7.10	.35	.40		.12
Group VII	6.80	.35	.40		.12
Group VIII	6.50	.35	.40		.12
ELECTRICIANS	8.15	.20	1%		1/4%

MODIFICATIONS P. 35

DECISION NO AR-85 - Mod. #3
(39 FR 42801 - December 6, 1974)
Garfield County, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
TRUCK DRIVERS:					
Group I	$6.02				
Group II	6.02				
Group III	5.72				
Truck Drivers Classification					
Definition:					
Group II					
Heavy earth moving equipment such as dump trucks and euclids					
POWER EQUIPMENT OPERATORS:					
Group I	8.25	.35	.40		.12
Group II	8.00	.35	.40		.12
Group III	7.75	.35	.40		.12
Group IV	7.50	.35	.40		.12
Group V	7.00	.35	.40		.12
Group VI	7.10	.35	.40		.12
Group VII	6.80	.35	.40		.12
Group VIII	6.50	.35	.40		.12
Add:					
Glaziers	7.20				

DECISION NO. AR-88 - Mod. #4
(39 FR 43454 - December 13, 1974)
Pittsburg County, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
POWER EQUIPMENT OPERATORS:					
Group I	$8.25	.35	.40		.12
Group II	8.00	.35	.40		.12
Group III	7.75	.35	.40		.12
Group IV	7.50	.35	.40		.12
Group V	7.00	.35	.40		.12
Group VI	7.10	.35	.40		.12
Group VII	6.50	.35	.40		.12
Group VIII	6.80	.35	.40		.12

MODIFICATIONS P. 36

DECISION NO AR-89 - Mod. #3
(39 FR 43456 - December 13, 1974)
McIntosh County, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
POWER EQUIPMENT OPERATORS:					
Group I	$8.25	.35	.40		.12
Group II	8.00	.35	.40		.12
Group III	7.75	.35	.40		.12
Group IV	7.50	.35	.40		.12
Group V	7.00	.35	.40		.12
Group VI	7.10	.35	.40		.12
Group VII	6.50	.35	.40		.12
Group VIII	6.80	.35	.40		.12

DECISION NO. AR-93 - Mod. #3
(39 FR 44903 - December 27, 1974)
Wagoner County, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
POWER EQUIPMENT OPERATORS:					
Group I	$8.25	.35	.40		.12
Group II	8.00	.35	.40		.12
Group III	7.75	.35	.40		.12
Group IV	7.50	.35	.40		.12
Group V	7.00	.35	.40		.12
Group VI	7.10	.35	.40		.12
Group VII	6.50	.35	.40		.12
Group VIII	6.80	.35	.40		.12

DECISION NO OK75-4049 - Mod. #3
(40 FR 6112 - February 7, 1975)
Oklahoma, Cleveland, Canadian, Lincoln, McClain, Pottawatomie and Seminole Counties, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
TRUCK DRIVERS:					
Group I	$6.02				
Group II	6.02				
Group III	5.72				
Truck Drivers Classification Definition:					
Group II					
Heavy earth moving equipment such as dump trucks and euclid					
POWER EQUIPMENT OPERATORS:					
Group I	8.25	.35	.40		.12
Group II	8.00	.35	.40		.12
Group III	7.75	.35	.40		.12
Group IV	7.50	.35	.40		.12
Group V	7.00	.35	.40		.12
Group VI	7.10	.35	.40		.12
Group VII	6.80	.35	.40		.12
Group VIII	6.50	.35	.40		.12

DECISION NO. OK75-4050 - Mod. #3
(40 FR 6115 - February 7, 1975)
Tulsa and Creek Counties, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
POWER EQUIPMENT OPERATORS:					
Group 1	$8.25	.35	.40		.12
Group 2	8.00	.35	.40		.12
Group 3	7.75	.35	.40		.12
Group 4	7.50	.35	.40		.12
Group 5	7.00	.35	.40		.12
Group 6	7.10	.35	.40		.12
Group 7	6.50	.35	.40		.12
Group 8	6.80	.35	.40		.12

DECISION NO OK75-4069 - Mod. #1
(40 FR 14257 - March 28, 1975)
Muskogee, Adair and Cherokee Counties, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
POWER EQUIPMENT OPERATORS:					
Group 1	$8.25	.35	.40		.12
Group 2	8.00	.35	.40		.12
Group 3	7.75	.35	.40		.12
Group 4	7.50	.35	.40		.12
Group 5	7.00	.35	.40		.12
Group 6	7.10	.35	.40		.12
Group 7	6.50	.35	.40		.12
Group 8	6.80	.35	.40		.12

Decision #75-PA-3021 - Mod. # 2
(40 FR 12947 - March 26, 1975)
Cameron, Clarion, Clearfield, Jefferson Counties, Pennsylvania

Change:
Laborers:
Remaining Counties to read:
Clarion & Jefferson
Cameron County:
(See Schedule Below)

Dec. No. 75-PA-3091 - Mod. # 1

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Laborers:						
Common laborer, carpenter tender, scaffold builder for masons, window cleaner, form stripper and mover, scaffold and runways, building materials handlers (Loading and Unloading,, concrete pitman, puddler, mason tender.	$7.02	.40	.40		½%	
Mechanical tampers (power) powered wheelbarrows and buggies & work-lifts, sweepers and similar, mortar mixer, bell bottom man on furnaces and stacks, jackhammer man, concrete buster, wagon drill helper, concrete saw operator, blaster's helper, drill runner's helper (Includes drill mounted truck, track or similar) sheeters and shores, vibrator operators, power tamper operators, y-gun, turner-cutting torch, carryayable pumps, chain saw operator, pipe layers, all material conveyors and elevators, signal man, walk behind fork lift or similar, whacker, sand blaster, maintenance man, west brick buggies or similar, scaffold builder for plasterers' regardless of height, hod carrier, plaster tender, form cleaning machine operator, plaster applicating and/or pump machine operator, paving breaker, asphalt raker, lancer, berfix cutting tool, gunnite potman blacksmith, tool dresser (cable tools	7.27	.40	.40		½%	
Blasters, wagon drill operator, drill runner, gunnite nozzle man, grout machine operator, walk behind power roller and temper, walder, driller (cable tools)	7.82	.40	.40		½%	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION # SC75-1026 - Mod. #1 (40 FR 8692 - February 28, 1975) Beaufort County, South Carolina					
Change:					
Carpenters	4.75				
Cement Masons	4.45				
Plumbers	4.03				
DECISION #SC75-1038 - Mod. #1 (40 FR 12951 - March 21, 1975 Greenville County, South Carolina					
Change:					
Power Equipment Operators:					
Motor graders	$3.56				
DECISION #TX75-4028 - Mod. #2 (40 FR 3938 - January 24, 1975) Kleberg & Nueces Counties, Texas					
Change:					
Power Equipment Operators:					
Group 1	$6.65	.18	.45		
Group 2	5.825	.18	.45		
Group 3	5.225	.18	.45		
Group 4	5.375	.18	.45		
DECISION #TX75-4031 - Mod. #2 (40 FR 3942 - January 24, 1975) Travis County, Texas					
Change:					
Carpenters:					
Carpenters	7.91	.38	.40		.04
Millwrights	8.16	.38	.40		.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AO-3184 - Mod. #2 (39 FR 24203 - June 28, 1974) Statewide, except Rutland County, Vermont					
Change:					
Truck Drivers:					
Two Axle Equipment	$ 5.35				
Three Axle Equipment					
Caledonia County	6.00				
Remaining Counties	5.50				
Specialized Earth Moving Equipment					
Caledonia County	6.10				
Remaining Counties	5.60				
DECISION #WV75-3007 - Mod. #4 (40 FR 6136 - February 7, 1975) Barbour, Boone, Brooks, Cabell, Calhoun, Clay, Doddridge, Fayette, Gilmen, Hancock, Harrison, Jackson, Kanawha, Lewis, Marion, Marshall, Mason, Monongalia, Ohio, Pleasants, Putnam, Ritchie, Tyler, Upshur, Wayne, Wetzel, Wirt and Wood Counties, West Virginia					
Change:					
Elevator Constructors:					
Zone 1:					
Mechanics	$ 9.27	.445	.29	3% +a +b	.02
Helpers	6.49	.445	.29	3% +a +b	.02
Probationary Helpers	4.635				
Zone 2:					
Mechanics	9.55	.445	.29	3% +a +b	.02
Helpers	6.685	.445	.29	3% +a +b	.02
Probationary Helpers	4.775				
Zone 3:					
Mechanics	8.86	.445	.29	3% +a +b	.02
Helpers	6.20	.445	.29	3% +a +b	.02
Probationary Helpers	4.43				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #WY75-5011 - Mod. #1 (40 FR 4879 - January 31, 1975) Statewide, Wyoming					
Change:					
Line Construction:					
All work over 34.5 KV, all work on steel towers and/or multiple wood structures, all cross country underground communications work, and all motor traffic controlling, street and highway lighting:					
Cable Splicer	$8.04	.35	1%		3/4%
Linemen	7.31	.35	1%		3/4%
Equipment Operator	6.68	.35	1%		3/4%
Groundmen	5.49	.35	1%		3/4%
All work 34.5 KV and under					
Lineman	7.31	.35	1%		3/4%
Line Equipment Operator	6.40	.35	1%		3/4%
Groundman	5.49	.35	1%		3/4%
DECISION #WY75-5028 - Mod. #1 (40 FR 7887 - February 21, 1975) Converse, Goshen, Laramie, Natrona, Niobrara, and Platte Counties, Wyoming					
Change:					
Boilermakers	$8.90	.70	1.00		.02
Bricklayers					
Converse, Natrona, and Niobrara Counties	8.50				
Cement Masons:					
Cement Masons	7.35				
Working with composition material; Scaffold, Swinging Stage or temporary platform over 8' high; Operator of power machines	7.60				
Working on scaffold, swing stage or temporary platform over 20' high	7.85				
Marble, Tile and Terrazzo Workers					
Converse, Natrona and Niobrara Counties	8.50				
Millwrights	7.58	.48	.60	.40	.05

SUPERSEDEAS DECISION

STATE: Colorado

COUNTIES: Las Animas, Otero and Pueblo

DECISION NUMBER: CO75-5046

DATE: Date of Publication

Supersedeas Decision No. CO75-5027 dated February 28, 1975, in 40 FR 8724

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 9.01	.38	.72		
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS	8.67	.30	.50		.04
CARPENTERS	7.54	.48	.60	.40	.05
CEMENT MASONS	6.65	.44	1.10	.60	.07
ELECTRICIANS:					
Zone I (0-12 miles from P.O.)					
Electricians	9.25	.42	1%+.25		1/10%
Cable Splicers	10.18	.42	1%+.25		1/10%
Zone II (12-20 miles from P.O.)					
Electricians	9.65	.42	1%+.25		1/10%
Cable Splicers	10.58	.42	1%+.25		1/10%
Zone III (20-40 miles from P.O.)					
Electricians	10.00	.42	1%+.25		1/10%
Cable Splicers	10.93	.42	1%+.25		1/10%
Zone IV (Over 40 miles from P.O.)					
Electricians	10.75	.42	1%+.25		1/10%
Cable Splicers	11.68	.42	1%+.25		1/10%
Electrical contracts less than $5,000 in Zones III and IV	6.91	.42	1%+.25		1/10%
ELEVATOR CONSTRUCTORS	8.63	.44	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.44	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	8.37				
IRONWORKERS:					
Structural; Ornamental and Reinforcing	8.40	.55	.80		.06
MARBLE & TILE SETTERS, TERRAZZO WORKERS	8.30	.56	.50	.25	.04
MILLWRIGHTS	7.58	.48	.60	.40	.05
PAINTERS:					
Brush, Roller, Taper, Hand Texture	6.28	.30			.03
Steel; Paperhangers	6.78	.30			.03
Spray, Tapers using Automatic tools	6.88	.30			.03
Spray steel	7.38	.30			.03

DECISION NO CO75-5046

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLASTERERS	$ 8.69				.01
PLUMBERS:					
Zone I (0-15 miles from P. O.)	9.40	.55	.65		.05
Zone II (15-20 miles from P. O.)	9.97	.55	.65		.05
Zone III (20-40 miles from P. O.)	10.15	.55	.65		.05
Zone IV (Over 40 miles from P.O.)	10.775	.55	.65		.05
ROOFERS	7.91	.42	.10		
SHEET METAL WORKERS	9.12	.30	.90		.07
SOFT FLOOR LAYERS (Las Animas Co.)	7.10	.35	.45	.30	.05
SOFT FLOOR LAYERS (Pueblo County)	6.40	.35	.55	.20	.05
SPRINKLER FITTERS	9.25	.50	.70		.08

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays:

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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DECISION NO CO75-5046

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$5.70	.40	.30	.30	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flatrack, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasermen; Servicemen; Ambulance drivers, if used	5.80	.40	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to and including 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Man haul shuttle truck or bus	5.90	.40	.30	.30	
STRADDLE TRUCK; Lumber carrier; Liquid and bulk tanders, tandem axle	5.95	.40	.30	.30	
FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tiremen	6.00	.40	.30	.30	
DUMP TRUCKS, over 12 cu. yds. to including 19 cu. yds.; Distributor; Cement mixer; Agitator truck to and including 10 cu. yds.; Liquid and bulk tankers, semi or combination	6.05	.40	.30	.30	
MULTI-PURPOSE TRUCK - Specialty and hoisting	6.10	.40	.30	.30	
HIGH BOY; Lowboy; Floats; Semi; Cab operated distributor - Semi; Liquid and bulk tanders, euclid, electric or similar; Dumptor, Yongbuggy, Jumbo and similar type equipment	6.15	.40	.30	.30	
MECHANICS	6.20	.40	.30	.30	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DUMP TRUCKS, over 19 cu. yds. to and including 29 cu. yds.; Truck driver snow plow	$6.25	.40	.30	.30	
CEMENT MIXER, Agitator over 10 cu. yds. to and including 15 cu. yds.	6.30	.40	.30	.30	
DUMP TRUCKS, Over 29 cu. yds. to and including 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men	6.40	.40	.30	.30	
CEMENT MIXER, Agitator over 15 cu. yds.	6.55	.40	.30	.30	
DUMP TRUCKS, Over 39 cu. yds. to and including 54 cu. yds.	6.60	.40	.30	.30	
DUMP TRUCKS, Over 54 cu. yds. to and including 79 cu. yds.	6.80	.40	.30	.30	
DUMP TRUCKS, Over 79 cu. yds. to and including 104 cu. yds.	7.00	.40	.30	.30	
DUMP TRUCKS, Over 104 cu. yds.	7.20	.40	.30	.30	
LINE CONSTRUCTION - Colorado					
Cable Splicers	9.97	.35	1%		3/4%
Lineman Cableman	9.36	.35	1%		3/4%
Journeyman Lineman	9.29	.35	1%		3/4%
Line Equipment Operator	7.90	.35	1%		3/4%
Line Equipment Maintenance Man	7.90	.35	1%		3/4%
Groundmen	6.52	.35	1%		3/4%

DECISION NO. C075-5046

LABORERS (Building Construction)	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	App. Tr.
	ZONE 1	ZONE 2	ZONE 3				
Group 1	$ 5.00	$5.45	$5.90	.42	.45		.07
Group 2:							
Class A	5.00	5.45	5.90	.42	.45		.07
Class B	5.28	5.73	6.18	.42	.45		.07
Group 3	5.28	5.73	6.18	.42	.45		.07
Group 4	5.28	5.73	6.18	.42	.45		.07
Group 5	5.30	5.75	6.20	.42	.45		.07
Group 6	5.55	6.00	6.45	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07

ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Pueblo and Trinidad.

ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office in the above named Cities

ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office in the above named Cities

DECISION NO. C075-5046

LABORERS (cont'd)
(Building Construction)

GROUP DESCRIPTION

Group 1: General Building Laborer

Group 2: Laborers, underpinning and shoring...
Class A: 0' to 8' below working surface
Class B: 8' below working surface to any depth below working surface

Group 3: Power tool operators of all mechanical, air, gas, and electric tools including self-propelled buggies; Cement finishers tenders; Gunnite nozzleman; Sand blasters

Group 4: Pipelayers

Group 5: Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of tiltup panels.

Group 6: Jackhammer operator underpinning and shoring over 12' below working surface; Bellers and stemmers on caisson work

Group 7: Mason tenders, brick and plaster

HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS	$6.99	.48	.60	.40	.05
UNDERGROUND CARPENTERS	7.14	.48	.60	.40	.05
Working on creosoted material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saws at jobsite	7.29	.48	.60	.40	.05
CEMENT MASONS	6.22	.42	1.10	.30	.07

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LABORERS (Heavy Construction)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr
Group 1	$4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	4.93	.42	.45		.07
Group 4	4.95	.42	.45		.07
Group 5	4.97	.42	.45		.07
Group 6	5.08	.42	.45		.07
Group 7	5.18	.42	.45		.07
Group 8	5.25	.42	.45		.07
Group 9	5.38	.42	.45		.07
Group 10	5.43	.42	.45		.07
(Pipelines) All mainline sewers; Water mains; Gas, oil or any product pipeline Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.					
Group 1	4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	5.02	.42	.45		.07
Group 4	5.04	.42	.45		.07
Group 5	5.13	.42	.45		.07
Group 5-A	5.18	.42	.45		.07
Group 6	5.25	.42	.45		.07
LABORERS (Tunnels)					
Group 1	4.80	.42	.45		.07
Group 2	5.40	.42	.45		.07
Group 3	5.50	.42	.45		.07
Group 4	5.58	.42	.45		.07
Group 5	5.65	.42	.45		.07
Group 6	5.80	.42	.45		.07
(SHAFTS, RAISES, MISSILES SILOS & ALL UNDERGROUND WORK OTHER THAN TUNNELS)					
Group 1	5.50	.42	.45		.07
Group 2	5.65	.42	.45		.07
Group 3	5.75	.42	.45		.07
Group 4	5.93	.42	.45		.07
Group 5	6.03	.42	.45		.07
Group 6	6.08	.42	.45		.07

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LABORERS (Cont'd)
(Heavy Construction)

Group 1: Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man including seeding; Mulching and planting of trees, shrubs and flowers; Stake chaser; Gabion baskets and tono mattresses

Group 2: Chuck tenders; Nippers, core and diamond drill helpers; Powderman helpers

Group 3: Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Potmen (not mechanical)

Group 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammer; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Streeser or stretcherman on post tension or prestressed concrete on or off job site; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator, Mechanical grouters; Boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frost-proofing

Group 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, life belt or block and tackle

Group 6: Gunniting and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or stringman on roads, highways, streets and airport runways; Distributor; Placing and hooking of landing mats; Bull float (hand operated) and center expansion machines; Sandblasters; Grade checkers if required by employer

Group 7: Powdermen and blasters; Gunnite nozzlemen; Shotcrete operator

Group 8: Pipelayer on truck pipe lines in connection with highway work

Group 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12';Bellers and stemmen; Licensed powdermen; Diamond and core drills powered by air

Group 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle as a safety requirement

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LABORERS
(Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

Group 1: Pipe plants and yards; Stringing or pipe or skids; Handling and signaling on line work

Group 2: Potman (not mechanical); Pipewrapper, Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers

Group 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

Group 4: Sandblaster, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

Group 5: (Relining Pipe)
Relining Pipe

Group 5-A: Mixer Man

Group 6: Pipelayer

LABORERS
(Tunnels)

Group 1: Outside laborers

Group 2: Minimum tunnel labor, dry house man

Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dumpman, whirley pumps operators

Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tender

Group 5: Cement finisher helper, applying of concrete processing materials

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LABORERS (Cont'd)
(Tunnels)

Group 6: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gunnite nozzlemen; Sandblaster; Pump concrete placement men

(SHAFTS, RAISES, MISSILE SILOS and ALL UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen, and Cagers

Group 2: Chucktenders, Concrete laborers, Whirley pumps operators

Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement of sheeting when required); All cutting and welding that is incidental to the miner's Work; Liner plate setters; Vibrator men, internal and external

Group 5: Diamond and core drill; Cement finisher (underground); Gunnite nozzlemen; Shotcrete operators; Sandblasters and pump concrete placement men

Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, life bwlt or block and tackle

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POWER EQUIPMENT OPERATORS ** (Other than for work in Tunnels, Shafts and Raises)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Group 1	$ 6.05	.37	.55	.30	.03
Group 2	6.40	.37	.55	.30	.03
Group 3	6.75	.37	.55	.30	.03
Group 4	6.90	.37	.55	.30	.03
Group 5	7.05	.37	.55	.30	.03
Group 6	7.20	.37	.55	.30	.03
(For work in Tunnels, Shafts, and Raises)					
Brakeman	6.20	.37	.55	.30	.03
Motorman	6.55	.37	.55	.30	.03
Compressor (900 CFM and over), serving tunnels, shafts and raises	6.65	.37	.55	.30	.03
Air tractors; Grout machine; Gunnite machine; Jumbo form; Mechanic; Welder	6.90	.37	.55	.30	.03
Concrete placement pumps 8" and over discharge; Mechanic-welder (heavy duty); Mucking machine and front end loaders underground; Slusher	7.05	.37	.55	.30	.03
Mole	7.45	.37	.55	.30	.03

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POWER EQUIPMENT OPERATORS**
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Asphalt screed; Brakeman; Drill operator, smaller than William MF and similar; Helper to heavy duty mechanic and/or welder; Tractor operator (under 70 HP), with or without attachments; Oiler

Group 2: Air compressor; Ditch witch trenching machine and similar; Equipment lubricating and service engineer; Fork lift; Haulage motorman; Operators of five or more light plants, welding machines, compressors 360 C. F. M. of less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons and under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or laydown machine; Cableway signalman; Caissons drill; (William MF, similar and larger; C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete paving; Concrete mixer (less than 1 yd.); Concrete placement pumps (under 8 inc.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, road; Grout machine; Gunnite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilization machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; Single unit portable crusher-with or without washer; Tile tamper, Wheel mounted; Tractor (70 h.p. and over) (with or without attachments); Trenching machine; Welder; Winch operator, on truck; Concrete batching plants

Group 4: Concrete mixer (over 1 cu. yds.); Concrete paver 34E or similar; Concrete placement pumps (8 in. and over); Crane (50 tons and under); Hoists (2 drums); Loader - over 6 cu. yds.; Mechanic-welder (heavy duty); Mixer mobile; Multiple unit portable crusher - with or without washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons and over; Cable operated power shovels, dragline; Clamshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1½ cu. yds. and over); Special utility operator; Self-propelled hydrocrane; Tractor with side boom; Truck mounted hydrocrane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator - over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, clamshells and backhoes (over 5 cu. yds.); Quad nine and similar push unit; Scraper-all tandem bowls; Scraper-single bowl including pups 50 cu. yds. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane

SUPERSEDEAS DECISION

STATE: Colorado

COUNTIES: Delta, Garfield, Gunnison, Mesa, Montrose, and Pitkin

DECISION NUMBER: CO75-5047

DATE: Date of Publication

Supersedes Decision CO75-5030 dated February 28, 1975, in 40 FR 8730

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 9.01	.38	.72		
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS; Stonemasons:					
Pitkin County	7.45	.45	.60	.25	.05
Remaining Counties	7.45	.45	.60	.25	.05
CARPENTERS:					
F.O. basing points in the Cities of Leadville, Fort Collins, Glenwood Springs, Grand Junction, Gunnison and Montrose					
Zone I (0-30 miles from nearest basing point)	7.54	.48	.60	.40	.05
Zone II (30-60 miles from nearest basing point)	7.79	.48	.60	.40	.05
Zone III (60 miles and over from nearest basing point)	8.04	.48	.60	.40	.05
CEMENT MASONS:					
Cement Masons	6.65	.44	1.10	.60	.07
Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25'; Power troweling and floor grinding machine	6.90	.44	1.10	.60	.07
ELECTRICIANS:					
Electricians	9.80	.42	1%		5/10%
Cable Splicers	10.05	.42	1%		5/10%
ELEVATOR CONSTRUCTORS	8.63	.44	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.44	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	8.37				
IRONWORKERS:					
Structural; Ornamental and Reinforcing	8.40	.55	.80		.06
MILLWRIGHTS	7.58	.48	.60	.40	.05

DECISION NO CO75-5047

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
PAINTERS:					
Brush and roller	$ 8.51	.50	.45		.04
Drywall finisher; Paperhangers	8.71	.50	.45		.04
Spray; Swingstage	8.99	.50	.45		.04
PLUMBERS	7.55	.50	.45	1.00	.10
ROOFERS	7.91	.42	.10		
SHEET METAL WORKERS	9.12	.30	.90		.07
SOFT FLOOR LAYERS	7.76	.35	.55	.30	.05
SPRINKLER FITTERS	9.25	.50	.70		.08

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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LABORERS (Building Construction)

Garfield and Pitkin Counties	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	App. Tr.
	ZONE 1*	ZONE 2*	ZONE 3*				
Group 1	$ 5.80	$5.25	$5.70	.42	.45		.07
Group 2							
Class A	4.80	5.25	5.70	.42	.45		.07
Class B	5.08	5.53	5.98	.42	.45		.07
Group 3	4.95	5.40	5.85	.42	.45		.07
Group 4	5.28	5.73	6.18	.42	.45		.07
Group 5	5.00	5.45	5.90	.42	.45		.07
Group 6	5.12	5.57	6.02	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07

*ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following cities; Aspen, Glenwood, Springs, and Rifle.

*ZONE 2: That area encompassed by 20 to 70 driving miles from the main Post Office of above named cities.

*ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office of above named cities.

Delta, Gunnison, Mesa & Montrose Counties	ZONE 1**	ZONE 2**	ZONE 3**				
Group 1	5.00	5.45	5.90	.42	.45		.07
Group 2							
Class A	5.00	5.45	5.90	.42	.45		.07
Class B	5.28	5.73	6.18	.42	.45		.07
Group 3	5.28	5.73	6.18	.42	.45		.07
Group 4	5.28	5.73	6.18	.42	.45		.07
Group 5	5.30	5.75	6.20	.42	.45		.07
Group 6	5.55	6.00	6.45	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07

**ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following cities; Grand Junction, Gunnison, Montrose, and Naturita.

**ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office of above named cities.

**ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office of above named cities.

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LABORERS (Cont'd)
(Building Construction)

GROUP DESCRIPTION FOR ALL COUNTIES

Group 1: General Building Laborer

Group 2: Laborers, underpinning and shoring...
Class A: 0' to 8' below working surface
Class B: 8' below working surface to any depth below working surface

Group 3: Power tool operators of all mechanical, air, gas, and electric tools including self-propelled buggies; Cement finishers tenders; Gunnite nozzleman; Sand blasters

Group 4: Pipelayers

Group 5: Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of tiltup panels.

Group 6: Jackhammer operator underpinning and shoring over 12' below working surface; Bellers and stemmers on caisson work

Group 7: Mason tenders, brick and plaster

HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS	$6.99	.48	.60	.40	.05
UNDERGROUND CARPENTERS	7.14	.48	.60	.40	.05
Working on creosoted material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saws at jobsite	7.29	.48	.60	.40	.05
CEMENT MASONS	6.22	.42	1.10	.30	.07

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$5.70	.40	.30	.30	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flatrack, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasermen; Servicemen; Ambulance drivers, it used	5.80	.40	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to and including 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Man haul shuttle truck or bus	5.90	.40	.30	.30	
STRADDLE TRUCK; Lumber carrier; Liquid and bulk tanders, tandem axle	5.95	.40	.30	.30	
FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tiremen	6.00	.40	.30	.30	
DUMP TRUCKS, over 12 cu. yds. to including 19 cu. yds.; Distributor; Cement mixer; Agitator truck to and including 10 cu. yds.; Liquid and bulk tankers, semi or combination	6.05	.40	.30	.30	
MULTI-PURPOSE TRUCK - Specialty and hoisting	6.10	.40	.30	.30	
HIGH BOY; Lowboy; Floats; Semi; Cab operated distributor - Semi; Liquid and bulk tanders, euclid, electric or similar; Dumptor, Yongbuggy, Jumbo and similar type equipment	6.15	.40	.30	.30	
MECHANICS	6.20	.40	.30	.30	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DUMP TRUCKS, over 19 cu. yds. to and including 29 cu. yds.; Truck driver snow plow	$6.25	.40	.30	.30	
CEMENT MIXER, Agitator over 10 cu. yds. to and including 15 cu. yds.	6.30	.40	.30	.30	
DUMP TRUCKS, Over 29 cu. yds. to and including 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men	6.40	.40	.30	.30	
CEMENT MIXER, Agitator over 15 cu. yds.	6.55	.40	.30	.30	
DUMP TRUCKS, Over 39 cu. yds. to and including 54 cu. yds.	6.60	.40	.30	.30	
DUMP TRUCKS, Over 54 cu. yds. to and including 79 cu. yds.	6.80	.40	.30	.30	
DUMP TRUCKS, Over 79 cu. yds. to and including 104 cu. yds.	7.00	.40	.30	.30	
DUMP TRUCKS, Over 104 cu. yds.	7.20	.40	.30	.30	
LINE CONSTRUCTION - Colorado					
Cable Splicers	9.97	.35	1%		3/4%
Lineman Cableman	9.36	.35	1%		3/4%
Journeyman Lineman	9.29	.35	1%		3/4%
Line Equipment Operator	7.90	.35	1%		3/4%
Line Equipment Maintenance Man	7.90	.35	1%		3/4%
Groundmen	6.52	.35	1%		3/4%

DECISION NO C075-5047

LABORERS
(Heavy Construction)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
Group 1	$4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	4.93	.42	.45		.07
Group 4	4.95	.42	.45		.07
Group 5	4.97	.42	.45		.07
Group 6	5.08	.42	.45		.07
Group 7	5.18	.42	.45		.07
Group 8	5.25	.42	.45		.07
Group 9	5.38	.42	.45		.07
Group 10	5.43	.42	.45		.07
(Pipelines) All mainline sewers; Water mains; Gas, oil or any product pipeline Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.					
Group 1	4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	5.02	.42	.45		.07
Group 4	5.04	.42	.45		.07
Group 5	5.13	.42	.45		.07
Group 5-A	5.18	.42	.45		.07
Group 6	5.25	.42	.45		.07
LABORERS (Tunnels)					
Group 1	4.80	.42	.45		.07
Group 2	5.40	.42	.45		.07
Group 3	5.50	.42	.45		.07
Group 4	5.58	.42	.45		.07
Group 5	5.65	.42	.45		.07
Group 6	5.80	.42	.45		.07
(SHAFTS, RAISES, MISSILES SILOS & ALL UNDERGROUND WORK OTHER THAN TUNNELS)					
Group 1	5.50	.42	.45		.07
Group 2	5.65	.42	.45		.07
Group 3	5.75	.42	.45		.07
Group 4	5.93	.42	.45		.07
Group 5	6.03	.42	.45		.07
Group 6	6.08	.42	.45		.07

DECISION NO. C075-5047

LABORERS (Cont'd)
(Heavy Construction)

Group 1: Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man including seeding; Mulching and planting of trees, shurbs and flowers; Stake chaser; Gabion baskets and teno mattresses

Group 2: Chuck tenders; Nippers, core and diamond drill helpers; Powderman helpers

Group 3: Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Potmen (not mechanical)

Group 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammer; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Stressor or stretcherman on post tension or prestressed concrete on or off job site; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator, Mechanical grouters; boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frostproofing

Group 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, life belt or block and tackle

Group 6: Gunniting and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or stringman on roads, highways, streets and airport runways; Distributor; Placing and hooking of landing mats; Bull float (hand operated) and center expansion machines; Sandblasters; Grade checkers if required by employer

Group 7: Powdermen and blasters; Gunnite nozzlemen; Shotcrete operator

Group 8: Pipelayer on truck pipe lines in connection with highway work

Group 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12';Bellers and stemmen; Licensed powdermen; Diamond and core drills powered by air

Group 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle as a safety requirement

LABORERS
(Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

Group 1: Pipe plants and yards; Stringing or pipe or skids; Handling and signaling on line work

Group 2: Potman (not mechanical); Pipewrapper, Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers

Group 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

Group 4: Sandblaster, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

Group 5: (Relining Pipe)
Relining Pipe

Group 5-A: Mixer Man

Group 6: Pipelayer

LABORERS
(Tunnels)

Group 1: Outside laborers

Group 2: Minimum tunnel labor, dry house man

Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dumpman, whirley pumps operators

Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tender

Group 5: Cement finisher helper, applying of concrete processing materials

LABORERS (Cont'd)
(Tunnels)

Group 6: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gunnite nozzlemen; Sandblaster; Pump concrete placement men

(SHAFTS, RAISES, MISSILE SILOS and ALL UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen, and Cagers

Group 2: Chucktenders, Concrete laborers, Whirley pumps operators

Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement of sheeting when required); All cutting and welding that is incidental to the miner's Work; Liner plate setters; Vibrator men, internal and external

Group 5: Diamond and core drill; Cement finisher (underground); Gunnite nozzlemen; Shotcrete operators; Sandblasters and pump concrete placement men

Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, life bwlt or block and tackle

DECISION NO C075-5047

POWER EQUIPMENT OPERATORS ** (Other than for work in Tunnels, Shafts and Raises)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
Group 1	$6.05	.37	.55	.30	.03
Group 2	6.40	.37	.55	.30	.03
Group 3	6.75	.37	.55	.30	.03
Group 4	6.90	.37	.55	.30	.03
Group 5	7.05	.37	.55	.30	.03
Group 6	7.20	.37	.55	.30	.03
(For work in Tunnels, Shafts, and Raises)					
Brakeman	6.20	.37	.55	.30	.03
Motorman	6.55	.37	.55	.30	.03
Compressor (900 CFM and over), serving tunnels, shafts and raises	6.65	.37	.55	.30	.03
Air tractors; Grout machine; Gunnite machine; Jumbo form; Mechanic; Welder	6.90	.37	.55	.30	.03
Concrete placement pumps 8" and over discharge; Mechanic-welder (heavy duty); Mucking machine and front end loaders underground; Slusher	7.05	.37	.55	.30	.03
Mole	7.45	.37	.55	.30	.03

POWER EQUIPMENT OPERATORS**
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Asphalt screed; Brakeman; Drill operator, smaller than William MF and similar; Helper to heavy duty mechanic and/or welder; Tractor operator (under 70 HP), with or without attachments; Oiler

Group 2: Air compressor; Ditch witch trenching machine and similar; Equipment lubricating and service engineer; Fork lift; Haulage motorman; Operators of five or more light plants, welding machines, compressors 360 C. F. M. of less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons and under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or laydown machine; Cableway signalman; Ciassons drill; (William MF, similar and larger; C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete paving; Concrete mixer (less than 1 yd.); Concrete placement pumps (under 8 inc.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, road; Grout machine; Gunnite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilization machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; Single unit portable crusher-with or without washer; Tile tamper, Wheel mounted; Tractor (70 h.p. and over) (with or without attachments); Trenching machine; Welder; Winch operator, on truck; Concrete batching plants

Group 4: Concrete mixer (over 1 cu. yds.); Concrete paver 34E or similar; Concrete placement pumps (8 in. and over); Crane (50 tons and under); Hoists (2 drums); Loader - over 6 cu. yds.; Mechanic-welder (heavy duty); Mixer mobile; Multiple unit portable crusher - with or withour washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons and over; Cable operated power shovels, dragline; Clamshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1½ cu. yds. and over); Special utility operator; Self-propelled hydrocrane; Tractor with side boom; Truck mounted hydrocrane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator - over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, clamshells and backhoes (over 5 cu. yds.); Quad nine and similar push unit; Scraper-all tandem bowls; Scraper-single bowl including pups 50 cu. yds. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane

SUPERSEDEAS DECISION

STATE: Colorado

COUNTIES: Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Eagle, Elbert, Gilpin, Grand, Jefferson, Lake, Larimer, Morgan, Park, Summit and Weld

DECISION NUMBER: CO75-5048

DATE: Date of Publication

Supersedes Decision No. CO75-5007 dated January 31, 1975, in 40 FR 4792

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
ASBESTOS WORKERS	$9.01	.38	.72		
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS; Stonemasons:					
Eagle County	7.45	.45	.60	.25	.05
Boulder and Grand Counties	8.35	.45	.50		.05
Elbert, Lake and Park Counties	8.50	.45	.50		.04
Larimer County	8.80	.45	.50	.25	.05
Remaining Counties	8.25	.45	.60	.25	.05
CARPENTERS:					
Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Elbert, Grand, Gilpin, Jefferson, and Park (Northern area) Counties					
Area (a) Denver Metropolitan Area including Louisville, Golden, Boulder and Longmont basing points					
Zone I (0 to 20 miles)	8.135	.48	.60	.40	.05
Zone II (20 to 50 miles)	9.15	.48	.60	.40	.05
Zone III (50 miles and over)	10.17	.48	.60	.40	.05
Morgan and Weld Counties:					
Area (b) Denver Northeastern Area of Colorado incl. Greeley, Loveland and Fort Morgan basing points					
Zone I (0 to 20 miles)	8.135	.48	.60	.40	.05
Zone II (20 to 50 miles)	9.15	.48	.60	.40	.05
Zone III (50 miles and over)	10.17	.48	.60	.40	.05
Larimer County (S. E. portion within Loveland basing point, Zone I)	8.135	.48	.60	.40	.05
Larimer (Remainder of County), Eagle, Lake, Park (south 40 miles) and Summit Counties					
Zone I (0-30 miles from P. O. in Leadville or Fort Collins)	7.54	.48	.60	.40	.05

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DECISION NO CO75-5048

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
CARPENTERS: (Cont'd)					
Zone II (30-60 miles from P.O. in Leadville or Fort Collins)	$7.79	.48	.60	.40	.05
Zone III (All work outside of the 60 mile radius from P. O. in Leadville or Fort Collins)	8.04	.48	.60	.40	.05
CEMENT MASONS:					
Eagle and Summit Counties:					
Cement Masons	6.75	.44	1.10	.60	.07
Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25'; Power troweling and floor grinding machine	7.00	.40	1.10	.60	.07
Remaining Counties (including Elbert County, except S. E. corner and N½ of Park County)					
Cement Masons	7.00	.44	1.10	.60	.07
Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25'; Power troweling and floor grinding machine	7.25	.44	1.10	.60	.07
ELECTRICIANS:					
Electricians (Elbert and Park Counties)	9.07	.42	1%+.25		
Electricians (Remaining Cos.)	9.04	.65	1%+.25		
Cable Splicers (Remaining Cos.)	9.29	.65	1%+.25		
ELEVATOR CONSTRUCTORS	8.63	.44	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.44	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	8.37				
IRONWORKERS	8.40	.55	.80		.06
MARBLE MASONS	8.30	.56	.50	.25	.04
MILLWRIGHTS	7.58	.48	.60	.40	.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
PAINTERS:					
Park County (Southern half)					
Brush, roller, taper, hand texture	$7.20	.50	.20		.03
Steel and paperhanger	7.70	.50	.20		.03
Spray	7.80	.50	.20		.03
Steel Spray	8.30	.50	.20		.03
Remaining Counties including N½ of Park County*					
Brush and roller	8.51	.50	.45		.04
Drywall finisher; Paperhanger	8.71	.50	.45		.04
Spray; Swing stage	8.99	.50	.45		.04
PLASTERERS	8.69				.01
PLUMBERS; Pipefitters:					
Southern portions of Douglas, Elbert and Park Counties (See ** below)	8.28	.55	.65	1.17	.05
Boulder County	8.60	.55	.65	.50	.05
Larimer County	8.60	.55	.65	.50	.05
Remaining Counties (including Northern portions of Douglas, Elbert and Park Counties)	8.60	.55	.65	.50	.05
ROOFERS:					
Eagle and Southern portions of Lake, Jefferson, Park, Douglas, and Elbert Counties (See**below)	7.91	.42	.10		
Remaining Counties including Northern portions of Lake, Park, Jefferson, Douglas and Elbert Counties	8.25	.55			.08
SHEET METAL WORKERS	9.12	.30	.90		.07
SOFT FLOOR LAYERS	7.76	.35	.55	.30	.05
SPRINKLER FITTERS	9.25	.50	.70		.08
TERRAZZO WORKERS	8.30	.56	.50	.25	.04
TILE SETTERS:					
Elbert, Lake, and Park Counties	7.41	.45	.50		
Remaining Counties	8.30	.56	.50	.25	.04
TILE, MARBLE, & TERRAZZO HELPERS	6.22	.56	.50	.40	

*Park County dividing line: A line from the S.W. corner of Jefferson County to the S.E. corner of Lake County

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
**Area south of an east-west line from west border of Lake County to a point 2 miles north of the city of Leadville to a point 1/2 miles north of the City of Limon at the west border of Lincoln County					

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% baisc hourly rate for 6 months to 5 years service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

DECISION NO. C075-5048

LABORERS (Building Construction)	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	App. Tr.
AREA A	ZONE 1	ZONE 2	ZONE 3				
Group 1	$ 5.00	$ 5.45	$ 5.90	.42	.45		.07
Group 2:							
Class A	5.00	5.45	5.90	.42	.45		.07
Class B	5.28	5.73	6.18	.42	.45		.07
Group 3	5.28	5.73	6.18	.42	.45		.07
Group 4	5.50	5.95	6.40	.42	.45		.07
Group 5	5.30	5.75	6.20	.42	.45		.07
Group 6	5.55	6.00	5.45	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07
AREA B							
Group 1	4.80	5.25	5.70	.42	.45		.07
Group 2:							
Class A	4.80	5.25	5.70	.42	.45		.07
Class B	5.08	5.53	5.98	.42	.45		.07
Group 3	4.95	5.40	5.85	.42	.45		.07
Group 4	5.28	5.73	6.18	.42	.45		.07
Group 5	5.00	5.45	5.90	.42	.45		.07
Group 6	5.12	5.57	6.02	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07

AREA A

Adams, Arapahoe, Boulder, Denver, Lake, Larimer and Summit Counties. Douglas and Jefferson Counties lying north of the south line of Township 7 south; Elbert County lying west of the east line of Range 65 West and North of the south line of Township 7 South. Weld County lying south and west of the following described line: Beginning at the northwest corner of Township 4 North, Range 68 West of the 6th p.m.; thence east along the north line of said Township six (6) miles,more or less, to the east line of said Township; thence south along the east line of said Township three (3) miles, more or less, to the southeast corner of Section 13, Township 4 North, Range 68 West; thence east along the eastwest center line of Township 4 North, Range 67 West, six (6) miles, more or less, to the east line of said Township; thence south along the east line of Range 67 West, being the east lines of Township 4 North, 3 North, 2 North, and 1 North, Range 67 West, sixteen (16) miles to the southeast corner of Section 1, Township 1 North, Range 67 West; thence east and parallel to the Base Line twelve (12) miles, more or less, to the southeast corner of Section 1, Township 1 North, Range 65 West; thence south along the east line of Range 65 West, five (5) miles, more or less, to the Base Line being the south line of Weld County.

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LABORERS (Cont'd)
(Building Construction)

AREA A (Cont'd)

Zone 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Boulder, Denver, Dillon, Englewood, Fort Collins, Golden, Greeley and Leadville

Zone 2: That area encompassed by 30 to 70 driving miles from the main Post Office of above named Cities

Zone 3: That area encompassed by 70 driving miles and over from the main Post Office of above named Cities

AREA B

Douglas, Elbert, Jefferson, and Weld Counties lying outside of the area as described in Area A, and all of Clear Creek, Eagle, Gilpin, Grand, Morgan, and Park Counties.

Zone 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Eagle, Fort Morgan, Golden Grandby, Greeley and Vail.

Zone 2: That area encompassed by 30 to 70 driving miles from main Post Office of above named Cities

Zone 3: That area encompassed by 70 driving miles and over from the main Post Office in above named Cities

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LABORERS (Cont'd)
(Building Construction)

GROUP DESCRIPTION FOR AREAS A AND B

Group 1: General Building Laborer

Group 2: Laborers, underpinning and shoring...
Class A: 0' to 8' below working surface
Class B: 8' below working surface to any depth below working surface

Group 3: Power tool operators of all mechanical, air, gas, and electric tools including self-propelled buggies; Cement finishers tenders; Gunnite nozzleman; Sand blasters

Group 4: Pipelayers

Group 5: Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of tiltup panels.

Group 6: Jackhammer operator underpinning and shoring over 12' below working surface; Bellers and stemmers on caisson work

Group 7: Mason tenders, brick and plaster

HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS	$6.99	.48	.60	.40	.05
UNDERGROUND CARPENTERS	7.14	.48	.60	.40	.05
Working on creosoted material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saws at jobsite	7.29	.48	.60	.40	.05
CEMENT MASONS:					
Construction (outside Denver Metropolitan Area)	6.22	.42	1.10	.30	.07
Construction (Denver Metropolitan Area)	6.32	.42	1.10	.30	.07

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$5.70	.40	.30	.30	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flatrack, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance drivers, if used	5.80	.40	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to and including 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Man haul shuttle truck or bus	5.90	.40	.30	.30	
STRADDLE TRUCK; Lumber carrier; Liquid and bulk tanders, tandem axle	5.95	.40	.30	.30	
FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tiremen	6.00	.40	.30	.30	
DUMP TRUCKS, over 12 cu. yds. to including 19 cu. yds.; Distributor; Cement mixer; Agitator truck to and including 10 cu. yds.; Liquid and bulk tankers, semi or combination	6.05	.40	.30	.30	
MULTI-PURPOSE TRUCK - Specialty and hoisting	6.10	.40	.30	.30	
HIGH BOY; Lowboy; Floats; Semi; Cab operated distributor - Semi; Liquid and bulk tanders, euclid, electric or similar; Dumptor, Youngbuggy, Jumbo and similar type equipment	6.15	.40	.30	.30	
MECHANICS	6.20	.40	.30	.30	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
DUMP TRUCKS, over 19 cu. yds. to and including 29 cu. yds.; Truck driver snow plow	$6.25	.40	.30	.30	
CEMENT MIXER, Agitator over 10 cu. yds. to and including 15 cu. yds.	6.30	.40	.30	.30	
DUMP TRUCKS, Over 29 cu. yds. to and including 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men	6.40	.40	.30	.30	
CEMENT MIXER. Agitator over 15 cu. yds.	6.55	.40	.30	.30	
DUMP TRUCKS, Over 39 cu. yds. to and including 54 cu. yds.	6.60	.40	.30	.30	
DUMP TRUCKS, Over 54 cu. yds. to and including 79 cu. yds.	6.80	.40	.30	.30	
DUMP TRUCKS, Over 79 cu. yds. to and including 104 cu. yds.	7.00	.40	.30	.30	
DUMP TRUCKS, Over 104 cu. yds.	7.20	.40	.30	.30	
LINE CONSTRUCTION - Colorado					
Cable Splicers	9.97	.35	1%		3/4%
Lineman Cableman	9.36	.35	1%		3/4%
Journeyman Lineman	9.29	.35	1%		3/4%
Line Equipment Operator	7.90	.35	1%		3/4%
Line Equipment Maintenance Man	7.90	.35	1%		3/4%
Groundmen	6.52	.35	1%		3/4%

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LABORERS (Heavy Construction)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
Group 1	$4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	4.93	.42	.45		.07
Group 4	4.95	.42	.45		.07
Group 5	4.97	.42	.45		.07
Group 6	5.08	.42	.45		.07
Group 7	5.18	.42	.45		.07
Group 8	5.25	.42	.45		.07
Group 9	5.38	.42	.45		.07
Group 10	5.43	.42	.45		.07
(Pipelines) All mainline sewers; Water mains; Gas, oil or any product pipeline Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.					
Group 1	4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	5.02	.42	.45		.07
Group 4	5.04	.42	.45		.07
Group 5	5.13	.42	.45		.07
Group 5-A	5.18	.42	.45		.07
Group 6	5.25	.42	.45		.07
LABORERS (Tunnels)					
Group 1	4.80	.42	.45		.07
Group 2	5.40	.42	.45		.07
Group 3	5.50	.42	.45		.07
Group 4	5.58	.42	.45		.07
Group 5	5.65	.42	.45		.07
Group 6	5.80	.42	.45		.07
(SHAFTS, RAISES, MISSILES SILOS & ALL UNDERGROUND WORK OTHER THAN TUNNELS)					
Group 1	5.50	.42	.45		.07
Group 2	5.65	.42	.45		.07
Group 3	5.75	.42	.45		.07
Group 4	5.93	.42	.45		.07
Group 5	6.03	.42	.45		.07
Group 6	6.08	.42	.45		.07

LABORERS (Cont'd)
(Heavy Construction)

Group 1: Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man including seeding; Mulching and planting of trees, shurbs and flowers; Stake chaser; Gabion baskets and teno mattresses

Group 2: Chuck tenders; Nippers, core and diamond drill helpers; Powderman helpers

Group 3: Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Potmen (not mechanical)

Group 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammer; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Stressor or stretcherman on post tension or prestressed concrete on or off job site; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator. Mechanical groucers; Boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frostproofing

Group 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, life belt or block and tackle

Group 6: Gunniting and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or stringman on roads, highways, streets and airport runways; Distributor; Placing and hooking of landing mats; Bull float (hand operated) and center expansion machines; Sandblasters; Grade checkers if required by employer

Group 7: Powdermen and blasters; Gunnite nozzlemen; Shotcrete operator

Group 8: Pipelayer on truck pipe lines in connection with highway work

Group 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12';Bellers and stemmen; Licensed powdermen; Diamond and core drills powered by air

Group 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle as a safety requirement

LABORERS
(Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

Group 1: Pipe plants and yards; Stringing or pipe or skids; Handling and signaling on line work

Group 2: Potman (not mechanical); Pipewrapper, Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers

Group 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

Group 4: Sandblaster, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

Group 5: (Relining Pipe)
Relining Pipe

Group 5-A: Mixer Man

Group 6: Pipelayer

LABORERS
(Tunnels)

Group 1: Outside laborers

Group 2: Minimum tunnel labor, dry house man

Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dumpman, whirley pumps operators

Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tender

Group 5: Cement finisher helper, applying of concrete processing materials

LABORERS (Cont'd)
(Tunnels)

Group 6: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gunnite nozzlemen; Sandblaster; Pump concrete placement men

(SHAFTS, RAISES, MISSILE SILOS and ALL UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen, and Cagers

Group 2: Chucktenders, Concrete laborers, Whirley pumps operators

Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement of sheeting when required); All cutting and welding that is incidental to the miner's Work; Liner plate setters; Vibrator men, internal and external

Group 5: Diamond and core drill; Cement finisher (underground); Gunnite nozzlemen; Shotcrete operators; Sandblasters and pump concrete placement men

Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, life belt or block and tackle

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App T.
(Other than for work in Tunnels, Shafts and Raises)					
Group 1	$ 6.05	.37	.55	.30	.03
Group 2	6.40	.37	.55	.30	.03
Group 3	6.75	.37	.55	.30	.03
Group 4	6.90	.37	.55	.30	.03
Group 5	7.05	.37	.55	.30	.03
Group 6	7.20	.37	.55	.30	.03
(For work in Tunnels, Shafts, and Raises)					
Brakeman	6.20	.37	.55	.30	.03
Motorman	6.55	.37	.55	.30	.03
Compressor (600 CFM and over), serving tunnels, shafts and raises	6.65	.37	.55	.30	.03
Air tractors; Grout machine; Gunnite machine; Jumbo form; Mechanic; Welder	6.90	.37	.55	.30	.03
Concrete placement pumps 8" and over discharge; Mechanic-welder (heavy duty); Mucking machine and front end loaders underground; Slusher	7.05	.37	.55	.30	.03
Mole	7.45	.37	.55	.30	.03

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POWER EQUIPMENT OPERATORS**
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Asphalt screed; Breakman; Drill operator, smaller than William MF and similar; Helper to heavy duty mechanic and/or welder; Tractor operator (under 70 HP), with or without attachments; Oiler

Group 2: Air compressor; Ditch witch trenching machine and similar; Equipment lubricating and service engineer; Fork lift; Haulage motorman; Operators of five or more light plants, welding machines, compressors 360 C. F. M. of less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons and under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or laydown machine; Cableway signalman; Caissons drill; (William MF, similar and larger; C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete paving; Concrete mixer (less than 1 yd.); Concrete placement pumps (under 8 inc.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, road; Grout machine; Gunnite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilization machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; Single unit portable crusher-with or without washer; Tile tamper, Wheel mounted; Tractor (70 h.p. and over) (with or without attachments); Trenching machine; Welder; Winch operator, on truck; Concrete batching plants

Group 4: Concrete mixer (over 1 cu. yds.); Concrete paver 34E or similar; Concrete placement pumps (8 in. and over); Crane (50 tons and under); Hoists (2 drums); Loader - over 6 cu. yds.; Mechanic-welder (heavy duty); Mixer mobile; Multiple unit portable crusher - with or without washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons and over; Cable operated power shovels, dragline; Clamshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1½ cu. yds. and over); Special utility operator; Self-propelled hydrocrane; Tractor with side boom; Truck mounted hydrocrane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator - over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, clamshells and backhoes (over 5 cu. yds.); Quad nine and similar push unit; Scraper-all tandem bowls; Scraper-single bowl including pups 50 cu. yds. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane

SUPERSEDEAS DECISION

DECISION NO. C075-5049 Page 2

STATE: Colorado COUNTY: El Paso
DECISION NUMBER: C075-5049 DATE: Date of Publication
Supersedes Decision No. C075-5009 dated January 24, 1975, in 40 FR 3869
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 9.01	.38	.72		
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS; Stonemasons	8.50	.45	.50		.04
CARPENTERS:					
Zone 1 (0-30 miles from Post Office in Colorado Springs)	7.54	.48	.60	.40	.05
Zone 2 (30 miles and over from Post Office in Colorado Springs)	7.79	.48	.60	.40	.05
Millwrights	7.58	.48	.60	.40	.05
CEMENT MASONS:					
Cement Masons	6.75	.44	1.10	.60	.07
Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25' or above permanent floor, roof or solidly planked opening; All power troweling, floating or floor grinding machines	7.00	.44	1.10	.60	.07
ELECTRICIANS	9.07	.42	17+.25		.01
ELEVATOR CONSTRUCTORS	8.63	.44	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.44	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROD.)	50%JR				
GLAZIERS	8.37				
IRONWORKERS	8.40	.55	.80		.06
MARBLE SETTERS	8.30	.56	.50	.25	.04
PAINTERS:					
Brush and roller; Tapers, Hand Texture	7.20	.50	.20		.03
Paperhangers; Steel	7.70	.50	.20		.03
Spray	7.80	.50	.20		.03
Steel Spray	8.30	.50	.20		.03
PLASTERERS	8.69				.01
PLUMBERS; Pipefitters	8.28	.55	.65	1.17	.05
ROOFERS	7.91	.42	.10		
SHEET METAL WORKERS	9.12	.30	.90		.07
SOFT FLOOR LAYERS	7.76	.35	.55	.30	.05
SPRINKLER FITTERS	9.25	.50	.70		.08
TERRAZZO WORKERS	8.30	.56	.50	.25	.04
TILE SETTERS	7.41	.45	.50		

FOOTNOTE:
a. Employer contributes 4% basic hourly rate for over 5 years' service; 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LABORERS (Building Construction)	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	App. Tr.
	Zone 1	Zone 2	Zone 3				
Group 1	$5.00	$5.45	$5.90	.42	.45		.07
Group 2							
Class A	5.00	5.45	5.90	.42	.45		.07
Class B	5.28	5.73	6.18	.42	.45		.07
Group 3	5.28	5.73	6.18	.42	.45		.07
Group 4	5.28	5.73	6.18	.42	.45		.07
Group 5	5.30	5.75	6.20	.42	.45		.07
Group 6	5.55	6.00	6.45	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07

ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in Colorado Springs.

ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office in Colorado Springs.

ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office in Colorado Springs.

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LABORERS (Cont'd)
(Building Construction)

Group 1: General Building Laborer

Group 2: Laborers, underpinning and shoring...
Class A: 0' to 8' below working surface
Class B: 8' below working surface to any depth below working surface

Group 3: Power tool operators of all mechanical, air, gas, and electric tools including self-propelled buggies; Cement finishers tenders; Gunnite nozzleman; Sand blasters

Group 4: Pipelayers

Group 5: Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of tiltup panels.

Group 6: Jackhammer operator underpinning and shoring over 12' below working surface; Bellers and stemmers on caisson work

Group 7: Mason tenders, brick and plaster

HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr.
CARPENTERS	$6.99	.48	.60	.40	.05
UNDERGROUND CARPENTERS	7.14	.48	.60	.40	.05
Working on creosoted material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saws at jobsite	7.29	.48	.60	.40	.05
CEMENT MASONS	6.22	.42	1.10	.30	.07

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr.
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$5.70	.40	.30	.30	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flatrack, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasermen; Servicemen; Ambulance drivers, if used	5.80	.40	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to and including 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Man haul shuttle truck or bus	5.90	.40	.30	.30	
STRADDLE TRUCK; Lumber carrier; Liquid and bulk tanders, tandem axle	5.95	.40	.30	.30	
FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tiremen	6.00	.40	.30	.30	
DUMP TRUCKS, over 12 cu. yds. to including 19 cu. yds.; Distributor; Cement mixer; Agitator truck to and including 10 cu. yds.; Liquid and bulk tankers, semi or combination	6.05	.40	.30	.30	
MULTI-PURPOSE TRUCK - Specialty and hoisting	6.10	.40	.30	.30	
HIGH BOY; Lowboy; Floats; Semi; Cab operated distributor - Semi; Liquid and bulk tanders, euclid, electric or similar; Dumptor, Yongbuggy, Jumbo and similar type equipment	6.15	.40	.30	.30	
MECHANICS	6.20	.40	.30	.30	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
DUMP TRUCKS, over 19 cu. yds. to and including 29 cu. yds.; Truck driver snow plow	$6.25	.40	.30	.30	
CEMENT MIXER, Agitator over 10 cu. yds. to and including 15 cu. yds.	6.30	.40	.30	.30	
DUMP TRUCKS, Over 29 cu. yds. to and including 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men	6.40	.40	.30	.30	
CEMENT MIXER, Agitator over 15 cu. yds.	6.55	.40	.30	.30	
DUMP TRUCKS, Over 39 cu. yds. to and including 54 cu. yds.	6.60	.40	.30	.30	
DUMP TRUCKS, Over 54 cu. yds. to and including 79 cu. yds.	6.80	.40	.30	.30	
DUMP TRUCKS, Over 79 cu. yds. to and including 104 cu. yds.	7.00	.40	.30	.30	
DUMP TRUCKS, Over 104 cu. yds.	7.20	.40	.30	.30	
LINE CONSTRUCTION - Colorado					
Cable Splicers	9.97	.35	1%		3/4%
Lineman Cableman	9.36	.35	1%		3/4%
Journeyman Lineman	9.29	.35	1%		3/4%
Line Equipment Operator	7.90	.35	1%		3/4%
Line Equipment Maintenance Man	7.90	.35	1%		3/4%
Groundman	6.52	.35	1%		3/4%

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LABORERS (Heavy Construction)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
Group 1	$4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	4.93	.42	.45		.07
Group 4	4.95	.42	.45		.07
Group 5	4.97	.42	.45		.07
Group 6	5.08	.42	.45		.07
Group 7	5.18	.42	.45		.07
Group 8	5.25	.42	.45		.07
Group 9	5.38	.42	.45		.07
Group 10	5.43	.42	.45		.07
(Pipelines) All mainline sewers; Water mains; Gas, oil or any product pipeline Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.					
Group 1	4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	5.02	.42	.45		.07
Group 4	5.04	.42	.45		.07
Group 5	5.13	.42	.45		.07
Group 5-A	5.18	.42	.45		.07
Group 6	5.25	.42	.45		.07
LABORERS (Tunnels)					
Group 1	4.80	.42	.45		.07
Group 2	5.40	.42	.45		.07
Group 3	5.50	.42	.45		.07
Group 4	5.58	.42	.45		.07
Group 5	5.65	.42	.45		.07
Group 6	5.80	.42	.45		.07
(SHAFTS, RAISES, MISSILES SILOS & ALL UNDERGROUND WORK OTHER THAN TUNNELS)					
Group 1	5.50	.42	.45		.07
Group 2	5.65	.42	.45		.07
Group 3	5.75	.42	.45		.07
Group 4	5.93	.42	.45		.07
Group 5	6.03	.42	.45		.07
Group 6	6.08	.42	.45		.07

LABORERS (Cont'd)
(Heavy Construction)

Group 1: Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man including seeding; Mulching and planting of trees, shurbs and flowers; Stake chaser; Gabion baskets and teno mattresses

Group 2: Chuck tenders; Nippers, core and diamond drill helpers; Powderman helpers

Group 3: Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Potmen (not mechanical)

Group 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammer; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Stresser or stretcherman on post tension or prestressed concrete on or off job site; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator. Mechanical grouters; Boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frostproofing

Group 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, life belt or block and tackle

Group 6: Gunniting and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or stringman on roads, highways, streets and airport runways; Distributor; Placing and hooking of landing mats; Bull float (hand operated) and center expansion machines; Sandblasters; Grade checkers if required by employer

Group 7: Powdermen and blasters; Gunnite nozzlemen; Shotcrete operator

Group 8: Pipelayer on truck pipe lines in connection with highway work

Group 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12';Bellers and stemmen; Licensed powdermen; Diamond and core drills powered by air

Group 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle as a safety requirement

LABORERS
(Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

Group 1: Pipe plants and yards; Stringing or pipe or skids; Handling and signaling on line work

Group 2: Potman (not mechanical); Pipewrapper, Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers

Group 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

Group 4: Sandblaster, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

Group 5: (Relining Pipe)
Relining Pipe

Group 5-A: Mixer Man

Group 6: Pipelayer

LABORERS
(Tunnels)

Group 1: Outside laborers

Group 2: Minimum tunnel labor, dry house man

Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dumpman, whirley pumps operators

Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tender

Group 5: Cement finisher helper, applying of concrete processing materials

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LABORERS (Cont'd)
(Tunnels)

Group 6: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gunnite nozzlemen; Sandblaster; Pump concrete placement men

(SHAFTS, RAISES, MISSILE SILOS and ALL UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen, and Cagers

Group 2: Chucktenders, Concrete laborers, Whirley pumps operators

Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement of sheeting when required); All cutting and welding that is incidental to the miner's Work; Liner plate setters; Vibrator men, internal and external

Group 5: Diamond and core drill; Cement finisher (underground); Gunnite nozzlemen; Shotcrete operators; Sandblasters and pump concrete placement men

Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, life bwlt or block and tackle

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS ** (Other than for work in Tunnels, Shafts and Raises)					
Group 1	$ 6.05	.37	.55	.30	.03
Group 2	6.40	.37	.55	.30	.03
Group 3	6.75	.37	.55	.30	.03
Group 4	6.90	.37	.55	.30	.03
Group 5	7.05	.37	.55	.30	.03
Group 6	7.20	.37	.55	.30	.03
(For work in Tunnels, Shafts, and Raises)					
Brakeman	6.20	.37	.55	.30	.03
Motorman	6.55	.37	.55	.30	.03
Compressor (900 CFM and over), serving tunnels, shafts and raises	6.65	.37	.55	.30	.03
Air tractors; Grout machine; Gunnite machine; Jumbo form; Mechanic; Welder	6.90	.37	.55	.30	.03
Concrete placement pumps 8" and over discharge; Mechanic-welder (heavy duty); Mucking machine and front end loaders underground; Slusher	7.05	.37	.55	.30	.03
Mole	7.45	.37	.55	.30	.03

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POWER EQUIPMENT OPERATORS**
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Asphalt screed; Brakeman; Drill operator, smaller than William MF and similar; Helper to heavy duty mechanic and/or welder; Tractor operator (under 70 HP), with or without attachments; Oiler

Group 2: Air compressor; Ditch witch trenching machine and similar; Equipment lubricating and service engineer; Fork lift; Haulage motorman; Operators of five or more light plants, welding machines, compressors 360 C. F. M. of less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons and under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or laydown machine; Cableway signalman; Caissons drill; (William MF, similar and larger; C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete paving; Concrete mixer (less than 1 yd.); Concrete placement pumps (under 8 inc.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, road; Grout machine; Gunnite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilization machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; Single unit portable crusher-with or without washer; Tile tamper, Wheel mounted; Tractor (70 h.p. and over) (with or without attachments); Trenching machine; Welder; Winch operator, on truck; Concrete batching plants

Group 4: Concrete mixer (over 1 cu. yds.); Concrete paver 34E or similar; Concrete placement pumps (8 in. and over); Crane (50 tons and under); Hoists (2 drums); Loader - over 6 cu. yds.; Mechanic-welder (heavy duty); Mixer mobile; Multiple unit portable crusher - with or without washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons and over; Cable operated power shovels, dragline; Clamshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1½ cu. yds. and over); Special utility operator; Self-propelled hydrocrane; Tractor with side boom; Truck mounted hydrocrane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator - over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, clamshells and backhoes (over 5 cu. yds.); Quad nine and similar push unit; Scraper-all tandem bowls; Scraper-single bowl including pups 50 cu. yds. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane

SUPERSEDEAS DECISION

STATE: Colorado
DECISION NUMBER: CO75-5050
Supersedes Decision No. AR-1022 dated August 23, 1974, in 39 FR 30673
DESCRIPTION OF WORK: Highway Construction

COUNTY: Statewide
DATE: Date of Publication

DECISION NO. CO75-5050

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS	$6.99	.48	.60	.40	.05
CEMENT MASONS:					
Denver Metropolitan Area	6.32	.42	1.10	.30	.07
Outside Denver Metropolitan Area	6.22	.42	1.10	.30	.07
ELECTRICIANS:					
Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Eagles, Gilpin, Grand, Jackson, Jefferson, Lake, Larimer, Logan, Morgan, Phillips, Sedgwick, Summit, Washington, Weld, and Yuma Counties					
Electricians	9.04	.65	1%+.25		
Cable Splicers	9.29	.65	1%+.25		
Delta, Dolores, Garfield, Gunnison, Hinsdale, La Plata, Mesa, Moffat, Montezuma, Montrose, Ouray, Pitkins, Rio Blanco, Routt, San Juan and San Miguel Counties					
Electricians	9.80	.42	1%		5/10%
Cable Splicers	10.05	.42	1%		5/10%
Archuleta, Baca, Bent, Chaffee, Crowley, Custer, Fremont, Huerfano, Kiowa, Las Animas, Mineral, Otero, Prowers, Pueblo, and Rio Grande Counties					
Zone 1 (with 12 miles of Pueblo Main P. O.)					
Electricians	9.25	.42	1%+.25		1/10%
Cable Splicers	10.18	.42	1%+.25		1/10%
Zone 2 (12 to 20 miles from Pueblo Main P. O.) and (0 to 12 miles from P. O. in Canon City)					
Electricians	9.65	.42	1%+.25		1/10%
Cable Splicers	10.58	.42	1%+.25		1/10%
Zone 3 (20 to 40 miles from Pueblo Main P. O.)					
Electricians	10.00	.42	1%+.25		1/10%
Cable Splicers	10.93	.42	1%+.25		1/10%
ELECTRICIANS: (Cont'd)					
Zone 4 (40 miles and over from Pueblo Main P. O.)					
Electricians	$10.75	.42	1%+.25		1/10%
Cable Splicers	11.68	.42	1%+.25		1/10%
Electricians on electricians contracts less than $5,000 in Zones 3 and 4					
Cheyenne, Elbert, El Paso, Kit Carson, Lincoln, Park and Teller Counties					
Electricians	6.91	.42	1%+.25		1/10%
IRONWORKERS	9.07	.32	1%+.25		.01
PAINTERS:	8.40	.55	.80		.06
Adams, Arapahoe, Boulder, Clear Creek, Delta, Denver, Douglas, Eagle, Elbert, Garfield, Gilpin, Grand, Gunnison, Jackson, Jefferson, Lake, Larimer, Logan, Mesa, Moffat, Montrose, Morgan, Park (Northern half), Phillips, Pitkin, Rio Blanco, Routt, Sedgwick, Summit, Washington, and Weld Counties					
Brush	8.51	.50	.45		.03
Spray, Swing Stage	8.89	.50	.45		.03
Baca, Bent, Crowley, Custer, Huerfano, Kiowa, Las Animas, Otero, Prowers, and Pueblo Cos.					
Brush	6.28	.30			.02
Structural Steel; Spray	6.78	.30			.02
Spray Steel	7.38	.30			.02
Archuleta, Chaffee, Cheyenne, Dolores, El Paso, Fremont, Hinsdale, Kit Carson, La Plata, Lincoln, Mineral, Montezuma, Ouray, Park (Southern half), Rio Grande, Saguache, San Juan, San Miguel and Teller Counties					
Brush	7.20	.50	.20		.03
Spray	7.80	.50	.20		.03
Steel	7.70	.50	.20		.03
Steel Spray	8.30	.50	.20		.03
PILEDRIVERMEN	7.29	.48	.60	.40	.05

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$5.70	.40	.30	.30	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flatrack, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasermen; Servicemen; Ambulance drivers, it used	5.80	.40	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to and including 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Man haul shuttle truck or bus	5.90	.40	.30	.30	
STRADDLE TRUCK; Lumber carrier; Liquid and bulk tanders, tandem axle	5.95	.40	.30	.30	
FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tiremen	6.00	.40	.30	.30	
DUMP TRUCKS, over 12 cu. yds. to including 19 cu. yds.; Distributor; Cement mixer; Agitator truck to and including 10 cu. yds.; Liquid and bulk tankers, semi or combination	6.05	.40	.30	.30	
MULTI-PURPOSE TRUCK - Specialty and hoisting	6.10	.40	.30	.30	
HIGH BOY; Lowboy; Floats; Semi; Cab operated distributor - Semi; Liquid and bulk tanders, euclid, electric or similar; Dumptor, Yongbuggy, Jumbo and similar type equipment	6.15	.40	.30	.30	
MECHANICS	6.20	.40	.30	.30	

DECISION NO. C075-5050

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
DUMP TRUCKS, over 19 cu. yds. to and including 29 cu. yds.; Truck driver snow plow	$6.25	.40	.30	.30	
CEMENT MIXER, Agitator over 10 cu. yds. to and including 15 cu. yds.	6.30	.40	.30	.30	
DUMP TRUCKS, Over 29 cu. yds. to and including 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men	6.40	.40	.30	.30	
CEMENT MIXER, Agitator over 15 cu. yds.	6.55	.40	.30	.30	
DUMP TRUCKS, Over 39 cu. yds. to and including 54 cu. yds.	6.60	.40	.30	.30	
DUMP TRUCKS, Over 54 cu. yds. to and including 79 cu. yds.	6.80	.40	.30	.30	
DUMP TRUCKS, Over 79 cu. yds. to and including 104 cu. yds.	7.00	.40	.30	.30	
DUMP TRUCKS, Over 104 cu. yds.	7.20	.40	.30	.30	
LINE CONSTRUCTION - Colorado					
Cable Splicers	9.97	.35	1%		3/4%
Lineman Cableman	9.36	.35	1%		3/4%
Journeyman Lineman	9.29	.35	1%		3/4%
Line Equipment Operator	7.90	.35	1%		3/4%
Line Equipment Maintenance Man	7.90	.35	1%		3/4%
Groundmen	6.52	.35	1%		3/4%

DECISION NO CO75-5050

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS					
Group 1	$4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	4.93	.42	.45		.07
Group 4	4.95	.42	.45		.07
Group 5	4.97	.42	.45		.07
Group 6	5.08	.42	.45		.07
Group 7	5.18	.42	.45		.07
Group 8	5.25	.42	.45		.07
Group 9	5.38	.42	.45		.07
Group 10	5.43	.42	.45		.07
(Pipelines)					
All mainline sewers; Water mains; Gas, oil or any product pipeline; Pend stocks; Siphones or drainage lines; Pipe plants and yards not in connection with highway construction.					
Group 1	4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	5.02	.42	.45		.07
Group 4	5.04	.42	.45		.07
Group 5	5.13	.42	.45		.07
Group 5-A	5.18	.42	.45		.07
Group 6	5.25	.42	.45		.07
LABORERS (Tunnels)					
Group 1	4.80	.42	.45		.07
Group 2	5.40	.42	.45		.07
Group 3	5.50	.42	.45		.07
Group 4	5.58	.42	.45		.07
Group 5	5.65	.42	.45		.07
Group 6	5.80	.42	.45		.07
(SHAFTS, RAISES, MISSILE SILOS & ALL UNDERGROUND WORK OTHER THAN TUNNELS)					
Group 1	5.50	.42	.45		.07
Group 2	5.65	.42	.45		.07
Group 3	5.75	.42	.45		.07
Group 4	5.93	.42	.45		.07
Group 5	6.03	.42	.45		.07
Group 6	6.08	.42	.45		.07

LABORERS

Group 1: Minimum laborer, including cassions to 8', carrying reinforcing rods; Work on cross culberts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man including seeding; Mulching and plating of trees, shrubs and flowers; Stake chaser; Gabion baskets and teno mattresses

Group 2: Chuck tenders; Nippers, core and diamond drill helpers; Powderman helpers

Group 3: Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Potmen (not mechanical)

Group 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammers; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Stresser or stretcherman on post tension or prestressed concrete on or off jobsite; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator, mechanical grouters; Boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frostproofing

Group 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, lift belt or block and tackle

Group 6: Gunniting and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or stringman on roads, highways, streets and airport runways; Distributor; Placing and hooking of landing mats; Bullfloat (hand operated) and center expansion machines; Sandblasters; Grade checker if required by employer

Group 7: Powdermen and blasters; Gunnite nozzlemen; Shotcrete operator

Group 8: Pipelayer on truck pipe lines in connection with highway work

Group 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12'; Bellers and stemmen; Licensed powdermen; Diamond and core drills powered by air

Group 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle as a safety requirement

LABORERS
(Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

Group 1: Pipe plants and yards; Stringing of pipe or skids; Handling and signaling on line work

Group 2: Potman (not mechanical); Pipewrapper, Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers

Group 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

Group 4: Sandblaster, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers or pipe, inside and out

Group 5: (Relining pipe)
Relining pipe

Group 5-A: Mixer man

Group 6: Pipelayer

LABORERS
(TUNNELS)

Group 1: Outside laborers

Group 2: Minimum tunnel labor, dry houseman

Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dumpman, whirley pumps operators

Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tender

Group 5: Cement finisher helper, applying of concrete processing materials

LABORERS (Cont'd)
(Tunnels)

Group 6: Callapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gunnite nozzlemen; Sandblaster; Pipe concrete placement men

(SHAFTS, RAISES, MISSILE SILOS and ALL UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen, and Cagers

Group 2: Chucktenders, Concrete laborers, Whirley pumps operators

Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement of sheeting when required); All cutting and welding that is incidental to the miner's work; Liner plate setters; Vibrator men, internal and external

Group 5: Diamond and core drill; Cement finisher (underground); Gunnite nozzlemen; Shotcrete operators; Sandblasters and pump concrete placement men

Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, life belt or block and tackle

DECISION NO. C07-[illegible]

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)**

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$6.05	.37	.55	.30	.03
Group 2	6.40	.37	.55	.30	.03
Group 3	6.75	.37	.55	.30	.03
Group 4	6.90	.37	.55	.30	.03
Group 5	7.05	.37	.55	.30	.03
Group 6	7.20	.37	.55	.30	.03
(For work in Tunnels, Shafts, and Raises)					
Brakeman	6.20	.37	.55	.30	.03
Motorman	6.55	.37	.55	.30	.03
Compressor (900 CFM and over), serving tunnels, shafts and raises	6.65	.37	.55	.30	.03
Air tractors; Grout machine; Gunnite machine; Jumbo form; Mechanic; Welder	6.90	.37	.55	.30	.03
Concrete placement pumps 8" and over discharge; Mechanic-welder (heavy duty); Mucking machine and front end loaders underground, Slusher	7.05	.37	.55	.30	.03
Mole	7.45	.37	.55	.30	.03

DECISION NO. C075-5046

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)**

Group 1: Asphalt screed; Brakeman; Drill operator, smaller than William MF and similar; Helper to heavy duty mechanic and/or welder; Tractor operator (under 70 HP), with or without attachments; Oiler

Group 2: Air compressor: Ditch witch trenching machine and similar; equipment lubricating and service engineer; Forklift; Haulage motorman; Operators of five or more light plants, welding machines, compressors 360 C.F.M. or less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons and under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or laydown machine; Cableway signalman; Caissons drill; (William MF, similar and larger); C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete paving; Concrete mixer (less than 1 yard); Concrete placement pumps (under 8 inche); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, Road; Grout machine; Gunnite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilization machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; Single unit portable crusher-with or without washer; Tile tamper, Wheel mounted; Tractor (70 h.p. and over) (with or without attachments); Trenching machine; Welder; Winch operator, on truck; Concrete batching plants

Group 4: Concrete mixer (over 1 cu. yd.); Concrete paver 34 E or similar; Concrete placement pumps (8 in. and over); Crane (50 tons and under); Hoists (2 drums); Loader - over 6 cu. yds.; Mechanic-welder (heavy duty); Mixermobile; Multiple unit portable crusher - with or without washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons and over; Cable operated power shovels, dragline; Clamshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1½ cu. yds. and over); Special utility operator; Self-propelled hydrocrane; Tractor with side boom; Truck mounted hydrocrane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator - over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, Clamshells and backhoes (over 5 cu. yds.); Quad nine and similar push unit; Scraper-all tandem bowls; Scraper-single bowl including pups 40 cu. yds. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane

SUPERSEDEAS DECISION

STATE: Illinois, Indiana, Michigan, Minnesota, New York, Ohio, Pennsylvania and Wisconsin

DECISION NUMBER: IL75-5051 DATE: Date of Publication

Supersedes Decision No. AQ-3095 dated February 15, 1974 in 39 FR 5982

DESCRIPTION OF WORK: Dredging on the Great Lakes, their connecting and tributory waters, including the Illinois Waterway to the lock at Lockport, Illinois; and in the New York State Barge Canal System between Tonawanda, New York, and Waterford, New York, and Oswego, New York and on the St. Lawrence River eastward to the International Boundary near St. Regis, New York.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr.
DIPPER AND HYDRAULIC DREDGING					
Chief engineer	$ 9.56	.25	.25	a	
Operators	9.49	.25	.25	a	
Assistant engineer	9.13	.25	.25	a	
Firemen, oilers	7.45	b	.25	a	
Welder	9.04	.25	.25	a	
Deckhands	7.35	b	.35	a	
Scowman	7.35	b	.35	a	
Pipe line men	7.35	b	.35	a	
Cranemen - Dipper Dredging	9.04	.25	.25	a	
Spill barge operator - hydraulic dredging	9.04	.25	.25	a	
DRILL BOATS					
Engineers	9.01	.25	.25	c	
Blasters	9.13	.25	.25	c	
Firemen	8.66	.25	.25	c	
Drillers, welders or machinists	9.02	.25	.25	c	
Oiler & helpers	8.48	.25	.25	c	
TUG ENGINEERS AND OPERATORS	8.13 +g		.50	a	
TUG FIREMEN, LINEMEN AND OILERS	7.46	b	.35	a	
FLOATING EQUIPMENT (Clamshell, Dragline and Marine Construction)					
Engineers & operator	10.48	f		d & e	
Equipment operator	9.51	f		d & e	
Firemen	9.03	f		d & e	
Oilers	8.07	f		d & e	
ENGINEER HELPERS, RANGEMEN, RODMEN SWEEPERS:					
Engineer helpers, rangemen, rodmen or sweepmen	5.43	b		a	
Service truck drivers	5.83	b		a	

DECISION NUMBER IL75-5051 (Cont'd)

PAID HOLIDAYS (Where Applicable):

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays, A through F plus Washington's Birthday and Veterans' Day; 6 1/2 days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employee not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. $4.00 per day, per employee.

c. 8 paid holidays, A through F plus Washington's Birthday and Veterans' Day; 6 1/2 days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays, A through F plus Washington's Birthday and Veterans' Day.

e. 1/2 day vacation for each full 12 days employment in one calendar year.

f. Plus $1.15 in fringe benefits.

g. Plus $.13 per hour for License Premium.

SUPERSEDEAS DECISION

STATE: Mississippi COUNTY: Warren
DECISION NO.: MS75-1044 DATE: See Date of Publication
Supersedes Decision No. AQ-4112 in 39 FR 16978 dated May 10, 1974
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	7.78	.30			
Bricklayers	7.50	.40	.90		.01
Bricklayers; Stonemasons	6.92				.02
Carpenters; Soft floor layers	6.30				
Cement masons	5.65	.25			
Electricians:					
Electricians	7.35		1%+.50		2/10of1%
Cable splicers	7.60		1%+.50		2/10of1%
Elevator constructors	6.89	.445a	.29	3%+a&b	.02
Elevator constructors' helpers	4.82	.445	.29	3%+a&b	.02
Elevator constructors' helpers (prob.)	3.445				
Glaziers	5.90				
Ironworkers	6.65	.30	.35		.04
Laborers:					
Laborers	2.60				
Mortar mixers	2.70				
Lathers	6.90				.01
Millwrights	6.90				
Painters:					
Brush;Drywall tapers; Rollers	5.95	.15			
Spray	6.45	.15			
Structural steel	6.20	.15			
Piledrivermen	6.90				
Plasterers	6.35	.25	.10		.05
Plumbers; pipefitters	7.60			c	.05
Roofers	6.55				
Sheet metal workers	7.30		.10		
Truck Drivers:					
1½ to 5 tons	4.25				
Over 5 tons	4.90				

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
A. 6 paid holidays: A through F
b. Employer contributes 4% of regular hourly rate to Vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate ot Vacation pay credit for employee who has worked in business less than 5 years.
c. 2 paid holiday: D & F

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Group A					
Engineer, operating under air pressure	7.75	.25	.25		
Group B					
Mechanic	6.80	.25	.25		
Group C					
Asphalt plant; backhoe; blacksmith, boom tractor, bulldozer, central mixing plant, cherry picker, clamshell, Crane, Derrick, Derrick car, Derrick boat, Dragline, Dredge, Elevating grader, Excavator (power belt), Fork lift (5 ton & over), Hoists (2 drum in active use), Locomotive engineer, Marine engineer (chief), Master pilot, Mixermobile, Motor patrol and similar type equipment, Paver (21 cu. ft. or larger), Pile driver, Recharger, Scoop (skimmer), Scraper, Shovel Trenching machine (over 18" bucket line width) Turnapull (Dw-10 and similar pull type scrapers), Traxcavator and similar end loaders, Welder, Welding machines and pumps (operating 2 to 6 machines), Well Well driller, Well point pumps	6.55	.25	.25		
Group D					
Asphalt spreader (bituminous distributor), Asphalt spreader (bituminous mixer), Backfilling machine, Conveyor, Drill (earth) Finishing machine, Fireman, Forklift (over 2 ton and less than5 ton), Heating plant, Hoist (one drum), Marine engineers assistant, Mixer, Pay loader and similar endloaders, Pilot, Power generating plant, Pump (concrete), Roller, Scoopmobile, Tractor (with power take					

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group D (cont'd) -off), Trenching machine (18" or smaller bucket line width), Tug-boat, Well driller (1st helper), Winch truck & tractor small Rubber-Tired with Backhoe attachment	6.00	.25	.25		
Group E Air compressor, Batch scale, Dec Deckhand, Forklift(2 ton & under), Form grader, Locomotive hostler, Mechanic helper, Motorboat (in or outboard), Oiler, Pump, Roughneck, Scowman, Tractor (w/ attachments), Welding machine	5.45	.25	.25		

Booms, including jib:

25¢ per hour above regular rate - 100 feet to and including 200 feet.
50¢ per hour above regular rate - 201 feet to and including 300 feet.
75¢ per hour above regular rate - 301 feet and above.

Operators servicing other crafts shall draw rate of pay not less than journeyman rate of craft being serviced.

SUPERSEDEAS DECISION

STATE: Missouri

DECISION NO. M075-4076

DATE: Date of Publication

SUPERSEDES DECISION NO. M74-79, dated November 13, 1974 in 39 FR 40449.

DESCRIPTION OF WORK AND LOCATION:

Highway Construction

Throughout Jasper County

Heavy Construction

Adair
Andrew
Atchison
Audrain
Barton
Bates
Benton
Bollinger
Boone
Buchanan
Caldwell
Callaway
Camden
Cape Girardeau
Carroll
Cass
Cedar
Chariton
Clark
Clay
Clinton
Cole
Cooper
Crawford
Dade
Dallas
Daviess
DeKalb
Franklin
Gasconade
Gentry
Greene
Grundy
Harrison
Henry
Hickory
Holt
Howard
Jackson
Jefferson
Johnson
Knox
Laclede
Lafayette
Lawrence
Lewis
Lincoln
Linn
Livingston
McDonald
Macon
Madison
Maries
Marion
Mercer
Miller
Moniteau
Monroe
Montgomery
Morgan
Newton
Nodaway
Osage
Perry
Pettis
Phelps
Pike
Platte
Polk
Pulaski
Putnam
Ralls
Randolph
Ray
St. Charles
St. Clair
St. Francois
St. Louis and City
Ste. Genevieve
Saline
Schuyler
Scott
Scotland
Shelby
Sullivan
Vernon
Warren
Washington
Worth

DECISION NO M075-4076

CARPENTERS & PILEDRIVERMEN:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1	$8.76	.40	.50	.50	.03
ZONE 2	8.62	.33	.30	.25	.05
ZONE 3	8.66	.30	.30		
ZONE 4	8.61	.40	.50	.50	.03
ZONE 5	9.12	.33	.30		.03
ZONE 6	8.52	.33	.30		.03
ZONE 7	7.75	.40	.50	.50	.03
ZONE 8	8.95	.20			.03
ZONE 9	8.82	.33			.03
ZONE 10	8.72	.23			.03
ZONE 11	8.67	.33	.15		.03

AREAS COVERED BY CARPENTERS & PILEDRIVERMEN ZONES

ZONE 1 - Franklin, Jefferson, St. Charles, Lincoln and Warren Counties.
ZONE 2 - Clay, Jackson, Platte and Ray Counties
ZONE 3 - St. Louis County & City
ZONE 4 - Pike, St. Francois & Washington Counties
ZONE 5 - Cass and Lafayette Counties
ZONE 6 - Atchison, Andrew, Barry, Barton, Bates, Buchanan, Caldwell, Camden, Carroll, Cedar, Christian, Clinton, Dade, Dallas, Daviess, DeKalb, Douglas Gentry, Greene, Grundy, Harrison, Henry, Hickory, Holt, Johnson, Laclede, Lawrence, Livingston, McDonald, Mercer, Newton, Nodaway, Ozark, Polk, St. Clair, Saline, Stone, Taney, Vernon, Webster, Worth & Wright Counties
ZONE 7 - Crawford, Dent, Gasconade, Iron, Madison, Maries, Montgomery, Phelps, Pulaski, Reynolds, Shannon and Texas Counties.
ZONE 8 - Boone, Cooper & Howard Counties
ZONE 9 - Adair, Audrain, Benton, Callaway, Chariton, Clark, Knox, Lewis, Linn, Macon, Marion, Monroe, Morgan, Pettis, Putnam, Ralls, Randolph, Schuyler, Scotland, Shelby and Sullivan Counties
ZONE 10 - Bollinger, Butler, Cape Girardeau, Carter, Dunklin, Howell, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Ripley, Ste. Genevieve, Scott, Stoddard and Wayne Counties
ZONE 11 - Cole, Miller, Moniteau and Osage Counties.

DECISION NO MO75-4076

CEMENT MASONS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1	$9.225	.40	.50	.25	
ZONE 2	9.10	.75	.60		
ZONE 3	8.40	.40	.40		
ZONE 4	9.155	.40	.50	.75	
ZONE 5	6.30	.65	.35		
ZONE 6	7.60				
ZONE 7	7.45				
ZONE 8	8.575				
ZONE 9	9.00				
ZONE 10	7.00				
ZONE 11	7.63				
ZONE 12	8.55				

AREAS COVERED BY CEMENT MASONS ZONES

ZONE 1 - Bates, Carroll, Cass and Lafayette Counties
ZONE 2 - Crawford, Franklin, Iron, Jefferson, Lincoln, Madison, Reynolds, Shannon, St. Charles, St. Francois, St. Louis and City, Ste. Genevieve, Warren & Washington Counties
ZONE 3 - Crawford, Iron, Madison, Reynolds, Shannon, St. Francois, Ste. Genevieve and Washington Counties on projects less than $75,000.00
ZONE 4 - Clay, Jackson, Platte, and Ray Counties
ZONE 5 - Bollinger, Butler, Cape Girardeau, Carter, Dunklin, Mississippi, New Madrid, Oregon, Pemiscot, Perry, Ripley, Scott, Stoddard and Wayne Counties
ZONE 6 - Cedar, Christian, Dade, Dallas, Douglas, Greene, Howell, Laclede, Ozark, Polk, Stone, Taney, Webster and Wright Counties
ZONE 7 - Dent, Phelps, Pulaski and Texas Counties
ZONE 8 - Benton, Henry, Hickory, Johnson, Morgan, Pettis, Saline and St. Clair Counties
ZONE 9 - Adair, Audrain, Boone, Chariton, Cooper, Howard, Knox, Linn, Macon, Moniteau, Monroe, Randolph, Shelby and Sullivan Counties.

ZONE 10 - Barry, Barton, Lawrence, McDonald, Newton and Vernon Counties
ZONE 11 - Andrew, Atchison, Buchanan, Caldwell, Clinton, Daviess, DeKalb, Gentry, Grundy, Harrison, Holt, Livingston, Mercer, Nodaway and Worth Counties
ZONE 12 - Callaway, Camden, Cole, Gasconade, Maries, Miller, Montgomery, and Osage Counties.

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ELECTRICIANS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1					
Electrical contracts over $7,500.00	$9.10	4%	1%		1%
Electrical contracts $7,500.00 and under	7.75	4%	1%		1%
ZONE 2	9.22	.23	1%+.27	.80	.03
ZONE 3					
Electrical contracts over $5,000.	9.22	.23	1%+.27	.80	.03
Electrical contracts $5,000. and under	8.67	.23	1%+.27	.80	.03
ZONE 4					
Electrical contracts over $5,000.	9.22	.23	1%+.27	.80	.03
Electrical contracts $5,000. and under	8.67	.23	1%+.27	.80	.03
ZONE 5					
Electrical contracts over $5,000.	9.22	.23	1%+.27	.80	.03
Electrical contracts $5,000. and under	8.06	.23	1%+.27	.80	.03
ZONE 6	8.93	5%	1%+5½%	15½%	1%
ZONE 7					
Electrical contracts over $7,500.	8.93	5%	1%+5½%	15½%	1%
ZONE 8					
Electrical contracts $7,500. and under	6.51	5%	1%+5½%	15½%	1%
ZONE 9					
Electrical contracts $7,500. and under	6.38	5%	1%+5½%	15½%	1%
ZONE 10					
Electrical contracts $7,500. and under	6.25	5%	1%+5½%	15½%	1%

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ELECTRICIANS CONTD:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 11					
Electrical contracts $7,500.00 and under	$6.10	5%	17%+5½%	15½%	1%
ZONE 12	9.16	.37	1%	6%	.02
ZONE 13	9.65	.37	1%	6%	.02
ZONE 14	9.04	.35	1%	7%	.01
ZONE 15					
Electrical contracts over $10,000.	9.27	.35	1%	7%	.01
Electrical contracts $10,000. and under	9.04	.35	1%	7%	.01
ZONE 16					
Electrical contracts over $10,000.00	9.63	.35	1%	7%	.01
Electrical contracts $10,000. and under	9.04	.35	1%	7%	.01
ZONE 17					
Elecrticians	7.95	.25	1%		.005
Cable splicers	8.30	.25	1%		.005
ZONE 18					
Electricians	8.40	.27	1%	7%+.30	½%
Cable Splicers	8.65	.27	1%	7%+.30	½%

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AREAS COVERED BY ELECTRICIANS ZONES

ZONE 1 - Adair, Audrain (That part east of Highway 19), Clark, Knox, Lewis, Linn, Macon, Marion, Monroe, Montgomery, Pike, Putnam, Ralls, Schuyler, Scotland, Shelby and Sullivan Counties:
Electrical contracts over $7,500.00
Electrical contracts $7,500.00 and under

ZONE 2 - Western half of Clay & Jackson Cos. not including Blue Springs; Northern half of Platte Co.; North Western portion of Cass Co. not including Pleasant Hill

ZONE 3 - Remainder of Clay, Jackson, Platte & Cass Counties:
Electrical contracts over $5,000.00
Electrical contracts $5,000.00 and under

ZONE 4 - Bates, Benton, Henry, Johnson, Lafayette and Pettis Counties:
Electrical contracts over $5,000.00
Electrical contracts $5,000.00 and under

ZONE 5 - Carroll, Cooper, Morgan, Ray & Saline Counties:
Electrical contracts over $5,000.00
Electrical contracts $5,000.00 and under

ZONE 6 - Franklin, Jefferson, Lincoln, St. Charles, St. Louis & City, & Warren Cos.

ZONE 7 - Bollinger, Butler, Cape Girardeau, Carter, Dunklin, Iron, Madison, Mississippi, New Madrid, Pemiscot, Perry, Reynolds, Ripley, Scott, St. Francois, Ste. Genevieve, Stoddard, Washington, and Wayne Counties:
Electrical contracts over $7,500.00

ZONE 8 - Bollinger, Cape Girardeau, Perry, St. Francois, and Ste. Genevieve, Counties:
Electrical contracts $7,500.00 and under

ZONE 9 - Iron, Madison, Reynolds, Washington, and Wayne Counties:
Electrical contracts $7.500,00 and under

ZONE 10 - Butler, Carter, Mississippi, New Madrid, Ripley, Scott and Stoddard Counties:
Electrical contracts $7,500,00 and under

ZONE 11 - Dunklin and Pemiscot Counties:
Electrical contracts $7,500.00 and under

ZONE 12 - Christian, Dallas, Douglas, Greene, Hickory, Howell, Laclede, Oregon, Ozark, Polk, Shannon, Stone, Taney, Texas, Webster and Wright Counties

ZONE 13 - Pulaski County

ZONE 14 - Andrew, Buchanan, Clinton and DeKalb Counties

ZONE 15 - Caldwell, Daviess, Gentry, Holt and and Nodaway Counties:
Electrical contracts over $10,000.00
Electrical contracts $10,000.00 and under

ZONE 16 - Atchinson, Grundy, Harrison, Livingston, Mercer and Worth Counties:
Electrical contracts $10,000.00 and under
Electrical contracts over $10,000.00

ZONE 17 - Barry, Barton, Cedar, Dade, Lawrence, McDonald, Newton, St. Clair, and Vernon Counties:

ZONE 18 - Audrain (except Cuivre Township), Boone, Callaway, Camden, Chariton, Cole, Crawford, Dent, Gasconade, Howard, Maries, Miller, Moniteau, Osage Phelphs and Randolph Counties:

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IRONWORKERS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1	$8.975	.55	.70		.05
ZONE 2	8.90	.60	.80	1.00	.05
ZONE 3	8.775	.60	.80	1.00	.05
ZONE 4	8.49	.30	.35		.08
ZONE 5	8.54	.40	.30		
ZONE 6	7.77	.45	.35		.04
ZONE 7	7.55	.45	.50		.02

AREAS COVERED BY IRONWORKERS ZONES

ZONE 1 - Audrain, Boone, Callaway, Cole, Crawford, Dent, Franklin, Gasconade, Iron, Jefferson, Lincoln, Madison, Maries, Miller, Montgomery, Osage, Perry, Phelps, Pike, Pulaski, Reynolds, Shannon, St. Charles, St. Francois, St. Louis & City, Ste. Genevieve, Texas, Warren, Washington, and Wright Counties.

ZONE 2 - Andrew, Atchison, Barton, Bates, Benton, Buchanan, Caldwell, Camden, Carroll, Cass, Cedar, Chariton, Clay, Clinton, Cooper, Dallas, Daviess, DeKalb, Gentry, Grundy, Harrison, Henry, Hickory, Holt, Howard, Jackson, Johnson, Laclede, Lafayette, Linn, Livingston, Mercer, Moniteau, Morgan, Nodaway, Pettis, Platte, Polk, Putnam, Randolph, Ray, St. Clair, Saline, Sullivan, Vernon and Worth Counties.

ZONE 3 - Christian, Dade, Douglas, Greene and Webster Counties:

ZONE 4 - Barry, Lawrence, McDonald, Newton and Stone Counties:

ZONE 5 - Adair, Clark, Knox, Lewis, Macon, Marion, Monroe, Ralls, Schuyler, Scotland and Shelby Counties:

ZONE 6 - Howell, Oregon, Ozark and Taney Counties

ZONE 7 - Butler, Bollinger, Carter, Cape Girardeau, Dunklin, Mississippi, New Madrid, Pemiscot, Ripley, Scott, Stoddard and Wayne Counties;

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LABORERS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1					
ZONE 1	$6.98	.50	.50	.50	.10
ZONE 2	5.78	.50	.50	.50	.10
ZONE 3	5.28	.50	.50	.50	.10
ZONE 4	7.35	.40	.50		.10
ZONE 5	6.35	.40	.50		.10
ZONE 6	6.35	.40	.50		.10
GROUP 2					
ZONE 1	7.13	.50	.50	.50	.10
ZONE 2	5.93	.50	.50	.50	.10
ZONE 3	5.43	.50	.50	.50	.10
ZONE 4	7.50	.40	.50		.10
ZONE 5	6.50	.40	.50		.10
ZONE 6	6.50	.40	.50		.10
GROUP 3					
ZONE 1	7.28	.50	.50	.50	.10
ZONE 2	6.08	.50	.50	.50	.10
ZONE 3	5.58	.50	.50	.50	.10
ZONE 4	7.65	.40	.50		.10
ZONE 5	6.65	.40	.50		.10
ZONE 6	6.65	.40	.50		.10
GROUP 4					
ZONE 1	7.48	.50	.50	.50	.10
ZONE 2	6.28	.50	.50	.50	.10
ZONE 3	5.78	.50	.50	.50	.10
ZONE 4	7.85	.40	.50		.10
ZONE 5	6.85	.40	.50		.10
ZONE 6	6.85	.40	.50		.10
GROUP 5					
ZONE 1	$7.73	.50	.50	.50	.10
ZONE 2	6.53	.50	.50	.50	.10
ZONE 3	6.03	.50	.50	.50	.10
ZONE 4	8.10	.40	.50		.10
ZONE 5	7.10	.40	.50		.10
ZONE 6	7.10	.40	.50		.10

CLASSIFICATION DEFINITIONS

GROUP 1 - General Laborer - Carpenter tenders; salamander tenders; dump man and ticket takers on stock piles; flagmen; loading trucks under bins, hoppers and conveyors; track men and all other general laborers

GROUP 2 - First Semi-Skill - Air tool operator; cement handler - bulk or sack; dump man on earth fill; georgie buggie man; material batch hopper man; scale man; spreader on asphalt machine; material mixer man (except on manholes); coffer dams; riprap pavers - rock, block or brick; signal man; scaffolds over ten feet not self-supported from ground up; skipman on concrete paving; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile & duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setter helpers; puddlers (paving only); straw blower nozzleman.

GROUP 3 - Second Semi-Skill - Asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); head pipe layer on sewer work; topper of standing trees; batter board man on pipe and ditch work; vibrator man; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; deck hands; pile dike and revetment work; all laborers working on underground tunnels less than 25 feet where compressed air is not used; abutment and pier hole men working six (6) feet or more below ground; men working in coffer dams for bridge piers and footings in the river

GROUP 4 - Third Semi-Skill - Laser beam man; asphalt raker; barco tamper; jackson or anyother similar tamp; wagon driller; churn drills; air track drills and all other similar drills; cutting torch man; form setters; liners and stringline men on concrete paving, curb, gutters, ditch liners, etc.; hot mastic kettleman; hot tar applicator; hand blade operators; manhole builder helpers and mortar men on brick or block manholes; sand blasting and gunite nozzle men; rubbing concrete; air tool operator in tunnels; caulker and lead man; screed man on asphalt machine, chain or concrete saw; cliff scalers working from scaffolds, bosuns' chairs or platforms on dams or power plants over ten (10) feet above ground; grade checker on cuts and fills; string line man for electronic grade control; pressure groutmen.

GROUP 5 - Fourth Semi-Skill - Manhole builders - brick or block; dynamite and powder men; welder

AREA COVERED BY LABORERS

ZONE 1 - Buchanan, Cass, and Lafayette Counties

ZONE 2 - Andrew, Barton, Bates, Benton, Caldwell, Carroll, Cedar, Christian, Clinton, Dade, Dallas, DeKalb, Greene, Henry, Johnson, Laclede, Lawrence, Livingston, Newton, Pettis, Polk, St. Clair, Saline, Vernon, Webster and Wright Counties

ZONE 3 - Atchison, Barry, Camden, Daviess, Douglas, Gentry, Grundy, Harrison, Hickory, Holt, McDonald, Mercer, Morgan, Nodaway, Ozark, Stone, Taney and Worth Counties

ZONE 4 - Franklin, Jefferson, and St. Charles Counties

ZONE 5 - Audrain, Bollinger, Boone, Callaway, Cape Girardeau, Chariton, Cole, Cooper, Crawford, Dent, Gasconade, Howard, Iron, Lincoln, Madison, Maries, Marion, Miller, Mississippi, Moniteau, Monroe, Montgomery, New Madrid, Osage, Pemiscot, Perry, Phelps, Pike, Pulaski, Ralls, Randolph, Reynolds, St. Francois, Ste. Genevieve, Scott, Warren and Washington Counties.

ZONE 6 - Adair, Butler, Carter, Clark, Dunklin, Howell, Knox, Lewis, Linn, Macon, Oregon, Putnam, Ripley, Schuyler, Scotland, Shelby, Shannon, Stoddard, Sullivan, Texas and Wayne Counties.

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LABORERS:

ZONE 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$7.80	.50	.50	.70	.10
GROUP 2	7.95	.50	.50	.70	.10
GROUP 3	8.10	.50	.50	.70	.10
GROUP 4	8.30	.50	.50	.70	.10
GROUP 5	8.60	.50	.50	.70	.10

CLASSIFICATION DEFINITIONS

GROUP 1 - General Laborer - Carpenter tenders, salamander tenders; dump man, & ticket takers on stock piles; flagmen; loading trucks under bins, hoppers and conveyors; track men and all other general laborers

GROUP 2 - First Semi-Skill - Air tool operator; cement handler (bulk or sack); chain or concrete saw; deck hands; dump man on earth fill; grade checkers on cuts and fills; georgie buggies man; material batch hopper man; scale man; material mixer man (except on manholes, coffer dams, abutments and pierhole men working below ground); riprap pavers rock, block or brick; signal man; scaffolds over 10 ft. not self-supported from ground up; skipman on concrete paving; vibrator man; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile & duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setter helpers; pudlers (paving only)

GROUP 3 - Second Semi-Skill - Crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); head pipe layer on sewer work; topper of standing trees; batter board man on pipe & ditch work; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; all laborers working on underground tunnels where compressed air is not used

GROUP 4 - Third Semi-Skill.- Spreader on screed man on asphalt machine; asphalt raker; laser beam man; barco tamper; jackson or any other similar tamp; wagon driller, churn drills, air track drills and all other similar drills; cutting torch man; form setter; liners and stringline men on concrete paving, curb, gutters and etc.; not mastic kettleman; hot tar applicator; hand blade operators; manhole builders helpers and mortar men on brick or block manholes; sand blasting and gunnite nozzle men; rubbing concrete; air tool operator in tunnels

GROUP 5 - Fourth Semi-Skill - Manhole builder (brick or block); dynamite and powder men.

AREA COVERED BY LABORERS

ZONE 8 - Clay, Jackson, Platte and Ray Counties

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
ZONE 7 - St. Louis City and County:					
General laborer	$8.075	.40	.75		.03
Wrecking	7.95	.40	.75		.03
Plumbers laborer	8.45	.40	.75		.03
Dynamiter or powderman	8.575	.40	.75		.03

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION:					
ZONE 1					
Lineman	$8.71	.35	1%+.15		½%
Heavy equipment operator	8.10	.35	1%+.15		½%
Groundman Powderman	6.04	.35	1%+.15		½%
Groundman	5.73	.35	1%+.15		½%
Groundman (1st year)	4.91	.35	1%+.15		½%
ZONE 2					
Lineman	8.32	.35	1%+.15		½%
Heavy equipment operator	7.93	.35	1%+.15		½%
Groundman Powderman	5.76	.35	1%+.15		½%
Groundman	5.32	.35	1%+.15		½%
Groundman (1st year)	4.04	.35	1%+.15		½%
ZONE 3					
Lineman & Cable splicers	9.30	.30	1%	12½%	½%
Groundman - winch driver	6.86	.30	1%	12½%	½%
Groundman - driver	6.62	.30	1%	12½%	½%
Equipment operator	8.32	.30	1%	12½%	½%
Groundman - 1st 6 mos.	5.32	.30	1%	12½%	½%
Groundman - next 12 mos.	5.55	.30	1%	12½%	½%
Groundman - next 12 mos.	6.07	.30	1%	12½%	½%
Groundman - thereafter	6.62	.30	1%	12½%	½%
ZONE 4					
Lineman	9.77	.35	1%		.25%
Groundman - Class I	8.34	.35	1%		.25%
Groundman - Class II	6.83	.35	1%		.25%
Groundman - Class A	6.23	.35	1%		.25%
Groundman - 1st 6 mos.	5.95	.25	1%		.25%

AREAS COVERED BY LINE CONSTRUCTION

ZONE 1 - Bates, Benton, Carroll, Cass, Clay, Henry, Johnson, Jackson, Lafayette, Pettis, Platte, Ray and Saline Counties

ZONE 2 - Andrew, Atchison, Barry, Barton, Buchanan, Caldwell, Cedar, Christian, Clinton, Dade, Dallas, Daviess, DeKalb, Douglas, Gentry, Greene, Grundy, Harrison, Hickory, Holt, Laclede, Lawrence, Livingston, McDonald, Mercer, Newton, Nodaway, Ozark, Polk, St. Clair, Stone, Taney, Vernon, Webster, Worth and Wright Counties

ZONE 3 - Crawford, Franklin, Iron, Jefferson, Reynolds, St. Charles, St. Francois, St. Louis, Washington, Adair, Audrain, Boone, Callaway, Camden, Carter, Chariton, Clark, Cole, Cooper, Dent, Gasconade, Howard, Howell, Knox, Lewis, Lincoln, Linn, Macon, Maries, Marion, Miller, Moniteau, Monroe, Montgomery, Morgan, Oregon, Osage, Perry, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Ripley, Ste. Genevieve Schuyler, Scotland, Shannon, Shelby, Sullivan, Texas and Warren Counties

ZONE 4 - Bollinger, Butler, Cape Girardeau, Dunklin, Madison, Mississippi, New Madrid, Pemiscot, Scott, Stoddard, and Wayne Counties

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PAINTERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1					
Brush & roller	$9.34	.30	.35		.06
Spray	10.34	.30	.35		.06
Bridge	10.09	.30	.35		.06
ZONE 2					
Brush	6.15		.20		
Spray	6.90		.20		
ZONE 3					
Brush	6.30				
Spray	6.70				
ZONE 4					
Brush or roller	6.75	.45	.35		
Spray, Structural steel and Sandblasting	10.00	.45	.35		
ZONE 5					
Brush	7.00				
Spray, taping machine	7.50				
Swing stages, window jacks,	7.25				
Bridges 75 ft. in height	7.75				
All structural steel over 50 ft. in height; sand blasting	7.50				
ZONE 6					
Brush	8.05	.20	.35		
Spray	8.80	.20	.35		
Structural steel 30 ft. or more	8.45	.20	.35		
ZONE 7					
Brush	7.25				
Spray	7.75				
ZONE 8					
Brush, roller	6.88		.20		
Spray	7.255		.20		

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PAINTERS CONTD:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 9					
Brush	$7.90		.20		
Spray	8.40		.20		
ZONE 10					
Brush	8.83	.30	.30	.21	
Spray	10.33	.30	.30	.21	
ZONE 11					
Brush, bridge & construction steel	7.50				
Spray	8.00				

AREA COVERED BY PAINTERS

ZONE 1 - Bates, Caldwell, Carroll, Cass, Clay, Henry, Jackson, Johnson, Lafayette, Livingston, Platte, and Ray Counties
ZONE 2 - Bollinger, Cape Girardeau, Dunklin, Mississippi, New Madrid, Pemiscot, Scott and Stoddard Counties
ZONEN 3 - Lincoln and Pike Counties
ZONE 4 - Camden, Crawford, Dent, Laclede, Maries, Miller, Phelph, Pulaski, and Texas Counties
ZONE 5 - Benton, Cooper, Moniteau, Morgan, Pettis and Saline Counties
ZONE 6 - Andrew, Atchison, Buchanan, DeKalb, Gentry, Holt, Nodaway and Worth Counties
ZONE 7 - Adair, Knox, Linn, Macon, Putnam, Schuyler, Scotland, Shelby and Sullivan Counties
ZONE 8 - Barry, Barton, Cedar, Dade, Lawrence, McDonald, Newton, St. Clair and Vernon Counties
ZONE 9 - Audrain, Boone, Callaway, Chariton, Cole, Gasconade, Howard, Monroe, Montgomery, Osage and Randolph Counties.
ZONE 10 - Jefferson, St. Charles, and St. Louis & City, Counties.
ZONE 11 - Christin, Dallas, Douglas, Greene, Hickory, Howell, Ozark, Polk, Stone, Taney, Webster and Wright Counties

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POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1					
GROUP I	$9.85	.50	.75	.75	.10
GROUP II	9.60	.50	.75	.75	.10
GROUP III	9.35	.50	.75	.75	.10
GROUP IV	8.35	.50	.75	.75	.10
GROUP V	10.10	.50	.75	.75	.10
GROUP VI	10.35	.50	.75	.75	.10
GROUP VII	9.85	.50	.75	.75	.10
GROUP VIII	8.85	.50	.75	.75	.10
ZONE 2					
GROUP I	8.52	.35	.40		
GROUP II	8.52	.35	.40		
GROUP III	7.97	.35	.40		
GROUP IV	7.52	.35	.40		
GROUP V	9.32	.35	.40		
GROUP VI	10.07	.35	.40		
GROUP VII	10.52	.35	.40		
GROUP VIII	11.27	.35	.40		
GROUP IX	9.02	.35	.40		
GROUP X	8.02	.35	.40		
GROUP XI	8.52	.35	.40		
ZONE 3					
GROUP I	8.90	.35	.50	.40	.02
GROUP II	8.70	.35	.50	.40	.02
GROUP III	8.50	.35	.50	.40	.02
GROUP IV	7.90	.35	.50	.40	.02
GROUP V	9.15	.35	.50	.40	.02
GROUP VI	9.40	.35	.50	.40	.02
GROUP VII	9.65	.35	.50	.40	.02
ZONE 4					
GROUP I	8.50	.35	.50	.40	.02
GROUP II	8.15	.35	.50	.40	.02
GROUP III	7.95	.35	.50	.40	.02
GROUP IV	7.10	.35	.50	.40	.02
GROUP V	8.75	.35	.50	.40	.02
GROUP VI	9.00	.35	.50	.40	.02
GROUP VII	9.25	.35	.50	.40	.02

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POWER EQUIPMENT OPERATORS (CONTD:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 5					
GROUP I	9.25	.50	.75	.75	.10
GROUP II	9.05	.50	.75	.75	.10
GROUP III	8.85	.50	.75	.75	.10
GROUP IV	8.00	.50	.75	.75	.10
GROUP V	9.50	.50	.75	.75	.10
GROUP VI	9.75	.50	.75	.75	.10
GROUP VII	10.00	.50	.75	.75	.10
GROUP VIII	8.50	.50	.75	.75	.10
ZONE 6					
GROUP I	8.40	.50	.50	.75	.05
GROUP II	8.05	.50	.50	.75	.05
GROUP III	7.85	.50	.50	.75	.05
GROUP IV	7.10	.50	.50	.75	.05
GROUP V	8.65	.50	.50	.75	.05
GROUP VI	8.90	.50	.50	.75	.05
GROUP VII	9.15	.50	.50	.75	.05
GROUP VIII	7.60	.50	.50	.75	.05
ZONE 7					
GROUP I	9.00	.40	.25		.02
GROUP II	8.65	.40	.25		.02
GROUP III	8.45	.40	.25		.02
GROUP IV	7.45	.40	.25		.02
GROUP V	9.25	.40	.25		.02
GROUP VI	9.50	.40	.25		.02
GROUP VII	9.75	.40	.25		.02
GROUP VIII	8.20	.40	.25		.02
ZONE 8					
GROUP I	9.00	.40	.25		.02
GROUP II	8.65	.40	.25		.02
GROUP III	8.45	.40	.25		.02
GROUP IV	7.45	.40	.25		.02
GROUP V	9.25	.40	.25		.02
GROUP VI	9.50	.40	.25		.02
GROUP VII	9.75	.40	.25		.02
GROUP VIII	8.20	.40	.25		.02

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS ZONE 1

GROUP I - Asphalt paver and spreader, asphalt plant console operator; auto grader; back hoe; blade operator, all types; boilers-2; booster pump on dredge; boring machine (truck or crane mounted); bulldozer operator; clamshall operator; compressor maintenance operator-2; concrete plant operator, central mix; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge engineman; dredge operator; drillcat with compressor mounted on cat; drilling or boring machine, rotary, self-propelled; highloader-fork lift; hoising engine-2 active drums; locomotive operator, standard gauge; mechanics and welders, field or shop; maintenance operator; mucking machine; pile driver operator; pitman crane operator; pump-2; quad-trac; scoop operator-all types; scoops in tandem; self-propelled rotary drill (Leroy or Equal-not Ait Trac); shovel operator; side descharge spreader; side boom cats; skimmer scoop operator; slip-form paver (CMI, REX, OR Equal); throttle man; truck crane; welding machine maintenance operator-2

GROUP II - "A" frame truck; asphalt hot mix silo; asphalt plant fireman; drum or boiler; asphalt plant mixer operator; asphalt plant man; asphalt roller operator; backfiller operator; chip spreader; concrete batch plant, dry, power operated; concrete mixer operator, skip loader; concrete pump operator; crusher operator; elevating grader operator; greaser; hoisting engin-1 drum; Latourneau rooter; multiple compactor; pavement breaker, self-propelled, of the hydra-hammer or similar type; power shield; pug mill operator; stump cutting machine; towboat operator; tractor operator-over 50 h.p.

GROUP III - Boilers - 1; chip spreader (front man); churn drill operator; compressor maintenance operator - 1; concrete saws, self-propelled; conveyor operator; distributor operator; finishing machine operator; fireman, rig; float operator; form grader operator; pump; pump maintenance operator, other than dredge; roller operator, other than high type asphalt; screening and washing plant operator; self-propelled street broom or swooper; siphons and jets; sub-grading machine operator; tank car heater operator- combination boiler and booster; tractor, 50 hp or less, without attachments; vibrating machine operator, not hand; welding machine maintanance operator - 1

GROUP IV - Meachanic's helper, oiler

GROUP V - Clamshells, 3 yd. capacity or over, crane or rigs 80 ft. of boom or over (including jib); draglines, 3 yd. capacity or over; pile drivers, 80 ft. of boom or over (including jib); shovels, 3 yd, capacity or over

GROUP VI - Crane or rigs, over 200 ft. of boom (including jib).

GROUP VII - Hoist (each additional drum over 1 drum)

GROUP VIII - Oiler driver, all types

Men working in tunnels or shafts (not air shafts or coffer dams) of twenty-five (25) ft. or more in length or depth will be paid fifty cents (50c) per hour above the regular classification.

POWER EQUIPMENT OPERATORS ZONE 2

GROUP I - Backhoe; cableway; crane, crawler or truck; crane, hydraulic-truck or cruiser mounted - 16 tons & over; crane, locomotive; derrick, steam; derrick car & derrick boat; dragline; dredge; gradeall, crawler or tire mounted; locomotive, gas, steam & other powers; pile driver, land or floating; scoop, skimmer; shovel, power (steam, gas, electric or other powers) switch boat; whirley

GROUP II - Air tugger w/air compressor; anchor-placing barge; asphalt spreader; athey force feed loader (self-propelled); backfilling machine; boat operator-push boat or tow boat (job site); boiler, high pressure breaking in period; boom truck, placing or erecting; boring machine footing foundation; bullfloat; cherry picker; combination concrete hoist & mixer such as mixermobile; compressors, two, not more than 20 ft. apart; compressors, not more than five ft. apart; compressor-welder combination; concrete breaker (truck or tractor mounted); concrete pump, such as a pump-crete machine; concrete spreader; conveyor, large (not self-propelled) hoisting or moving brick and concrete into, or into and on floor level, one or both; crane, hydraulic-rough terrain, self-propelled; crane hydraulic-truck or cruiser mounted-under 16 tons; drilling machines, self-powered, used for earth or rock drilling or boring (wagon drills and any hand drills obtaining power from other sources including concrete breakers, jackhammers and barco equipment - no engineer required); elevating grader; engine man, dredge; excavator or powerbelt machine; finishing machine, self-propelled oscillating screed; forklift; grader, road with power blade; highlift; hoist, concrete and brick (brick cages on concrete skips operating in or on tower, towermobile, or similar equipment); hoist, stack; hydro-hammer; lad-a-vator, hoisting brick or concrete; loading machine (such as barber-greene); mechanic, on job site; mixer, paving; mixermobile; mucking machine; pipe cleaning machine; pipe wrapping machine; plant asphalt; plant, concrete producing or ready-mix job site; plant heating-job site; plant mixing-job site; plant, power, generating-job site; pump, self-powered, over 2" (one operator will operate two); pumps, electric submersible, one through three, over 4"; quad-track; roller, asphalt, top or sub-grade; scoop, tractor drawn; spreader box; sub-grader; tie tamper; tractor-crawler, or wheel type with or without power unit, power take-offs, and attachments regardless of size; trenching machine; tunnel boring machine; vibrating machine, automatic, automatic propelled; welding machines (gasoline or diesel) more than one but not over four (regardless of size); well drilling machine

GROUP III - Air tugger w/plant air; boiler, for power or heating on construction projects; boiler, temporary; compressor, air-one; compressor air (mounted on truck); concrete saw, self-propelled; conveyor, large (not self-propelled); conveyor, large (not self-propelled moving brick and concrete (distributing) on floor level; curb finishing machine; ditch paving machine; elevator (building construction or alteration); endless chain hoist; fireman; form grader; generator, one over 30 KW or any number developing over 30 KW; greaser; hoist, one drum regardless of size (except brick or concrete); lad-a-vator, other hoisting; manlift; mixer, asphalt, over 8 cu. ft. capacity, mixer, if two or more mixers of one bag capacity or less are used by one employer on job, an operator is required; mixer, with outside loader, 2 bag capacity or more; mixer, with side loader, regardless of size, not paver; oiler on dredge; oiler on truck crane;

POWER EQUIPMENT OPERATORS ZONE 2 CONTD

GROUP III CONTD - pug mill operator; pump, sump-self-powered, automatic controlled over 2" during use in connection with construction work; sweeper, street; welding machine, one over 400 amp.; winch operating from truck

GROUP IV - Boat operator-outboard motor (job site); conveyor (such as con-vay-it) regardless of how used; oiler; sweeper, floor

GROUP V - Air pressure; oiler engineer; operating under ten pounds

GROUP VI Air pressure, oiler engineer operating over ten pounds

GROUP VII Air pressure engineer operating under ten pounds

GROUP VIII Air pressure engineer operating over ten pounds

GROUP IX Crane-pile driving with leads; crane using rock socket tool; dragline - 7 cu. yds. & over; shovel, power - 7 cu. yds, and over; crane, climbing (such as Linden); derrick, diesel, gas, electric hoisting material and erecting steel - 150' or more above ground; hoist, three or more drums; scoop, tandem; tractor, tandem crawler

GROUP X Heaters

Crane, with boom (including jib) over 100' from pin to pin (add 1c per foot to maximum of 75c) above basic rate for crane

GROUP XI Mud jack (where mud jack is used in conjunction with an air compressor, operator)

Work in tunnel or tunnel shaft, .25c above base rate

POWER EQUIPMENT OPERATORS ZONE 3 and 4

GROUP I - Asphalt finishing machine & trench widening spreader; asphalt plant console operator; autograder; automatic slipform paver; backhoe; blade operator - all types; boat operator - tow; boilers - 2; central mix concrete plant operator; clam shell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline operator; dredge booster pump; dredge engineman; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine rotary self-propelled; highloader; hoisting engine - 2 active drums; launchhammer wheel; locomotive operator - standard gauge; mechanics and welders; mucking machine; piledriver operator; pitman crane operator; push cat operator; quad-trac; scoop operator; sideboom cats; skimmer scoop operator; trenching machine operator; truck crane; shovel operator.

GROUP II - A-Frame; aspahlt hot-mix silo; aspahlt roller operator; asphalt plant fireman (drum or boiler); asphalt plant man; aspahlt plant mixer operator; backfiller operator; barber-greene loader; boat operator (bridge & dams); chip spreader; compressor maintenance operator - 2; concrete mixer operator - skip loader; concrete plant operator; concrete pump operator; crusher operator; dredge oiler; elevating grader operator; fork lift; greaser-fleet; hoisting engine - 1; locomotive operator - narrow gauge; multiple compactor; pavement breaker; powerbroom - self-propelled; power shield; rooter; slip form finishing machine; stumpcutter machine; side discharge concrete spreader; throttle man; tractor operator (over 50 hp); welding machine maintenance operator - 2 winch truck

POWER EQUIPMENT OPERATORS ZONE 3 and 4 CONTD

GROUP III - Boilers - 1; chip spreader (front man); churn drill operator; clef plane operator; compressor maintenance operator - 1; concrete saw operator (self-propelled); conveyor operator; curb finishing machine; distributor operator; finishing machine, operator; fireman - rig; flex plane operator; float operator; form grader operator; generator-maintenance operator; light plant maintenance operator; maintenance operator; oiler driver; pugmill operator; pump maintenance operator (other than dredge); roller operator, other than high type asphalt; screening & washing plant operator; Siphons & Jets; subgrading machine operator; spreader box operator, self-propelled (not asphalt); tank car heater operator (combination Boiler & Booster); ulmac, ulric or similar spreader; vibrating machine operator, not hand; welding machine maintenance operator - 1; Tractor operator (50 hp or less)

GROUP IV - Oiler

GROUP V - Dragline operator - 3 yds. & over; shovel - 3 yds. & over; clamshell - 3 yds. & over; crane, rigs or piledrivers, 100' to 150' of boom (incl. jib); hoists - each additional active drum over 2 drums

GROUP VI - Tandem scoop operator; crane, rigs or piledrivers, 150' to 200' of boom (incl. jib)

GROUP VII - Crane, rigs or piledrivers 200 ft of boom or over (incl. jib)

POWER EQUIPMENT OPERATORS ZONES 5, 6, 7, and 8

GROUP I - Asphalt finishing machine & trench widening spreader; asphalt plant console operator; automatic slipform paver; autograder; backhoe; blade operator, - all types; boat operator - tow; boilers - 2; central mix concrete plant operator; clamshell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline operator; dredge booster pump; dredge engineman; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine rotary self-propelled; highloader; hoisting engine - 2 active drums; launchhammer wheel; locomotive operator - standard gauge; mechanics and welders; mucking machine; piledriver operator; pitman crane operator; push cat operator; quad-trac; shovel operator; sideboom cats; skimmer scoop operator all types; trenching machine operator; truck crane.

GROUP II - A-frame; aspahlt hot mix silo; asphalt plant fireman (drum or boiler); asphalt roller operator; asphalt plant man; asphalt plant mixer operator; backfiller operator; barber-greene loader; boat operator (bridge & dams); chip spreader; compressor maintenance operator - 2; concrete mixer operator - skip loader; concrete plant operator; concrete pump operator; crusher operator; dredge oiler; elevating grader operator; fork lift; greaser-fleet; hoisting engine - 1; locomotive operator - narrow gauge; multiple compactor, pavement breaker; powerbroom - self-propelled; power shield; rooter; slip form finishing machine; stumpcutter machine; side discharge concrete spreader; throttle man; tractor operator (over 50 hp); welding machine maintenance operator - 2 winch truck

DECISION NO [illegible]

POWER EQUIPMENT OPERATORS ZONES [illegible], and 8 CONTD

GROUP III - Boilers - 1; chip spreader (front man); churn drill operator; clef plane operator; compressor maintenance operator - 1; concrete saw operator (self-propelled); conveyor operator; curb finishing machine; distributor operator; finishing machine operator; fireman - rig; flex plane operator; float operator; form grader operator; generator-maintenance operator; light plant maintenance operator; maintenance operator; oiler driver; pugmill operator; pump maintenance operator other than dredge; roller operator, other than high type asphalt; screening & washing plant operator; Siphons & Jets; subgrading machine operator; spreader box operator, self-propelled (not asphalt); tank car heater operator (combination boiler & booster); Jimac, ulric or similar spreader; vibrating machine operator; welding machine maintenance operator - 1; tractor operator (50 hp or less)

GROUP IV - Oiler

GROUP V - Dragline operator - 3 yds. & over; shovel - 3 yds. & over; clamshell - 3 yds. & over; crane, rigs or piledrivers, 100' to 150' of boom (incl. jib), hoists - each additional active drum over 2 drums

GROUP VI - Tunnel muck operator; crane, rigs or piledrivers, 150' to 200' of boom (incl. jib)

GROUP VII - Crane, rigs or piledrivers 200 ft. of boom or over (incl. jib)

GROUP VIII - Oiler - Drivers

AREAS COVERED BY POWER EQUIPMENT OPERATORS ZONES

ZONE 1 - Clay, Jackson, Platte and Ray Counties

ZONE 2 - St. Louis City & County

ZONE 3 - Franklin, Jefferson, Lincoln, St. Charles, and Warren Counties

ZONE 4 - Adair, Audrain, Bollinger, Boone, Butler, Callaway, Cape Girardeau, Carter, Clark, Cole, Crawford, Dent, Dunklin, Gasconade, Howell, Iron, Knox, Lewis, Macon, Madison, Maries, Marion, Miller Mississippi, Moniteau, Monroe, Montgomery, Morgan, New Madrid, Oregon, Osage, Pemiscot, Perry, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Reynolds, Pipley, St. Francois, Ste. Genevieve, Schuyler, Scotland, Scott, Shannon, Shelby, Stoddard, Texas, Washington, and Wayne Counties

ZONE 5 - Buchanan, Cass, Clinton and Lafayette Counties

ZONE 6 - Andrew, Atchison, Bates, Benton, Caldwell, Carroll, Chariton, Cooper, Daviess, DeKalb, Gentry, Grundy, Harrison, Henry, Holt, Howard, Johnson, Linn, Livingston, Mercer, Nodaway, Pettis, Saline, Sullivan and Worth Counties

ZONE 7 - Christian, Greene, Lawrence and Taney Counties

ZONE 8 - Barry, Barton, Camden, Cedar, Dade, Dallas, Douglas, Hickory, Laclede, McDonald, Newton, Ozark, Polk, St. Clair, Stone, Vernon, Webster and Wright Counties

DECISION NO. [illegible]

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1 - St. Louis City and County:					
GROUP 1	6.99	a	b	c&d	
GROUP 2	7.19	a	b	c&d	
GROUP 3	7.29	a	b	c&d	

FOOTNOTES:

a - Employer contribution of $12.50 per week.

b - Employer contribution of $12.50 per week.

c - Paid Holidays; New Year's Day, Thanksgiving Day, Memorial Day, Independence Day, Friday after Thanksgiving Day, Labor Day, Veterans Day, Christmas Day.

d - Paid vacation of 3 days for 600 hours of service in any one contract year;
4 days paid vacation for 800 hours of service in any one contract year;
5 days paid vacation for 1,000 hours of service in any one contract year

CLASSIFICATION DEFINITIONS

GROUP 1 - Truck or trailers of a water level capacity of 11.99 cu. yds. or less, for lift trucks, job site ambulances, pick-up trucks, flat bed trucks

GROUP 2 - Trucks or trailers of a water level capacity of 12.0 cu. yds. up to 22.0 cu. yds. including euclids, speedace & similar equipment of same capacity

GROUP 3 - Truck or trailers of a water level capacity of 22.0 cu. yds. & over including euclids, speedace & all floats, flat bed trailers & boom trucks & similar equipment of same capacity

DECISION NO 1075-4076

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
ZONE 2					
GROUP 1	$8.34	.50	.75	.75	
GROUP 2	8.54	.50	.75	.75	
GROUP 3	8.85	.50	.75	.75	
GROUP 4	9.00	.50	.75	.75	
GROUP 5	8.115	.50	.75	.75	

CLASSIFICATION DEFINITIONS
TRUCK DRIVERS

GROUP 1 - One team; station wagons; pickups, material, single axle; tank wagon, single axle

GROUP 2 - Two teams; material, tandem; semi-trailers; winch; fork; distributor drivers and operators; agitator and transit mix; tank wagon, tandem or semi-trailer; insley wagons; dump; excavating, 5 cu. yds. & over; dumpsters; half-tracks; speedace; euclids and other similar excavating equipment

GROUP 3 - A-frame; low boy; boom

GROUP 4 - Mechanics & welders

GROUP 5 - Mechanic's helpers, oilers & greasers

AREA COVERED BY TRUCK DRIVERS ZONES

ZONE 2 - Clay, Jackson, Platte and Ray Counties

DECISION NO. 1075-4076

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 3					
GROUP 1	$9.40				
GROUP 2	9.55				
GROUP 3	9.62				
GROUP 4	9.51				
GROUP 5	9.30				
ZONE 4					
GROUP 1	8.70				
GROUP 2	8.85				
GROUP 3	8.92				
GROUP 4	8.81				
GROUP 5	8.60				
ZONE 5					
GROUP 1	8.69	.50	.50		
GROUP 2	8.84	.50	.50		
GROUP 3	8.91	.50	.50		
GROUP 4	8.80	.50	.50		
GROUP 5	8.59	.50	.50		
ZONE 6					
GROUP 1	7.83	.50	.50		
GROUP 2	7.98	.50	.50		
GROUP 3	8.10	.50	.50		
GROUP 4	7.99	.50	.50		
GROUP 5	7.73	.50	.50		
ZONE 7					
GROUP 1	7.10	.50	.50		
GROUP 2	7.25	.50	.50		
GROUP 3	7.37	.50	.50		
GROUP 4	7.26	.50	.50		
GROUP 5	7.00	.50	.50		

CLASSIFICATION DEFINITIONS
TRUCK DRIVERS

GROUP 1 - Flat bed trucks - single axle; station wagon; pickup trucks; material trucks - single axle; tank wagon - single axle
GROUP 2 - Flat bed trucks - tandem axle; material trucks, - tandem axle; tank wagon - tandem axle
GROUP 3 - Semi and/or pole trailers; winch fork and steel trucks; Insley wagons, dumpsters, half tracks, speedace, euclids, and other similar equipment, A-frame and derrick trucks, float or low boy, distributor drivers and operators, tank wagon, semi-trailer
GROUP 4 - Agitator and transit mix trucks
GROUP 5 - Warehouseman

AREAS COVERED BY TRUCK DRIVERS ZONES

ZONE 3 - Franklin, Jefferson and St. Charles Counties
ZONE 4 - Lincoln and Warren Counties
ZONE 5 - Buchanan, Cass, Johnson and Lafayette Counties
ZONE 6 - Andrew, Audrain, Barton, Bates, Benton, Bollinger, Boone, Caldwell, Callaway, Camden, Cape Girardeau, Carroll, Carter Cedar, Chariton, Christian, Clinton, Cole, Cooper, Crawford, Dade, Dallas, Daviess, DeKalb, Dent, Douglas, Gasconade, Greene, Henry, Hickory, Howard, Iron, Laclede, Lawrence, Linn, Livingston, Macon, Madison, Maries, Marion, Miller, Mississippi, Moniteau, Monroe, Montgomery, Morgan, New Madrid, Newton, Osage, Pemiscot, Perry, Pettis, Phelps, Pike, Polk, Pulaski, Ralls, Randolph, Reynolds, St. Clair, St. Francois, Ste. Genevieve, Saline, Scott, Shannon, Shelby, Stoddard, Texas, Vernon, Washington, Wayne, Webster, and Wright Counties.
ZONE 7 - Adair, Atchison, Barry, Butler, Clark, Dunklin, Gentry, Grundy, Harrison, Holt, Howell, Knox, Lewis, McDonald, Mercer, Nodaway, Oregon, Ozark, Putnam, Ripley, Schuyler, Scotland, Stone, Sullivan, Taney, and Worth Counties

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: ALBANY

DECISION NO.: NY-75-3031 DATE: DATE OF PUBLICATION

Supersedeas Decision No. AR-2064 dated October 11, 1974 in 39 FR 36799
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

1-New York-1-2-3 1 of 3

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$8.93	.32	.18		.02
Boilermakers	10.00	.60	10%		.01
Bricklayers, cement masons, plasterers, and stonemasons	9.29	.45	.30		.01
Carpenters & soft floor layers, Bldg.	8.70	.50	.50		.02
Carpenters, Heavy & Highway	8.82	.50	.50		.025
Millwrights, Building	9.20	.50	.50		.02
Cement masons, Heavy & Highway	8.35	.45	.30		
Electricians:					
Cohoes and Watervliet	9.70	.50	1%+.55	g	h
Remainder of County	10.15	.30	1%+.50	a	
Elevator Constructors:					
Elevator constructors	9.48	.445	.29	3%+b	.02
Elevator constructors' helpers	6.64	.445	.29	3%+b	.02
Elevator constructors' helpers (prob.)	4.74				
Ironworkers, structural, ornamental and reinforcing	8.84	.55	.85		.04
Laborers, Building:					
West side of Hudson River, extending westerly along the north side of 1st St., Watervliet, to half-mile of Rt., 9 to Shaker Road to Rt., 9 northerly to the N. of the Line of Albany Co.:					
Laborers	7.60	.55	.70		.02
Pipelayers (2 man team), hod carriers mortar mixers (hand or machine), jackhammer op., well pointing, all air or gas driven tools, vibrators, power driven buggies	7.75	.55	.70		.02
Asphalt rakers	7.60	.55	.70		.02
Demolition	7.85	.55	.70		.02
Form setters (curb)	7.775	.55	.70		.02
Wagon drill operator	7.825	.55	.70		.02
Acetylene burners	7.755	.55	.70		.02
Blasters	8.075	.55	.70		.02
Remainder of County:					
Laborers	7.60	.55	.70		.02
Blasters	8.075	.55	.70		.02
Acetylene burners	7.875	.55	.70		.02
Wagon drills	7.825	.55	.70		.02
Form setters (curb)	7.775	.55	.70		.02
Asphalt rakers	7.60	.55	.70		.02

1-New York-1-2-3- 2 2 of 3

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Remainder of County Cont'd:					
Pipelayers, hod carriers, mortar mixers (hand or machine), jackhammer op., well pointing, air or gas driven tools, power driven buggies, air and gas hammers and drills, electric hammers, 50 lbs. or over and vibrators	7.75	.55	.70		.02
Demolition	7.85	.55	.70		.02
Lead burners	9.25	.35		c	.01
Line Construction:					
Linemen, cable splicer helper and material man	10.10	.65	1%+.60	d	3/8%
Cable splicer	11.11	.65	1%+.60	d	3/8%
Groundman digging machine operator	9.17	.65	1%+.60	d	3/8%
Groundman mobile equipment oper.	8.30	.65	1%+.60	d	3/8%
Groundman truck driver and mechanic	7.90	.65	1%+.60	d	3/8%
Groundman dynamite man	8.30	.65	1%+.60	d	3/8%
Painters:					
Brush	7.97		.12		
Structural steel and bridge	8.72		.12		
Spray	9.07		.12		
Piledrivermen	9.86	.95	1.53	.55	.02
Plumbers, Steamfitters, Air conditioning and refrigeration:					
Albany area	9.30	.35	.72		.05
Plumbers and Pipefitters:					
Cohoes area	9.00	.50	.85		.04
Roofers	9.00	.63	.30		.02
Sheet metal workers	9.34	.60	.40		.05
Sprinkler fitters	9.60	.50	.70		.08
Truck drivers - Building:					
Straight, winch transit on site, road oilers, dump, pick-up, panel, water and fuel trucks on site	7.09	.37	.37	f	.02
Low or lowboy trailers	7.24	.37	.37	f	.02
Euclids	7.34	.37	.37	f	.02
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

NY-75-3031 P. 3

1-New York-1-2-3 3 of 3

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.

FOOTNOTES:

a. Holidays: E

b. Holidays: A through F. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F; Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York (provided employee works the day before and the day after the holiday).

e. One week vacation after one year's work; two weeks vacation after five year's work.

f. Holiday - Thanksgiving Day provided employee reports for work the day following the holiday.

g. Employer contributes $15.00 per year to an apprentice training program.

NY75-3031 P. 4

N.Y. 3-PEO-1-J 1 of 1

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP 1: Oilers

GROUP 2: Firemen and heavy duty greasers, all boilers and steam generators

GROUP 3: Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over

GROUP 4: Dinkey locomotives, Barber Greene loaders, loaders and conveyors, tractors, eccopnobilos, bulldozers, road rollers, form line graders, power brooms and sweepers

GROUP 5: Black top spreaders, black top rollers, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, trenchvators, core and well well drillers (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)

GROUP 6: LeTourneau graders or scrapers, trenching machines, push cart

GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CMI Vibratamp or similar, Murphy type diesel generator-beltcrete system, side booms, Hydro hammer, tractor mounted drill (quarry master), ewalld loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt, concrete central plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$8.60	.45	.45+.30	a	.10
GROUP 2	8.66	.45	.45+.30	a	.10
GROUP 3	8.76	.45	.45+.30	a	.10
GROUP 4	8.94	.45	.45+.30	a	.10
GROUP 5	9.24	.45	.45+.30	a	.10
GROUP 6	9.37	.45	.45+.30	a	.10
GROUP 7	9.54	.45	.45+.30	a	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

NY-1-LAB-2-3-I

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Laborers and driller helpers	$6.75	.55	.70	a	
Concrete aggregate bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float tamper, pipelayers	6.95	.55	.70	a	
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	7.15	.55	.70	a	
Blasters, form setters, stone or granite curb setters	7.35	.55	.70	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated), fork lift (factory rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal), hoist (2 or 3 drum), mine hoist, mucking machine or male, overhead crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is nuded, he shall be on oiler), tractor drawn belt type loader, truck crane, tunnel shovel

GROUP II: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated) and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum), Kolman plant loader and similar type loaders (if another man is required to clean screen or to mountain the equipment, he shall be on oiler), locomotive, maintenance/engineer/greaseman/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), mood widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cot

GROUP III: A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 200 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, homers (hydraulic-self propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point

GROUP IV: Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 c.f.m. combined capacity), compressor (any size, bust subject to other provisions for compressors), dust collectors, generators pumps, welding machines (3 or less of any combination). concrete paver or mixer (16S and under), concrete saw (self propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler, parapet concrete or pavement grinder, power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor

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NY-23-MEO-2-3-A
2 of 2

HEAVY [illegible]

[illegible]	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.70	.45	.45+a	b	.10
GROUP II	8.40	.45	.45+a	b	.10
GROUP III	7.85	.45	.45+a	b	.10
GROUP IV	7.15	.45	.45+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Employer contributes $.30 per hour to an Supplemental Unemployment Benefit Fund.

b. Paid holidays A through F; provided they works the day day before and after the holiday.

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N.Y. 1-TD-2-3 - H

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
Warehouse, yardmen, truck helpers, pick-ups, panel trucks, flatbody material trucks (straight jobs), single axle dump, dumpsters, material checkers and receivers, greasers, tireman, mechanic helpers and parts chaser	$ 6.90	.50	.45	a		
Tandems and batch trucks, mechanics dispatcher	6.95	.50	.45	a		
Semi-trailers, lowboy trucks asphalt distributor, agitator, mixer trucks and dumpcrete type vehicles	7.00	.50	.45	a		
Specialized earth moving equipment, Euclid type or similar off-highway equipment, where not self-loaded	7.15	.50	.45	a		
Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self-loaded	7.30	.50	.45	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day, F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, provided employee has worked the working day before and the working day after the holiday.

STATE: New York COUNTY: Broome
DECISION NO.: NY-75-3032 DATE: Date of Publication
Supersedes Decision No. AR-3017 dated August 15, 1974 in 39 FR 29[illegible]
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$10.05	.60	.21		.02
Boilermakers	10.00	.60	10%		.01
Bricklayers:					
Bricklayers, cement masons plasterers and stone mason	8.71	.45	.35		
Carpenters, Building:					
Carpenters and soft floor layers	8.11	.35	.50		
Millwrights and piledrivermen	8.36	.35	.50		
Carpenters & piledrivermen, Heavy & Highway	8.37	.35	.50		.025
Cement masons, Heavy and Highway	8.30	.45	.50		
Electricians	8.65	.37	1%+.34		.055
Elevator constructors	8.895	.445	.29	3%+a+b	.02
Elevator constructors' helpers	6.23	.445	.29	3%+a+b	.02
Elevator constructors' helpers (prob.)	4.45				
Glaziers	7.18	.35	.30		.01
Ironworkers, structural, ornamental and reinforcing	9.00	.41	.43		.04
Laborers: (Building)					
Laborers & wreckers	7.23	.40	.40		
Sewer pipelayers, tunnel laborers, rockmen & drillers, powdermen, pneumatic tool, electric tool, jackhammers and similar mechanical tools with 3/4" bits and over	7.51	.40	.40		
Hod carriers, mortar mixers hand or machine), asphalt rakers, asphalt levelers, vibrator operator	7.40	.40	.40		
Mason tenders, scaffold builders bootmen working in concrete	7.34	.40	.40		
Lathers	8.38	.325	.25		.05
Lead burners	9.25	.35		c	.01
Line Construction:					
Linemen	10.10	.65	1%+.60	d	3/8%
Cable splicer	11.11	.65	1%+.60	d	3/8%
Groundman digging machine operator	9.17	.65	1%+.60	d	3/8%
Groundman mobile equipment operator	8.30	.65	1%+.60	d	3/8%
Groundman truck driver and mechanic	7.90	.65	1%+.60	d	3/8%
Groundman dynamite man	8.30	.65	1%+.60	d	3/8%

DECISION NO NY-75-3032 4-N.Y.-1-2-3 V 2 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Marble setters, terrazzo workers and tile setters	8.43	.45	.35		
Painters:					
Painters	7.20	.35	.30		.03
Rollers over 10", sandblasting, swing scaffold, steam cleaning spray helper	7.70	.35	.30		.03
Structural steel, building, steeple jack and spray	8.20	.35	.30		.03
Plumbers:					
Plumbers	8.08	.42	.45		.21
Steamfitters	8.08	.42	.45		.21
Roofers	7.55	.84	1.00		
Sprinkler fitters	7.55	.50	.70		.08
Truck Drivers: (Building)					
Transit-mix, dump trucks and road oilers	5.10			e+f	
Euclids and fuel trucks	5.24			e+f	
Sheet metal workers	8.87	.46	.60		.07
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years as Vacation Pay Credit.

c. Holidays: A through F; Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York(provided employee works the day before and the day after the holiday).

e. One week vacation after 7 months steady work, and 2 weeks vacation after 3 years steady work, 3 weeks after 10 years of steady work.

f. Holidays: A through F; providing employee works 3 days in the calendar week in which the holiday occurs and the scheduled work day before and after the holiday.

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N.Y.-11-PEO-1- 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP TR.	OTHERS
POWER EQUIPMENT OPERATOR:						
Cranes with boom and jib, 175 feet and over	9.70	.75	.35	a	.10	
Cranes with boom and jib, 130 feet and over	8.45	.75	.35	a	.10	
Cranes with boom and jib 100 feet and over	8.20	.75	.35	a	.10	
Automatic fine grader, backhoe, cableway, caisson auger, cherry picker (straddle mobil type), over 5 tons, compressor, pump, generator or welding machines (when used in a battery of not more than four (4), crane, derrick, diesel power unit, dragline, excavator (gradall type, hydraulically operated), front-end loader (4 cubic yard and over), high speed conveyors (in one line), pile driver, shovel, two and three drum hoists, vibro or sonic hammer controls (when not mounted by rig operator), tower crane.	7.95	.75	.35	a	.10	
"A" frame truck (when used in setting of installation of material), bulldozer, carry-all scrapper, cherry picker (5 ton or under), compressor (300 cubic feet and over), concrete paver and mixer, (16S and over), concrete pump, core boring machine, machine, crop dryer (when used as heater), dinkey locomotive, elevator cage hoist, fork lift, full time welder on maintenance, front end loader (under 4 cubic yard), grease truck, high pressure boiler, one drum hoist, maintenance engineer, post hole digger, power grader, pumps (4 inch and over), roller, side boom, test boring machine, tractor mounted backhoe, trenching machine, two cage elevator hoist, tugger hoist, vibro tamp, well drill, well point system.	7.65	.75	.35	a	.10	
Concrete mixer (under 16S), conveyor, (over 12 feet), firemen, hydraulic pumps, oiler, mechanical heaters (more than two (2) mechanical heaters), power driven welding machine						

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N.Y.-11-PEO-1- 2 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
POWER EQUIPMENT OPERATORS: (Cont'd)						
(300 amp. and over, other than all electric - one welding machine under 300 amp. will not require an engineer unless in a battery), pump (under 4 inch), tractor (farm type), steam jenny.	6.53	.75	.35	a	.10	

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F; (provided an employee works the day before and the day after the holiday).

NY-2-LAB-2-3-I

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Laborers and driller helpers	$7.20	.40	.40	a	
Concrete aggregate bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float tamper, pipelayers	7.40	.40	.40	a	
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	7.60	.40	.40	a	
Blasters, form setters, stone or granite curb setters	7.80	.40	.40	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated), fork lift (factory rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauermen or equal), hoist (2 or 3 drum), mine hoist, mucking machine or male, overhead crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is nuded, he shall be on oiler), tractor drawn belt type loader, truck crane, tunnel shovel

GROUP II: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated) and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum), Kolman plant loader and similar type loaders (if another man is required to clean screen or to mountain the equipment, he shall be on oiler), locomotive, maintenance/engineer/greaseman/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crete. ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cot

GROUP III: A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 200 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, homers (hydraulic-self propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point

GROUP IV: Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 c.f.m. combined capacity), compressor (any size, bust subject to other provisions for compressors), dust collectors, generators pumps, welding machines (3 or less of any combination), concrete paver or mixer (16S and under), concrete saw (self propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler, parapet concrete or pavement grinder, power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor

NY75-3032 P. 7

NY-23-PEO-2-3-A
2 of 2

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.70	.45	.45+a	b	.10
GROUP II	8.40	.45	.45+a	b	.10
GROUP III	7.85	.45	.45+a	b	.10
GROUP IV	7.15	.45	.45+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.30 per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the works the day day before and after the holiday.

NY75-3032 P. 8

N.Y.-4-TD-1-I

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers:					
Warehouse, Yardmen, Truck Helpers, Pick-ups, Panel Trucks, Flatbody Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpster, Material Checkers and Receivers Greasers, Tiremen, Mechanic Helpers and Parts Chaser	$6.75	.45	.40	a	
Tandems and Batch Trucks, Mechanics, Dispatcher	6.80	.45	.40	a	
Semi-trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete Type vehicles	6.85	.45	.40	a	
Specialized Earth Moving Equipment Euclid Type or similar Off-Highway Equipment, where not selfloaded	7.00	.45	.40	a	
Off-Highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loaded	7.15	.45	.40	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Thanksgiving Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holiday: B, C and D; (provided employee works the schedule working day before the holiday and the scheduled working day after the holiday.

N.Y. 1-TD-2-3 - H

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Warehouse, yardmen, truck helpers, pick-ups, panel trucks, flatbody material trucks (straight jobs), single axle dump, dumpsters, material checkers and receivers, greasers, tireman, mechanic helpers and parts chaser	$ 6.90	.50	.45	a		
Tandems and batch trucks, mechanics dispatcher	6.95	.50	.45	a		
Semi-trailers, lowboy trucks asphalt distributor, agitator, mixer trucks and dumpcrete type vehicles	7.00	.50	.45	a		
Specialized earth moving equipment, Euclid type or similar off-highway equipment, where not self-loaded	7.15	.50	.45	a		
Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self-loaded	7.30	.50	.45	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, provided employee has worked the working day before and the working day after the holiday.

SUPERSEDEAS DECISION

STATE: NEW YORK

COUNTY: CHAUTAUQUA

DECISION NO.: NY-75-3033

DATE: DATE OF PUBLICATION

Supersedeas Decision No. AR-2014 dated August 9, 1974 in 39 FR 28735

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

7-N.Y.-1-2-3 E — 1 of 3

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	9.36	.72	.55		.04
Boilermakers	9.45	.50	.85		.02
Bricklayers, cement masons, plasterers, stone masons, marble, terrazzo workers & tile setters	8.80	.50	.70		.05
Cement masons, heavy & highway	7.90	.50	.70		
Carpenters & soft floor layers, bldg.	7.92	.50	.85		.05
Carpenters heavy & highway	8.42	.50	.90		.025
Electricians:					
Twps. of Mina, French Creek, Clymer, Sherman, Chautauqua, Ellery, Harmony, North Harmony, Busti, Gerry, Ellicott, Kiantone, Ellington, Poland & Carroll	9.65	.37	1%+.40		½%
Remainder of County	9.75	.45	1%+.40		.15
Glaziers	8.64	.50	.95		
Ironworkers, structural, ornamental & reinforcing:					
Twps. of Cherry Creek, Ellington, Sheridan, Pomfret, Charlotte, Arkwright, Hanover, Villanova & Stockton	9.61	.75	.78		.04
Remainder of County	8.74	.78	.69		.10
Laborers, building:					
Laborers & flagmen	6.50	.50	.60	a	
Blasterers, curb, form setters & pipelayers	6.75	.50	.60	a	
Work 40' & up	6.65	.50	.60	a	
Lathers	7.56	.40	.20		.01
Lead burners	9.25	.35		b	.01
Line Construction:					
Linemen	10.10	.65	1%+.60	c	3/8of1%
Cable splicer	11.11	.65	1%+.60	c	3/8of1%
Groundman digging machine operator	9.17	.65	1%+.60	c	3/8of1%
Groundman mobile equipment operator	8.30	.65	1%+.60	c	3/8of1%
Groundman truck driver & mechanic	7.90	.65	1%+.60	c	3/8of1%
Groundman dynamite man	8.30	.65	1%+.60	c	3/8of1%
Marble, tile & terrazzo workers' helpers	7.76	1.50	.40		
Millwrights	8.17	.50	.85		.05

NY-75-3033 P. 2

7-N.Y.-1-2-3 E — 2 of 3

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters:					
Twps. of Dunkirk, Portland, Pomfret, Sheridan, Arkwright, Hanover & Villanova:					
Brush	$8.655	.525+.45	.30		.10
Steel tanks, towers, stacks, flag poles, radio TV towers	9.155	.525+.45	.30		.10
Sandblasting, swing stafe, spray, bosun chair	8.905	.525+.45	.30		.10
Bridges 35' high or above	10.32	.525+.45	.30		.10
Remainder of County:					
Painters	6.16	.52	.30		.01
Structural steel, bridge & stacks	6.46	.52	.30		.01
spray & sandblasting	6.81	.52	.30		.01
Roller	6.36	.52	.30		.01
Piledrivermen	8.17	.50	.85		.05
Plumbers:					
Twps. of Hanover, Sheridon, Dunkirk, Pomfret, Arkwright, Villanova, Portland, Stockton, Charlotte, Ripley, Westfield, Cherry creek and Fredonia					
Plumbers	10.41	.50	.45		.04
Steamfitters	10.12	.45	1.45		.08
Remainder of County					
Plumbers & steamfitters	9.12	.50	.45	2%	.01
Roofers	8.00	.50	.25	.15+g	.10
Sheet metal workers	8.02	.40	.40	.20+d	.02
Sprinkler fitters	9.60	.50	.70		.08
Truck drivers, building	5.75	.44	.40	e+f	
Welders - craft rate					

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Two hours paid time off on Election Day.

NY-75-3033 P. 3

7-N.Y.-1-2-3 E 3 of 3

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.

FOOTNOTES (cont'd):

b. Holidays: A through F, Washington's Birthday, Good Friday, Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regularly scheduled work days immediately preceding and following the holidays:

c. Holidays: A through F, Washington's Birthday, Good Friday, Election Day for President of the United States and Election of Governor of New York State (providing employee works the day before and the day after the holiday).

d. Two weeks vacation

e. Holidays: A through F.

f. One week vacation after one year's work; two weeks vacation after 2 years work.

g. One to three months service, 10 hours paid vacation, three to six months service, 20 hours paid vacation, six to nine months service 30 hours paid vacation, nine to twelve months service, 40 hours paid vacation.

NY75-3033 P. 4

N.Y.-21-LAB-2-3-H

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Laborers and driller helpers	$6.90	.50	.60	a	
Concrete aggregate bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float tamper, pipelayers	7.10	.50	.60	a	
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	7.30	.50	.60	a	
Blasters, form setters, stone or granite curb setters	7.50	.50	.60	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Crane with a main boom over 100 feet

GROUP II: All boom type equipment, all pan and carryall operators, Archer hoist, back and pull hoe operator, blast or rotary drill, track or cat mounted, boiler (when used for power), boom trucks, cableway operator, concrete paver machine, crane operator, derrick operator, dragline operator, elevating grader (self-propelled), head tower operator, hot roller (finish course), hydraulic booms, hydro crane, maintenance engineer, mucking machine operator, multiple drum hoist, (more than 1 drum in use), Peine crane, pile driving machine operator, power grader machine operator, scoopmobile, shovel operator, skimmer operator, test core drill machine, tractor shovel operator, vertical caisson auger drill, well drilling machine

GROUP III: Back filling machine operator, Kolman loader, roller machine operator, snatch and pusher cats, stone crusher, towed or self-propelled rollers, trenching machine operator

GROUP IV: Air hoist operator, cage hoist operator, conveyor operator, conveyor systems, (belt-crete or similar), hoisting engine op., house elevator, (when used for hoisting), industrial tractor, locomotive op., (irrespective of power), push button hoist op., Strato tower, tractors (when using winch power),

GROUP V: Concrete mixer op., ($\frac{1}{2}$ c.y. or over), gasoline driven boring machine, hydraulic system pumps, hydro hammer, finishing machine op., (asphalt spreader), finishing machine op., pump op., (4" or over), pump op., (2 or 3 in a battery)

GROUP VI: Air compressor operator, (under 160 cu. ft.), air compressor op., (over 160 cu. ft.), generator, grount machine operator, heating boiler operator, used for temporary heat), lubrication unit or truck, mechanical heaters, (when 3 are in a battery), mechanic or repairman, pneumatic mixer op., power plant (in excess of 10KW), welding machine operator, (to and including 3 machines)

GROUP VII: Bulldozer (over 50 h.p.), Monorail

GROUP VIII: Bulldozer & tractor, (50 h.p. drawbar or under), jeep trencher, mulchers, power brooms and rakes, seeders

GROUP IX: Fireman

GROUP X: Truck crane driver

GROUP XI: Aggregate bin op., apprentice engineer or oiler, cement bin op., concrete mixer op., (under $\frac{1}{2}$ c.y.), mechanical heaters, (when one or two are used), pump operators (one inch), pump op., (two inches), pump operators, (three inches), tractor machines

N.Y.-15-PEO-1-A 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
GROUP I	$10.485	.40	.90		.10
GROUP II	9.735	.40	.90		.10
GROUP III	9.58	.40	.90		.10
GROUP IV	9.54	.40	.90		.10
GROUP V	9.455	.40	.90		.10
GROUP VI	9.30	.40	.90		.10
GROUP VII	9.54	.40	.90		.10
GROUP VIII	9.145	.40	.90		.10
GROUP IX	8.985	.40	.90		.10
GROUP X	8.83	.40	.90		.10
GROUP XI	8.685	.40	.90		.10

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HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

CLASS I: Asphalt roller (except rubber tire), Automatic fine grade machine, backhoe (except tractor mounted, rubber tired), belt placer, black top plant (automated) blast or rotary drill, (truck or cat mounted), cableway, caisson auger, central mix plant (automated), cherry picker - over 5 tons capacity, crane, derrick, dragline, dredge, dual drum paver, elevating grader (self-propelled or towed), excavator (all purpose - hydraulically operated), front end loader (4 c.y. and over), gradall, grader, head tower, hoist, 2 or 3 drum, locomotive (irrespective of size or power), maintenance engineer, mine hoist, mucking machine, overhead crane, peins crane or similar type, pile driver, quarry master or equivalent, shovel, skimmer, slip form paver, tractor drawn belt-type loader, truck crane, tunnel shovel

CLASS II: Asphalt roller (rubber tired), asphalt spreader, automatic fine grade machine, backhoe (tractor mounted, rubber tired), back filling machine, bending machine (pipe), bituminous spreader and mixer, blacktop plant (non-automated), boom truck, boring machine, cage hoist, central mix plant (non-automated) and all concrete batching plants, cherry picker 5 tons and under, compressors (4 or less) exceeding 2,000 c.f.m. combined capacity, concrete paver over 16S, concrete pump, crusher, dozer or push cat, drill rigs, tractor mounted, elevator, front end loader (under 4 c.y.) hi-pressure boiler, (15 lbs. and over), hoist, one drum, hydraulic pipe jack machine or similar type machine, jersey spreader, kolman plant loader and similar type loaders (if employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler), maintenance grease man, mixer for stabilized base self-propelled, monorail machine, plant engineer, pump crete, ready mix concrete plant, road widener, rock bit sharpener (all types), roller (all above subgrade, scraper, side boom, slip form paver, snorkel, stump chipping machine, trencher, tube finisher, winch, winch truck with A-frame

CLASS III: Asphalt curb and gutter machines, blower for burning brush, chipping machine and chip spreader, compressors: 4 not exceed 2,000 c.f.m. combined capacity, 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m., compressor, (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination) concrete pavement spreaders and finishers, concrete curb and gutter machine, concrete curing machines, conveyor drill core, drill well, electric pump used in conjunction with well point systems, farm tractor with accessories, fine grade machine, hammers-hydraulic-self-propelled, hydraulic rock expander or similar type machine, hydraulic pump, motorized hydraulic pin puller and seeders, post hole digger and post driver, roller (grade and fill), tractor with towed accessories, vibratory compactor, vibro tamp, well point

CLASS IV: Aggregate plant, boiler, (used in conjunction with production), C.M.I. and similar type concrete spreaders, cement bin operator, compressors: 3 or less not to exceed 1,200 c.f.m. combined capacity, compressors: (any size, but subject to other provisions, for compressors), dust collectors, generators, pumps, welding machines (3 or less of any type or combination), concrete mixer (16S and under), concrete saw self-propelled, fireman, form tamper, mulching machine, oiler, power broom, power heaterman, revinius widener, steam cleaner, tractor

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NY-24-PEO-2-3-A 2 of 2

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
CLASS I	$9.32	.45	.45+.50	a	.10
CLASS II	9.09	.45	.45+.50	a	.10
CLASS III	8.71	.45	.45+.50	a	.10
CLASS IV	7.98	.45	.45+.50	a	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays, A through F, provided employee works the working day before and the working day after the holiday.

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HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Fr.	Other
TRUCK DRIVERS:						
Warehouse, yardmen, truck helpers, pick-ups, panel trucks, flatbody material trucks (straight jobs), single axle dump, dumpsters, material checkers and receivers, greasers, tireman, mechanic helpers and parts chaser	$ 6.90	.50	.45	a		
Tandems and batch trucks, mechanics dispatcher	6.95	.50	.45	a		
Semi-trailers, lowboy trucks asphalt distributor, agitator, mixer trucks and dumpcrete type vehicles	7.00	.50	.45	a		
Specialized earth moving equipment, Euclid type or similar off-highway equipment, where not self-loaded	7.15	.50	.45	a		
Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self-loaded	7.30	.50	.45	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, provided employee has worked the working day before and the working day after the holiday.

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: DUTCHESS
DECISION NO.: NY-75-3034 DATE: Date of Publication
Supersedes Decision No. AR-2072 dated November 15, 1974 in 39-FR-40480
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

14-New York-1-2-3-X 1 of 3

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$10.12	5%	6%	20%	
Boilermakers	10.57	5%	15%	7%	.02
Bricklayers, cement masons, marble setters, plasterers, stone masons and tile setters	9.00	.80	1.60	g	
Carpenters, Building: Wappingers Falls, New Hackensack, Pawling and Beacon, Carpenters, piledrivermen and soft floor layers	9.04	.63	.45+.45	.45+1	.10
Remainder of County: Carpenters and soft floor layers	9.12	6%	6%	.60	.10
Carpenters, Heavy and Highway: Wappingers Falls, New Hackensack, Pawling, and Beacon: Carpenters	9.04	.63	.45+.45	.45+1+m	.10
Remainder of County: Carpenters	8.14	6%	6%		.05
Cement masons, Bricklayers, Stone masons (Heavy & Highway)	9.50	.80	1.60	h	
Electricians:					
Beacon and Fishkill	8.70	.40	1%+.64	.60	4%
Remainder of County:	8.75	.50	1%+.85	5%+a+n	½ of 1%
Elevator constructors	9.86	.445	.29	3%+c+d	.02
Elevator constructors' helpers	6.90	.445	.29	3%+c+d	.02
Elevator constructors' helpers (prob)	4.93				
Glaziers	9.10	.66	1.66	.365	.03
Ironworkers, structural, orna. & reinforcing	8.92	.95	1.67	1.20	.04
Lathers	7.70	9%	.55		.01
Lead Burners	9.25	.35		e	.01
Line Construction:					
Lineman	10.10	.65	1%+.60	f	3/8%
Cable Splicer	11.11	.65	1%+.60	f	3/8%
Groundman digging machine operator	9.17	.65	1%+.60	f	3/8%
Groundman mobile equipment operator	8.30	.65	1%+.60	f	3/8%
Groundman truck driver and mechanic	7.90	.65	1%+.60	f	3/8%
Groundman dynamite man	8.30	.65	1%+.60	f	3/8%
Marble setters helpers	7.50	1.05		1.15+b	

14-NY-1-2-3-X

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters:					
Brush	$8.10	.52	i+.20	k+.43	
Bridges, towers, fire escapes, smoke stacks, flag poles, swing stage, window jacks, boatswain chair, safety belts, and spray structural steel	9.10	.52	i+.20	k+.43	
Piledrivermen, dock & wharf builders	9.86	.95	.88+.75	.61	.02
Plumbers and steamfitters	9.57	.38	.83	1.24	.05
Roofers, composition & shingle	9.60	9%	4%+.86		
Roofers, slate, tile asbestos	9.85	9%	4%+.86		
Roofers, pitch	12.06	9%	4%+.86		
Sheet metal workers	9.51	6%	14%	9%	.02
Sprinkler fitters	9.60	.50	.70		.08
Terrazzo workers' helpers	7.55	1.05		1.15+b	
Tile setters' helpers	7.20	1.05		1.15+b	
Welders - receive prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F; (provided employee is on the payroll two weeks prior to the holiday).

b. Paid Holidays: A through F, Washington's Birthday, Lincoln's Birthday, Good Friday and Columbus Day provided the employee is employed 3 days before the holiday or any of the 3 days following the holiday.

c. Holidays: A through F.

d. Employer contributes 2% of the basic hourly rate for 6 month to 5 years of service or 4% of the basic hourly rate for 5 years or more of service as vacation pay credit.

e. Holidays: A through F; Washington's Birthday, Good Friday and Xmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

FOOTNOTES (CONT'D)

f. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York (provided employee works the day before and the day after the holiday).

g. Holidays: A through F; and two hours off on Election Day for the purpose of voting.

h. Holidays: A through F; Washington's Birthday; Good Friday; Columbus Day; Veteran's Day and Nov. Election Day.

i. Employer contributes $.55 per hour to an annuity fund.

k. Holiday C providing the employee works within the period of (June 20 to July 4th).

l. Employees receive two hours off on Election Day for purpose of voting.'

m. Holidays A through F providing the employee works 7 days before and after the holiday.

n. Employee receives two hours off on Election Day for the purpose of voting.

Poughkeepsie and South thereof:

POWER EQUIPMENT OPERATORS - BUILDING CONSTRUCTION:

GROUP I: Backhoe Oliver 88, Fordson, dynahoe, dual purpose & similar machine, Barber Green loader-Euclid loader or similar type, cherry picker (cableway), compressor (Steel erection), conway or similar mucking machines, dragline, gradall, shovel, backhoe, etc., (crawler or truck), front end loaders, hydraulic boom, Jersey spreader, Letourneau or Tournapull (scrapers over 20 yds. struck), mucking machines, pavement breaker (air ram), paver (concrete), pulsemeter, push button (buzz box) elevator, road boring machine, road mix machines, Ross carrier & similar machines, post hole digger, shovel (tunnels), side boom, spreader (asphalt), scoopmobile-tractor-shovel over 1-½ yds., trenching machines, tractor type demolition equipment, winch truck "A" Frame

GROUP II: Compactor self-propelled, grader, bulldozer D7 & similar tractors with a draw bar horsepower of 100 & over maintenance engineer, mechanic (outside) all types, welder, scraper-20 yds. struck & under, machine pulling sheep's foot roller, etc., roller 4 ton and over, vib. roller

GROUP III: Asphalt plant, boiler (high pressure), bulldozer D6 & similar tractors with a draw bar horsepower less than 100, compressor, compressor, plant, concrete mixing plants, concrete pump, conveyor belt machine-irrespective of motor size, fireman, forklift, forklift (electric), joy drill or similar tractor drilling machine, loader-1-½ yds., & under, lighting unit (portable & generator), locomotive (all sizes), mixer concrete-21E & over, portable asphalt plant, portable batch plant, portable crusher, quarry master, stone cursher, welding machine (steel erection excavation), well drilling machine, well point system

GROUP IV: Air tractor drill, batch plant, bending machine, concrete breaker, concrete spreader, compressor to 125 cu. ft., curb cutter machine, dust collector, farm tractor (all types), finishing machine concrete, material hopper-sand-stone-cement, mixer-concrete-under 21E, mulching grass spreader, heater-all types, pump, pump station (water & sewer), pump-gypsum, etc., concrete, pump-plaster roller under 4 ton, spreading & fine grading machine, steam Jenny, steel Jenny, steel cutting machine, sweeper, syphon pump air steam, tar joint machine, Turbo jet burner or similar equipment vibrator (1 to 5) fine grading machine

GROUP V: Concrete saw, mechanic's helper, oiler (fuel truck), oiler (grease truck), paint compressor, welder's helper

GROUP VI:

A. Master mechanic
B. Helicopter hoist op.
C. Oiler, asphalt paver, utility man
D. Welder - certified
E. Second engineer on cranes 30 ton and over
F. Cable splicer
G. Helicopter pilot
H. Helicopter signalman
I. Engineer, all tower cranes, all climbing cranes and all cranes of 100 ton capacity or greater (3900 maintowac or similar) irrespective of manufacturer and regardless of how the same is rigged (except for pile rigs).

Poughkeepsie and South thereof:

POWER EQUIPMENT OPERATORS - BUILDING CONSTRUCTION:

GROUP VI (CONT'D):

J. Cranes (crawlers or truck) 100 ft. but less than 149 ft
K. Cranes (crawlers or truck) 149 ft. and over
L. Loaders op. (over 5 yd. capacity)
M. Shovel op. (over 4 yd. capacity)

GROUP VII: Concrete-portable hoist, crane & hoist engineer-steel (concrete, material, super structure, sub-structure), derrick (stone-steel), elevator & cage, engineer-pile driver, overhead crane, power house plant, telephies, whirly, hoist (single, double or triple drum), hoist (portable mobile unit), hoist engineer-concrete (crane, derrick, mine hoist), hoist engineer material

POWER EQUIPMENT OPERATORS, BUILDING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$12.285	6%+.375	8½%	a	1½%
GROUP II	11.37	6%+.875	8½%	a	1½%
GROUP III	11.2275	6%+.875	8½%	a	1½%
GROUP IV	11.085	6%+.875	8½%	a	1½%
GROUP V	9.9425	6%+.875	8½%	a	1½%
GROUP VI					
A	13.655	6%+.875	8½%	a	1½%
B	12.7975	6%+.875	8½%	a	1½%
C	8.9975	6%+.875	8½%	a	1½%
D	11.7975	6%+.875	8½%	a	1½%
E	10.5125	6%+.875	8½%	a	1½%
F	11.37	6%+.875	8½%	a	1½%
G	16.5125	6%+.875	8½%	a	1½%
H	9.9425	6%+.875	8½%	a	1½%
I	16.2275	6%+.875	8½%	a	1½%
J	14.5125	6%+.875	8½%	a	1½%
K	15.5125	6%+.875	8½%	a	1½%
L	12.785	6%+.875	8½%	a	1½%
M	13.285	6%+.875	8½%	a	1½%
GROUP VII	12.5125	6%+.875	8½%	a	1½%

REMAINDER OF COUNTY:

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP 1: Oilers

GROUP 2: Firemen and heavy duty greasers, all boilers and steam generators

GROUP 3: Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over

GROUP 4: Dinkey locomotives, Barber Greene loaders, loaders and conveyors, tractors, scoopmobiles, bulldozers, road rollers, form fine graders, power brooms and sweepers

GROUP 5: Black top spreaders, black top rollers, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well well drillers (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)

GROUP 6: LeTourneau graders or scrapers, trenching machines, push cart

GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator-beltcrete system, side boome, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt, concrete central plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$8.60	.45	.45+.30	a	.10
GROUP 2	8.66	.45	.45+.30	a	.10
GROUP 3	8.76	.45	.45+.30	a	.10
GROUP 4	8.94	.45	.45+.30	a	.10
GROUP 5	9.24	.45	.45+.30	a	.10
GROUP 6	9.37	.45	.45+.30	a	.10
GROUP 7	9.54	.45	.45+.30	a	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

15-LAB-2-3- I

SEWER, ROAD, STREET AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth-
Laborers:						
General laborers	$7.32	9%	7%+.80	a		
Concrete men, joint setter, signal man, mason tender, pipe layer, riprap and dry stone layers, asphalt workers, screed bar operator, steel tod carrier, jackhammerman, wagon driller, air-trac operator, nippers, powderman, high scalers, power buggy operator, vibratory operator, other compactor, wrecking laborers, gunite and sandblasting, coal passer	7.57	9%	7%+.80	a		
Concrete finisher on Highways, blaster, form setter, laser beam operator	7.92	9%	7%+.80	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

a. Lincoln's Birthday, Washington's Birthday, Good Friday, Columbus Day, Veteran's Day and November Election Day provided the employee works (7) calendar days before or after the holiday.

Poughkeepsie and South thereof:

HEAVY & HIGHWAY - POWER EQUIPMENT OPERATORS:

GROUP I: Auger, auto grader, backhoe Oliver 88, Fordson, dynahoe, dual purpose and similar machines, barber green loader-euclid loader or similar type, central mix plant operator, cherry picker (cableway), compactor with blade, compressor (steel erection), concrete portable hoist, C.M.I. or similar Conway or similar mucking machines, Crane (crawler or truck) drag-line, gradall, shovel backhoe, etc., derrick (stone-steel), elevator & cage, front end loaders, hoist single, double, triple drum, hoist portable mobile unit, hoist engineer-concrete (crane-derrick-mine hoist), hoist engineer-material, hydraulic boom, LeTourneau or Tournapull (scrapers over 20 yards struck), mucking machines, overhead crane, paver (concrete), power house plant, pulsometer, push button (buzz box) elevator, road mix machines, Ross carrier and similar machines, shovel (tunnels), side boom, spreader (Asphalt), scoopmobile-tractor-shovel over 1½ yards, trenching machines, telephies, tractor type demolition equipment, whirly, winch truck "A" frame

GROUP II: Compactor self-propelled, grader, bulldozer D7 and similar tractors with a draw bar horsepower of 100 and over, maintenance engineer, mechanic (outside) all types, welder, scrapers 20 yards struck and under, shop foreman, vibratory roller, etc., roller 4 ton and over

GROUP III: Asphalt plant, boiler (high pressure), bulldozer D6 and similar tractors with a draw bar horsepower less than 100, compressor, compressor plant, concrete pump, conveyor belt machine-irrespective of motor size, firemen, forklift, forklift (electric), joy drill or similar tractor drilling machine, loader-1½ yds. and under, lighting unit (portable & generator), locomotive (all sizes), machine pulling sheeps foot roller, mixer concrete-21E and over, portable asphalt plant, portable batch plant, portable crusher, quarry master, stone crusher, welding machine (steel erection-excavation), well drilling machine, well point system

GROUP IV: Air tractor drill, batch plant, bending machine, concrete breaker, concrete spreader, compressor to 125 cu. ft., curb cutter machine, dust collector, farm tractor (all types), finishing machine-concrete, material hopper-sand-stone-cement, mixer-concrete-under 21E, mulching grass spreader, heater-all types, pump 4 inches and over, pump station (water & sewer), pump-gypsum, etc., pump-plaster, roller under 4 ton, shop mechanic (not employed on job site), spreading & fine grading machine, steam jenny, steel cutting machine, sweeper, syphon pump-air-steam, tar joint machine, Turbo jet burner or similar equipment, vibrator (1 to 5), fine grading machine

GROUP V: Concrete saw, mechanic's helper, oiler, oiler (fuel truck), oiler (grease truck), stockroom or stockroom attendant, paint compressor, pump under 4" or any combination not equal to 4". roller motorized (walk behind), welder's helper

Poughkeepsie and South thereof:

HEAVY & HIGHWAY - POWER EQUIPMENT OPERATORS (CONT'D):

GROUP VI: Hoist engineer-steel, sub-struct., engineer-pile driver

GROUP VII: Welder-certified crawlers or truck: 100 ft. but less than 149 ft. $2.00 per hour additional crawlers or truck: 149 ft. and over $3.00 per hour additional loader operators: Over 5 cu. yd. capacity $.50 per hour additional shovel operators: over 4 cu. yd. capacity $1.00 per hour additional

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$10.75	6%	8%+a	b	1½%
GROUP II	9.95	6%	8%+a	b	1½%
GROUP III	9.825	6%	8%+a	b	1½%
GROUP IV	9.70	6%	8%+a	b	1½%
GROUP V	8.70	6%	8%+a	b	1½%
GROUP VI	10.95	6%	8%+a	b	1½%
GROUP VII	10.325	6%	8%+a	b	1½%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. $.66 per hour.

b. Holidays: A through F; Lincoln's Birthday; Washington's Birthday; Good Friday; Columbus Day; November Election Day and Veteran's Day.

Remainder of County:

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated), fork lift (factory rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal), hoist (2 or 3 drum), mine hoist, mucking machine or male, overhead crane (gantry or straddle type), pileadriver, power grader, quarry master (or equivalent), scraper, shovel, sidebeam, slip form paver (if second man is nuded, he shall be on oiler), tractor drawn belt type loader, truck crane, tunnel shovel

GROUP II: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated) and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum), Holman plant loader and similar type loaders (if another man is required to clean screen or to mountain the equipment, he shall be on oiler), locomotive, maintenance/engineer/greaseman/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, reclamation equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat

GROUP III: A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 200 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, homers (hydraulic-self propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point

GROUP IV: Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 c.f.m. combined capacity), compressor (any size, but subject to other provisions for compressors), dust collectors, generators pumps, welding machines (3 or less of any combination), concrete paver or mixer (16S and under), concrete saw (self propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler, parapet concrete or pavement grinder, power broom (towed), power heater-man, revinius widener, shell winder, steam cleaner, tractor

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Remainder of County:
HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.70	.45	.45+a	b	.10
GROUP II	8.40	.45	.45+a	b	.10
GROUP III	7.85	.45	.45+a	b	.10
GROUP IV	7.15	.45	.45+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.30 per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the works the day day before and after the holiday.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
Drivers on LeTourneau tractors, double barrel Euclids Athey wagon and similar equipment (except when hooked to scrapers), low beds, I-Bean, pole trailers, road oil distributors, tire trucks tractors and trailers with 5 axle and over	$7.66	.70	.70	a		
Equipment 25 yards and over up to and including 30 yard bodies, cable dump trailers, powder and dynamite trucks	7.56	.70	.70	a		
Equipment up to and including 24 yards bodies, mixer trucks, dump crete trucks and similar types of equipment, fuel trucks, batch trucks and all other tractor trailers	7.36	.70	.70	a		
Ten wheelers, grease trucks and tiller men	7.26	.70	.70	a		
Straight trucks	7.16	.70	.70	a		
Pick-up trucks used for hauling material parts escort man over the road	7.16	.70	.70	a		
Helpers	7.06	.70	.70	a		

Paid Holidays:

A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a Holidays: A through F; Washington's Birthday, Election Day; Veteran's Day

SUPERSEDEAS DECISION

NY-75-3035 P. 2

STATE: NEW YORK
DECISION NO. NY-75-3035
COUNTY: ERIE
DATE: Date of Publication
Supersedes Decision No. AR-2096 dated December 20, 1974 in 39 FR 44178
DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$ 9.36	.72	55		.04
Boilermakers	9.45	.50	.85		.02
Bricklayers:					
Tonawanda and Grand Island Twps:					
Bricklayers and stone masons	9.79	.55	1.00		
Terrazzo workers & Tile setters	9.41	.55	1.00		
Marble masons	9.505	.55	1.00		
Remainder of County:					
Bricklayers and stone masons	9.79	.55	1.00		
Marble setters	9.505	.55	1.00		
Terrazzo workers & Tile setters	9.41	.55	1.00		
Carpenters, Building:					
Grand Island north of White Haven Road					
Carpenters	9.15	.55	1.05		.02
Millwrights	9.26	.55	1.05		.02
Remainder of County, Building, Heavy and Highway:					
Carpenters, dock carpenters, drivers tenders, millwrights and piledrivermen	8.78	1.25	1.10		
Divers	16.07	1.25	1.10		
Cement masons:					
Building	10.18		.75		
Electricians	10.79	.45	1%+.70		.05
Elevator Constructors	10.555	.445	.29	3%+a+b	.02
Elevator Constructors' helpers	7.39	.445	.29	3%+a+b	.02
Elevator Constructors' helpers (prob.)	5.28				
Glaziers	8.64	.50	.45+g		.05
Ironworkers, structural, ornamental & reinforcing:					
Grand Island to White Haven Road	9.16	.51	.40		.01
Remainder of County	9.61	.75	.78		.04
Lathers	10.92		.10		.01
Lead burners	9.25	.35		c	.01
Line Construction					
Linemen	10.10	.65	1%+.60	d	3/8%
Cable splicer	11.11	.65	1%+.60	d	3/8%
Groundman digging machine operator	9.17	.65	1%+.60	d	3/8%
Groundman mobile equipment	8.30	.65	1%+.60	d	3/8%

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Line Construction (Cont'd)					
Groundmen truck driver and mechanic	$ 7.90	.65	1%+.60	d	3/8%
Groundmen dynamite man	8.30	.65	1%+.60	d	3/8%
Marble, Tile & Terrazzo workers' helper	7.76	.50	.40+i		
Painters:					
Grand Island North of White Haven Road:					
Painters, brush	6.945	.425+.45	.60		.01
Spray, Steel steeple jacks, swing scaffold	7.345	.425+.45	.60		.01
Bridge-crossing the Niagara R River	9.86	.425+.45	.60		.01
Sandblastimg and waterblasting	7.445	.425+.45	.60		.01
Remainder of County:					
Painters, brush	8.655	.525	.30+j		.10
Steel tanks, towers, stacks, flag poles, radio TV towers	9.155	.525	.30+j		.10
Sandblasting, swing stage, spray bosum chair	8.905	.525	.30+j		.10
Bridges 35' high or in depth of 35' from road level	10.32	.525	.30+j		.10
Plasterers	11.06				
Plumbers	10.41	.53	.52		.04
Roofers:					
Composition, damp waterproofers, sprayers, asphalt mastic, wood block floor workers, steep roofers and siders	8.44	1.09	1.10		.02
Slate, tile precast tile roofers and asbestos	8.27	1.09	1.10		.02
Sheet metal workers	9.98	.40	.95		.08
Soft floor layers	8.20	1.25	1.10		
Sprinkler fitters	10.34	.50	.70		.06
Steam fitters	10.12	.45	1.45		.08
Truck Drivers, Building, Heavy & Highway:					
Contractor drivers	8.695	.50	.55	e+f	
Ready mix	7.965	.375	.55	e+f	
Dump	7.965	.375	.55	e+f	

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F; Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work day immediately preceding and following the holiday.

d. Holidays; A through F; Washington's Birthday; Election Day for President of the United States and election of Governor of New York State, provided employee works the day before.

e. After one year, one weeks vacation; 2 years, 6 days vacation; 3 years, 7 days vacation; up to 2 weeks maximum vacation after completion of the 5th year, full vacations are earned by a driver who works 1040 hours or more in the calendar year, if an employee works less than 1040 hours in any calendar year, vacation will be prorated for either 1 or 2 weeks of vacation on the basis of using the number of hours worked as the numerator and 1040 as the denominator.

f. Paid Holidays, A through F, Friday after Thanksgiving Day except where the employee is laid off 2 or more weeks prior to the holiday, however employees laid off less than 2 weeks prior to election Day will automatically be eligible for the subsequent Friday after Thanksgiving as a paid holiday even though laid off.

g. Employer contributes $.40 per hour to Supplemental Unemployment Benefits fund.

h. Employer contributes $1.05 per hour to a combined Health, Welfare and Supplemental Unemployment Benefit fund.

FOOTNOTES: (Cont'd)

i. Employer contributes $1.00 per hour to a supplemental unemployment benefit fund.

j. Employer contributes $.45 per hour to a Supplement Unemployment benefit fund.

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	C
BUILDING						
BLASTER; Plumbing Laborer, Wagon Drill Operator; Swing Scaffold	$8.205	.65	1.20		.05	
PNEUMATIC-GAS-ELECTRIC TOOL OP (over 8 feet deep)	8.155	.65	1.20		.05	
MORTAR MIXER	8.105	.65	1.20		.05	
FOUNDATION LABORER (over 8 feet deep); Hod Carriers; Plaster Tender; Plaster Scaffold Builder; Pneumatic Gas-Electric Tool Operator	8.055	.65	1.20		.05	
LABORER	7.955	.65	1.20		.05	
WRECKING						
WAGON DRILL OPERATOR	8.205	.65	1.20		.05	
PNEUMATIC-GAS-ELECTRIC TOOL OPERATORS Steel Burners	8.055	.65	1.20		.05	
WRECKERS	7.955	.65	1.20		.05	
OPEN CUT SEWER						
BLASTER: Wagon Drill Op	8.205	.65	1.20		.05	
BOTTOM MEN: Pneumatic-Gas-Electric Tool Op.	8.305	.65	1.20		.05	
LABORER: Top Men	7.955	.65	1.20		.05	
CAISSON-SHAFT-COFFERDAMS (OPEN CUT)						
BLASTER: Bottom Men; Wagon Drill Op.	8.205	.65	1.20		.05	
PNEUMATIC-GAS-ELECTRIC TOOL OP.	8.055	.65	1.20		.05	
TOP MEN	7.955	.65	1.20		.05	
STREET-ROAD-WORK						
PAVEMENT FORM SETTER; Wagon Drill Op.	8.205	.65	1.20		.05	
CONCRETE WORKER (Bootmen); Pneumatic-Gas-Electric Tool Op.	8.055	.65	1.20		.05	
LABORER	7.955	.65	1.20		.05	
SOFT GROUND TUNNEL OR JACKING						
RODMEN (reinforce); Welder	8.555	.65	1.20		.05	
LEAD MINER	8.355	.65	1.20		.05	
CONCRETE FORM MOVER: Monkey Hole Man; Side Miner	8.305	.65	1.20		.05	
BOTTOM SHAFT MEN	8.255	.65	1.20		.05	
TUNNEL-SHAFT MUCKER: Shaft Miner	8.205	.65	1.20		.05	
CAR PUSHER: Concrete Placing Crew; & Bull Gangs	8.105	.65	1.20		.05	
TOP MAN	7.955	.65	1.20		.05	
ROCK TUNNEL						
RODMAN (reinforce); Welder	8.555	.65	1.20		.05	
LEAD HEADING ROCK DRILLERS	8.355	.65	1.20		.05	
CONCRETE FORM MOVER; Side Heading Rock Drillers	8.305	.65	1.20		.05	
PLUG HOLE AND ROOF BOLT DRILLERS: Mucking Machine Tender; Tunnel & Shaft Mucker; Shaft Sinking Drillers	8.205	.65	1.20		.05	
BOTTOM SHAFT MAN	8.155	.65	1.20		.05	

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	C
CAR PUSHERS; Bull & Tract Gangs; Concrete Placing Crew	$8.105	.65	1.20		.05	
TOP MAN	7.955	.65	1.20		.05	

BUILDING AND HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Crane with a main boom over 100 feet

GROUP II: All boom type equipment, all pan and carry-all operators, Archer hoist, back and full hoe operator, blast or rotary drill, track or cat mounted, boiler (when used for power), boom trucks, cableway operator, concrete power machine, crane operator, derrick operator, dragline operator, elevating grader (self-propelled), head tower operator, hot roller (finish course), hydraulic booms, hydro crane, maintenance engineer, mucking machine operator, multiple drum hoist, (more than 1 drum in use), Paine crane, pile driving machine operator, power grader machine operator, scoopmobile, shovel operator, skimmer operator, test core drill machine, tractor shovel operator, vertical caisson auger drill, well drilling machine

GROUP III: Back filling machine operator, Kolman loader, roller machine operator, snatch and pusher cats, stone crusher, towed or self-propelled rollers, trenching machine operator

GROUP IV: Air hoist operator, cage hoist operator, conveyor operator, conveyor system, (belt-crete or similar), hoisting engine op., house elevator, (when used for hoisting), industrial tractor, locomotive op., (irrespective of power), push button hoist op., Strato tower, tractors (when using winch power)

GROUP V: Concrete mixer op., (½ c.y. or over), gasoline driven boring machine, hydraulic system pumps, hydro hammer, finishing machine op., (asphalt spreader), finishing machine op., pump op., (4" or over), pump op., (2 or 3 in a battery)

GROUP VI: Air compressor operator, (under 160 cu. ft.), air compressor op., (over 160 cu. ft.), generator grount machine operator, heating boiler operator, (used for temporary heat), lubrication unit or truck, mechanical heaters, (when 3 are in a battery), mechanic or repairman, pneumatic mixer op., power plant (in excess of 10KW), welding machine operator, (to and including 3 machines) Bulldozer & tractor, (50 h.p., Monorail

GROUP VII: Bulldozer & tractor, (50 h.p., drawbar or under), jeep trench, mulchers, power brooms and rakes, seeders

GROUP VIII: Firemen

GROUP IX: Truck crane driver

GROUP X: Aggregate bin op., apprentice engineer or oiler, cement bin op., concrete mixer op., (under ½ c.y.), mechanical heaters, (when one or two are used), pump operators (one inch), pump op., (two inches), pump operators, (three inches), tractor machines

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Apr. Tr
POWER EQUIPMENT OPERATORS					
GROUP I	$10.235	.40	.90		.10
GROUP II	9.735	.40	.90		.10
GROUP III	9.58	.40	.90		.10
GROUP IV	9.54	.40	.90		.10
GROUP V	9.455	.40	.90		.10
GROUP VI	9.30	.40	.90		.10
GROUP VII	9.54	.40	.90		.10
GROUP VIII	9.145	.40	.90		.10
GROUP IX	8.985	.40	.90		.10
GROUP X	8.83	.40	.90		.10
GROUP XI	8.685	.40	.90		.10

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HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	C
Master Mechanic	$10.66	.40	.40+a		.10	
Cranes:						
Boom over 100 ft	10.07	.40	.40+a		.10	
Boom over 200 ft	10.57	.40	.40+a		.10	
Boom over 300 ft	11.07	.40	.40+a		.10	
All boom type equipment, all pan and carry-all operators, archer hoist asphalt roller (finish course), asphalt spreader or paver, automatic fine grader machine (C.M.I and similar type), back filling machine operators, back and pull hoe operator, belt placer (C M I. and similar type), block top plants, blast or rotary drill, track or cat mounted, boiler (when used for power), boom trucks, boring machine operator, bulldozers (all sizes), cableway operator, caisson auger, central mix plant (and all concrete batching plants), cherry picker, concrete paver machine, concrete pump, crane operator, derrick operator, dragline operator dredge, Elevating grader (self-propelled), excavator (all purpose hydraulically operated), fork-lift, front end loader, gradall, grader, head tower operator, hydraulic booms, hydro crane, Lubrication Unit on Truck, maintenance engineer, mucking machine operator, multiple drum hoist (more than 1 drum in use), overhead crane peine crane or similar type, pile driving machine operator, pump crete, push or snatch cats, quarry master or equivalent, ready mix concrete plant, road windener, rock bit sharpener (all types), scoop-mobile, shovel, side boom, skimmer operator, slip form paver (C.M I and similar type), test core drill machine, tire truck and repair, tractor drawn belt type grader trenching machine, tractor shovel operator, truck crane, tunnel shovel machine, well drilling machine winch, winch truck with A Frame	$9.57	.40	.40+a			.10

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HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	C
Air motor operator, [illegible] grade machine (C.M.I. and similar type), belt placer (C.M.I. and type), bending machine (pipe), boring machine operator, bituminous spreader and mixer, cage hoist operator, concrete finishing machine, concrete mixer operator - ½ cu yd or more, concrete saw - self-propelled, concrete spreader, conveyor operator, conveyor systems (belt crete or similar), hoisting engine operator, house elevator (when use for hoisting), hydraulic pipe jack machine or similar type machines, hydro hammer or similar types, industrial tractor, kolman loader or similar type machines, locomotive operator mixer for stabilized base self-propelled, monorail, plant engineer, push button hoist operator, roller machine operator, slip form paver (C.M.I. and similar type), snorkel stone crushers, strato-tower, towed or self-propelled rollers, tractors (when using winch power), tractors (with towed accessories), tube finisher (C.M.I. and similar type).	9.43	.40	.40+a		.10
Air compressors (under 160 cu.ft.) air compressors (over 160 cu.ft.) asphalt curb & gutter machines, blower for burning brush, chipping machine and chip spreader, concrete curb and gutter machines, concrete curing machines, generator, grout or gunite machines, heating boiler operator (used for temporary heat) hydraulic rock expander or similar type machines, hydraulic system pumps, mechanical heaters (when 3 are in a battery), motorized hydraulic Pin Puller, pneumatic mixer operator, post hole digger and post driver, power plant in excess of 10 K.W. [illegible] operator (4" of over), pump Operator (2 or 3 in a battery), welding machine-						

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HIGHWAY CONSTRUCTION
(CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
operator (1 machine over 300 amps. or 2 or 3 machines regardless of amps), well point systems (electric, diesel or gas driven	9.14	.40	.40+a		.10	
Fireman, jeep tronomer, motorized hydraulic seeders, mulching machines power broom and rakes, truck crane driver,	8.99	.40	.40+a		.10	
Aggregate bin operator apprentice engineer or oiler, 3 M.T. and similar type concrete spreads, cement bin operator, concrete mixer operator (under ½ cu. yd.), mechanical heaters (when one or two are used), pump operator (one inch), pump operator (two inch), pump operator (three inch), roadbed widener, steam cleaner, tractor machines	8.54	.40	.40+a		.10	

PAID HOLIDAYS:
A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a Employer contributes $ .50 per hour to a Supplemental Unemployment Benefit fund.

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: JEFFERSON
DECISION NO.: NY-75-3036 DATE: DATE OF PUBLICATION
Supersedeas Decision No. AR-2659 dated October 11, 1974 in 39 FR 36773
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$10.05	.60	.21		.02
Boilermakers	10.00	.60	10%		.01
Bricklayers, cement masons, marble masons, plasterers, stone masons, terrazzo workers and tile setters	9.06	.40	.40	a	.02
Carpenters:					
Building:					
Carpenters & soft floor layers	8.35	.40	.40	d	.005
Millwrights	8.60	.40	.40	d	.005
Piledrivermen	8.50	.40	.40	d	.005
Heavy & Highway:					
Carpenters & Piledrivermen	8.42	.40	.40		.025
Cement masons, heavy & highway	8.30	.40	.4		
Electricians:					
Project $10,000 or over:					
Electricians	9.25	.40	1%+.40		.8 of 1%
Cable splicers	9.50	.40	1%+.40		.8 of 1%
Projects under $10,000					
Electricians	8.95	.40	1%+.40		.8 of 1%
Cable splicers	9.20	.40	1%+.40		.8 of 1%
Glaziers	7.11	.50			.01
Ironworkers:					
Antwerp, Philadelphia, Leray, Wilna, Champion:					
Structural, ornamental, reinforcing	9.08	.45	.82		.05
Remainder of County:					
Structural, ornamental, reinforcing	9.51	.47	.57		.10
Laborers: (Building)					
Laborers	6.60	.45	.55	e	
Chain saw op,. jackhammer op., scaffold builders, mortar mixers, pipe layers, gas buggy op., wagon drill & wagon jack ops., vibrator ops., and all air or electric tools (electric tools used in place of air tools) used by laborers, hod carriers (for plasterers only)	6.80	.45	.55	e	

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Laborers (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Sandblasterers on construction clean up where laborers are ordinarily employed, pot liners and acetylene torch op., on demolition work only	$ 6.80	.45	.55	e	
Blasters	7.20	.45	.55	e	
Lead burners	9.25	.35		b	.01
Line Construction:					
Linemen	10.10	.65	1%+.60	c	3/8 of1%
Cable splicer	11.11	.65	1%+.60	c	3/8 of1%
Groundman digging machine operator	9.17	.65	1%+.60	c	3/8 of1%
Groundman mobile equipment operator	8.30	.65	1%+.60	c	3/8 of1%
Groundman truck driver and mechanic	7.90	.65	1%+.60	c	3/8 of1%
Groundman dynamite man	8.30	.65	1%+.60	c	3/8 of1%
Painters:					
Brush & Roller	6.95	.25	.45		
Swing staging & bosun chair	7.30	.25	.45		
Steel	7.30	.25	.45		
Plumbers and steamfitters	8.50	.52	.50		.025
Roofers:					
Roofers	9.15	.60	.75		
Sheet metal workers	9.955	.52	.70		.07
Sprinkler fitters	9.60	.50	.70		.08
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: B,C,&D; (provided employee has been on the payroll five days prior to the holiday and he reports to work the day following the holiday).

b. Holidays: A through F; Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

FOOTNOTES (CONT'D):

c. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York (provided employee works the day before and the day after the holiday).

d. Holiday: D; providing the employee was on the payroll the week before the holiday or on the payroll the week after the holiday.

e. Holidays: B,D and E provided employee works the working day before and the working day after the holiday.

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pension			
POWER EQUIPMENT OPERATORS:						
Asphalt and blacktop roller. automated concrete spreader (CMI or equivalent), automated fine grade machine (CMI), backhoe, belt placer, blacktop spreader (such as Barber Greene & Bawnex) blacktop plant (automated), blast or rotary drill (truck or cat mounted), cableway, caisson auger, carry-all-scraper-self loading, central mix plant (automated), cherry picker-over five (5) ton capacity, compressor, pump, generator, or welding machine (when used in a battery of not more than four (4), crane, crusher-rock, derrick, diesel power unit, dragline, dredge, dual drum paver, elevating grader (self-propelled or towed), elevator hoist-two cage, excavator-all purpose-hydraulically operated, fork lift (factory rating 15 ft. or more), front end loader (4 c.y. and over), gradall, grader (power), head tower (saur man or equal), hoist (2 or 3 drums), locomotive, maintenance engineer, maintenance welder, mine hoist, mucking machine or mole, overhead crane-fixed permanent, pile driver, quarry master or equivalent, refrigeration equipment - for soil stabilization, shovel, side boom, slip form paver, tractor drawn belt type loader (Euclid Loader), trenching machine (digging capacity of over 4 ft. depth), truck crane operator, tunnel shovel, vibro or sonic hammer controls (when not mounted in proximity to the rig operator	$8.40	.80	.35	a	.10	
"A" frame truck, blacktop plant (non-automatic), boring machine, bulldozer, cage hoist, carry-all scraper, central mix plant (non-automated), cherry picker -five (5) tons and under, compressor (315 C.F. and over), concrete paver (single drum over 16S), concrete pump, core boring machine, drill rigs-tractor mounted, elevator -as a material hoist, fork lift (factory rating less than 15 ft.), front end loader (under 4 c.y.), gunnite machine, high pressure boiler (15 lbs. and over), hoist (one drum), hydraulic breaking hammer, (drop hammer), kolman plant loader (screening gravel), maintenance grease man, mixer for stabilized base - self-propelled (seaman mixer), monorail machine, parapet concrete or pavement grinder post hole digger (truck or tractor mounted), post driver (truck or tractor mounted), power sweeper (Wayne or similar), pump 4" and over, pump-crete or squeeze-crete, road widner (front end of grader or self-propelled), shell winder (motorized), snorkel (overhead arms), trenching machine (digging capacity						

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BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr	Other
POWER EQUIPMENT OPERATORS (CONTD):						
of 4 ft. or less), auger noise vibro tamp, well drill, well point system (submersible pumps when used in lieu of well-point system), winch (motor driven), winch cat	7.925	.80	.35	a	.10	
Compressor (under 315 c.f.), concrete paver or mixer (under 16S), concrete pavement spreaders and finishers (not automated), conveyor (over 12 ft.), electric submersible pump (4" and over), farm tractor with or without accessories, fine grade machine (not automated), fireman, form tamper, generator (2,500 watts and over), hydraulic pump, mechanical heaters-more than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating), mulching machine, oiler, power driven welding machine - 300 amp. and over (other than all electric), one welding machine under 300 amp. will not require an engineer unless in a battery), power heaterman (hay drier) pump (under 4"), revinius widner (road widener), steam cleaner or jenny, tractor with or without towed accessories	7.15	.80	.35	a	.10	
Crane or derrick with a boom length of over 150 ft. including jib, and on a pile driver with leads or boom length of over 100 ft.	9.40	.80	.35	a	.10	

FOOTNOTES:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day, providing employee has worked 5 consecutive working days before and the working day after the holiday.

N.Y. 28-LAB-2-2-G

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
LABORERS:					
Laborers and driller helpers: Concrete aggregate bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, full float tamper, pipelayers	$6.75	.45	.55	a	
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	6.95	.45	.55	a	
Blasters, form setters, stone or granite curb setters	7.15	.45	.55	a	
	7.35	.45	.55	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated), fork lift (factory rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal), hoist (2 or 3 drum), mine hoist, mucking machine or male, overhead crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is needed, he shall be on oiler), tractor drawn belt type loader, truck crane, tunnel shovel

GROUP II: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated) and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 165), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum), Kolman plant loader and similar type loaders (if another man is required to clean screen or to mountain the equipment, he shall be on oiler), locomotive, maintenance/engineer/greaseman/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cot

GROUP III: A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 200 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, homers (hydraulic-self propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point

GROUP IV: Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 c.f.m. combined capacity), compressor (any size, bust subject to other provisions for compressors), dust collectors, generators pumps, welding machines (3 or less of any combination), concrete paver or mixer (165 and under), concrete saw (self propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler, parapet concrete or pavement grinder, power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.60	.45	.45+a	b	.10
GROUP II	8.30	.45	.45+a	b	.10
GROUP III	7.75	.45	.45+a	b	.10
GROUP IV	7.05	.45	.45+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.40 per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the employee works the working day before and after the holiday.

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N.Y. 1-TD-2-3 - H

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	Apr. Tr.	Other
TRUCK DRIVERS:						
Warehouse, yardmen, truck helpers, pick-ups, panel trucks, flatbody material trucks (straight jobs), single axle dump, dumpsters, material checkers and receivers, greasers, fireman, mechanic helpers and parts chaser	$ 6.90	.50	.45	a		
Tandems and batch trucks, mechanics dispatcher	6.95	.50	.45	a		
Semi-trailers, lowboy trucks asphalt distributor, agitator, mixer trucks and dumpcrete type vehicles	7.00	.50	.45	a		
Specialized earth moving equipment, Euclid type or similar off-highway equipment, where not self-loaded	7.15	.50	.45	a		
Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self-loaded	7.30	.50	.45	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, provided employee has worked the working day before and the working day after the holiday.

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: MONROE

DECISION NO.: NY-75-3037 DATE: DATE OF PUBLICATION

Supersedes Decision No. AR-2065 dated October 11, 1974 in 39 FR 36803

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

28-New York-1-2-3- X

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$10.31	.73	.35		.03
Boilermakers	9.45	.50	.85		.02
Bricklayers, plasterers & stone masons	10.225	.30	.58		.02
Carpenters & piledrivermen, heavy and highway	8.38	.55	.89		.025
Carpenters, Building	8.87	.45	.70		.005
Cement masons, Building	10.225	.30	.58		.02
Cement masons, Heavy & Highway	8.22	.30	.58		
Electricians	10.45	.50	1%+.25		½%
Elevator Constructors:					
Elevator Constructors	10.615	.445	.29	3%+a+b	.02
Elevator Constructors' helpers	7.43	.445	.29	3%+a+b	.02
Elevator Constructors' helpers (probationary)	5.31				
Glaziers	9.00	.67	.31		.05
Ironworkers:					
Structural, ornamental, reinforcing	9.38	.52	.82		.05
Laborers, Building					
Laborers	7.69	.65	1.10		
Blasters	9.06	.65	1.10		
Air track, wagon drill op., asphalt rakers	8.09	.65	1.10		
Jackhammers, mortar mixers, concrete vibrator, pipelayers, burners & cutters for wrecking and demolition	7.99	.65	1.10		
Lathers	8.68		.50		.01
Leadburners	9.25	.35		c	.01
Line Construction:					
Linemen	10.10	.65	1%+.60	d	3/8%
Cable splicer	11.11	.65	1%+.60	d	3/8%
Groundman digging machine op.	9.17	.65	1%+.60	d	3/8%
Groundman mobile equipment op.	8.30	.65	1%+.60	d	3/8%
Groundman truck driver and mechanic	7.90	.65	1%+.60	d	3/8%
Groundman dynamite man	8.30	.65	1%+.60	d	3/8%
Marble, tile and terrazzo workers	10.80				
Marble, tile and terrazzo workers' helpers	8.48		1.14		
Painters:					
Brush and roller	8.19	.35	.62		.04
Swing scaffold	8.69	.35	.62		.04

28-New York-1-2-3 X

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters cont'd.					
Structural steel:					
Up to 40'	8.69	.35	.62		.04
Over 40'	8.89	.35	.62		.04
Spray	8.79	.35	.62		.04
Piledrivermen & millwrights:					
Building	9.68	.85	.59		.005
Plumbers and steamfitters	9.99	.405	1.52	.09	.10
Roofers:					
Roofers	9.90	.39	.39		
Sheet metal workers	10.16	.50	.65		.025
Soft floor layers	8.64	.55	.59		.005
Sprinkler fitters	9.60	.50	.70		.08
Terrazzo machine op.	8.58		1.14		
Truck drivers, Building	8.59	.40	.40		
Welders - Craft rate					

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic houlry rate for 6 months to 5 years of service as Vacation Pay credit.

c. Holidays: A through F; Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. Holidays: A through F: Washington's Birthday, Election Day for President of the United States and Election of Governor of New York, provided employee woeks the day before and the day after the holiday.

e. Holidays: A through F and Good Friday.

f. One year's work or more - 1 weeks' vacation; 3 years' work or more - 2 weeks vacation.

g. Holiday D, provided employee works the regular working day preceding the holiday and the regular working day after the holiday.

NY75-3037 P. 3

19-LAB-2-G

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers					
Heavy Construction Excavating Paving:					
Laborers & chuck tenders	$7.21	.65+.40	.65	a	
Asphalt rakers, air track, wagon drill op., curb stone setters, powder monkeys	7.46	.65+.40	.65	a	
Curb cockmen, pipe layers, layers of conduit and all air, electric gas and deisel motor driven tool op.	7.41	.65+.40	.65	a	
Relining of all types of pipe	7.61	.65+.40	.65	a	
Blasters	8.96	.65+.40	.65	a	
Meter setters and meter changers	7.51	.65+.40	.65	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing employee works the working day before and the working day after the holiday.

NY75-3037 P. 4

NY-5-LAB-2-3-I

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Laborers and driller helpers	$6.30	1.05	.65	a	
Concrete aggregate bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float tamper, pipelayers	6.50	1.05	.65	a	
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	6.70	1.05	.65	a	
Blasters, form setters, stone or granite curb setters	6.90	1.05	.65	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I - (Cranes (cable and hydraulic, climbing and tower)

I - A 121 ft. and under
I - B 121 ft. and 151 ft.
I - C 151 ft. and 201 ft.
I - D 201 ft. and 251 ft.
I - E 251 ft. and 301 ft.
I - F 301 ft. and 351 ft.
I - G 351 ft. and 401 ft.
I - H 401 ft. and 451 ft.

GROUP II - Air tugger, derrick, dredge, big generator plant, cableway, backhoe, clamshell, dragline, shovel and similar machines over 3/8 cubic yards capacity (factory rating), bridge crane (all types), caisson auger and similar type machine, forklift (with factory rating of 15 ft. or more of lift), hoist (on steel erection), mucking machines, ross carrier (and similar types), three drum hoist (when all three drums are in use)

GROUP III - A frame truck, backfilling machine, hoist (1 or 2 drums), barber green and similar typer machine, maintenance engineer (mechanic), mechanical slurry machines (all kinds), belt crete and similar type machines, bituminous spreading machine, post hole digger, bulldozer, carry all type scraper, core drill, pumps, (regardless of motive power) no more than (4) in number not to exceed 20 inches in total capacity), fine grade and finish rollers, side boom tractor, stone crusher, compressors: 4 not to exceed 2000 cfm combined capacity 3 or less with more than 1200 CFM, but not to exceed 2000 CFM, concrete mixer, concrete placer, concrete pumps, tournadozer and similar types, crane-hoe-shovel 3/8 yd. capacity or less (factory rating), tournapull and similar types, dinky locomotives (all types), tower-mobile and similar types, elevating grader, elevator trenching machines, fine grade machines (all kinds), welder, front end loader, forklift with factory rating of less than 15 feet of lift, well drill, well point system, high pressure boiler, Exception: single electric pumps up to and including 4 inches not be manned.

GROUP IV - Any combination (not to exceed 3 pieces of equipment), welding, machine or mechanical conveyor (over 12 ft in length), fireman, belt crete generator, mechanical heater, roller (fill & grade), pumps (regardless of motive power) no more than (3) in number, not to exceed twelve inches total capacity, rubber tired tractor, compressor 3 or less, not to exceed 1200 CFM combined capacity, longitudinal float, Exception: single gasoline driven welding machines up to 300 amps need not be manned.

GROUP V - Truck crane oilers

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
GROUP I:					
I-A	$9.45	.45	.45+.30	a	.10
I-B	9.70	.45	.45+.30	a	.10
I-C	9.95	.45	.45+.30	a	.10
I-D	10.20	.45	.45+.30	a	.10
I-E	10.70	.45	.45+.30	a	.10
I-F	11.20	.45	.45+.30	a	.10
I-G	11.70	.45	.45+.30	a	.10
I-H	12.20	.45	.45+.30	a	.10
GROUP II	9.45	.45	.45+.30	a	.10
GROUP III	9.27	.45	.45+.30	a	.10
GROUP IV	8.175	.45	.45+.30	a	.10
GROUP V	7.35	.45	.45+.30	a	.10

FOOTNOTES:

PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day regardless of the day of the week in which the holiday may fall.

EXCAVATING FOR SITE PREPARATION, SEWER AND WATER LINES - POWER EQUIPMENT OPERATORS:

GROUP I: Automatic fine grader, backhoe (except tractor mounted, rubber tired), black-top plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker-over 5 ton capacity, crane cranes and derricks (steel erection), dragline, dual drum paver, excavator purpose hydraulically operated, front end loader (4 c. y. and over), hoist, two or three drum, pile driver, power grader with elevating loader attachment, quarry master (or equivalent), shovel, slip form paver (if a second man is needed, he shall be an oiler), tractor drawn belt-type loader, truck crane, tunnel shovel.

GROUP II: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, black-top plant (non-automated), boring machine, cage hoist, central mix plant (non-automated) and all concrete batching plants, cherry picker-5 tons and under, compressors (4 or less) exceeding 2,000 c.f.m. combined capacity, concrete paver over 16S, concrete pump, crusher, drill rigs, tractor mounted, front end loader (under 4 c.y.), hi-pressure boiler (15 lbs. and over), hoist, one drum, Kolman plant loader and similar type loaders (if employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler), maintenance engineer, maintenance grease man, mixer for stabilized base self-propelled, monorail machine, plant engineer power grader, pump crete, ready mix concrete plant road widener, roller (all above sub-grader), side boom, tractor scraper, tractor with dozer and/or pusher, trencher, winch, mechanical slurry machine, power broom.

GROUP III: Compressors: 4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m., compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (four of any type or combinations), concrete pavement spreaders and finishers, conveyors, drill, core, drill well electric pump used in conjunction with well point system, farm tractor with accessories, fine grade machine fork lift, gunite machine, hammer-hydraulic-self propelled, locomotive, post hole digger and post driver, roller, (grader and fill), tractor with towed accessories, vibrator compactor, vibro tamp, well point, pumps, regardless of motive power power, no more than 4 in number not to exceed 20" in total capacity, submersible electric pumps when used in lieu of well points

GROUP IV: Compressors (any size, but subject to other provisions for compressors, dust collectors, generators, welding machine (three or less of any type or combination) concrete mixer (16S or under), concrete saw self propelled, foreman, form tamper, mulching machine, oiler, power heater-man, revinius widener, steam cleaner, tractor, pumps regardless of motive power, no more than 3 in number not to exceed 12" in total capacity

EXCAVATING FOR SITE PREPARATION SEWER AND WATER LINES

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$9.15	.45	.75	a	.10
GROUP II	8.95	.45	.75	a	.10
GROUP III	8.65	.45	.75	a	.10
GROUP IV	7.90	.45	.75	a	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, provided employee works the working day before the working day after the holiday.

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated), fork lift (factory rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal), hoist (2 or 3 drum), mine hoist, mucking machine or male, overhead crane (gantry or straddle type), pileriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is nuded, he shall be on oiler), tractor drawn belt type loader, truck crane, tunnel shovel

GROUP II: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated) and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 165), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum), Kolman plant loader and similar type loaders (if another man is required to clean screen or to mountain the equipment, he shall be on oiler), locomotive, maintenance/engineer/greaseman/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cot

GROUP III: A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 200 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, homers (hydraulic-self propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point

GROUP IV: Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 c.f.m. combined capacity), compressor (any size, bust subject to other provisions for compressors), dust collectors, generators pumps, welding machines (3 or less of any combination), concrete paver or mixer (165 and under), concrete saw (self propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler, parapet concrete or pavement grinder, power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.70	.45	.45+a	b	.10
GROUP II	8.40	.45	.45+a	b	.10
GROUP III	7.85	.45	.45+a	b	.10
GROUP IV	7.15	.45	.45+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.30 per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the works the day day before and after the holiday.

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N.Y. 1-TD-2-3 - H

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Warehouse, yardmen, truck helpers, pick-ups, panel trucks, flatbody material trucks (straight jobs), single axle dump, dumpsters, material checkers and receivers, greasers, tireman, mechanic helpers and parts chaser	$ 6.90	.50	.45	a		
Tandems and batch trucks, mechanics dispatcher	6.95	.50	.45	a		
Semi-trailers, lowboy trucks asphalt distributor, agitator, mixer trucks and dumpcrete type vehicles	7.00	.50	.45	a		
Specialized earth moving equipment, Euclid type or similar off-highway equipment, where not self-loaded	7.15	.50	.45	a		
Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self-loaded	7.30	.50	.45	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, provided employee has worked the working day before and the working day after the holiday.

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: NASSAU

DECISION NO.: NY-75-3038 DATE: Date of Publication

Supersedes Decision No. NY-75-3013 dated February 14, 1975 in 40 FR 6939

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

30-NY-1-2-3-A

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$ 9.45	13.1%	9%	12%	
Boilermakers	10.57	5%	5%+10%	7%	.01
Bricklayers	9.64	.78	1.33+a	.30	
Carpenters, Building:					
South of the Southern State Parkway in Hempstead Borough:					
Carpenters and soft floor layers	9.86	.95	1.63	.55	.02
Dock builders and Piledrivermen	9.86	.95	1.63	.61	.02
Remainder of County:					
Carpenters, piledrivermen and soft floor layers	9.15	1.30	1.24		.11
Carpenters, Heavy:					
Carpenters	9.86	.95	1.63	.55	.02
Dock and wharf carpenters	9.86	.95	1.63	.61	.02
Piledrivermen	9.86	.95	1.63	.61	.02
Cement masons	9.35	1.005	1.005+.50	1.00	.01
Electricians and linemen	10.90	6%	.135	5%	5/8of1%
Elevator Constructors	9.52	.445	.29+b	c+d	.02
Elevator Constructors' helpers	7.14	.445	.29+b	c+d	.02
Elevator Constructors' helpers (prob.)	4.76				
Elevator Constructors modernization	8.75	.445	.29+b	c+d	.02
Elevator Constructors modernization helpers	6.56	.445	.29+b	c+d	.02
Elevator Constructors repair	7.90	.445	.29+b	c+d	.02
Elevator Constructors repair helpers	5.92	.445	.29+b	c+d	.02
Glaziers	9.10	.66	.46+1.20	.365	.03
Ironworkers, structural	10.00	1.00	2.20	1.20+p	.04
Ironworkers, reinforcing	9.10	.785	.655+1.10	.75	.01
Ironworkers, ornamental finishers	8.40	.63	.70+1.335	.76	.03
Laborers: (Building)					
Laborers, building	8.00	.74	.83	.69	
Mason tenders	8.00	.74	.83	.69	
Plasterers' helpers	7.05	.125		1.00	
Mortar mixers	8.00	.74	.83	.69	

NY-75-3038 P. 2

30-NY-1-2-3- A

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Lathers, metal	$ 8.40	.785	.655+1.10	.75	.01
Lead burners	9.25	.35	e		.01
Marble:					
Cutters	7.80	.78	.94		
Carvers	7.95	.78	.94		
Setters	7.80	.78	.94		
Sawyers, rubbers, polishers	7.57	.76	.87		
Derrickmen	7.33	.74	.66+q		
Helpers, crane operator	7.33	.74	.66+q		
Millwrights	9.65	.95	1.53	.55	.02
Painters:					
Inwood, Lawrence, Cedarhurst, Woodmere, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, E. Rockaway, part of Oceanside part of Lynbrook, part of Rockville Center, Atlantic Beach, Long Beach, Lindo Beach, Point Lookout, Gibson and part of Valley Stream:					
Painter	8.00	.60	.52+f	.24	
Spray & Scaffold	9.71	.60	.52+f	.24	
Fire escape	9.14	.60	.52+f	.24	
West of Port Washington Blvd. and north of Powerhouse Road on the shore and west of Long Beach Road and south of Sunrise Highway on the South Shore:					
Structural steel	7.50	8%	11%		
Structural steel, spray	8.50	8%	11%		
Remainder of County:					
Painters	8.05	.65	1.30	.50	
Plasterers	8.10	1.00	.40		.01
Plumbers	9.60	.67	.96	.96	.19
Riggers	10.28	7%+1.04			.01

NY-75-3038 P. 3

30-NY-1-2-3- A

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Roofers:					
Comp., damp, and waterproofing	$ 8.90	.66	1.98	1.20	.01
Sheet metal workers	10.45	.56	1.67	1.06	.08
Steam fitters	8.655	1.55	13%	10%	.05
Stone masons	9.75	.50	1.00		
Stone derrickmen and riggers	10.28	7%+1.04			.01
Sprinkler fitters	8.655		13%	10%	.05
Terrazzo workers	9.00	1.23	1.68		
Tile setters	8.25	.60	1.95		
Tile setters' helpers	7.42	.50	1.00		
Truck drivers:					
Ready-mix concrete, sand gravel and asphalt	8.02	.7325	1.5825	h+i	
Euclid and Turnapull operator	8.075	.7325	1.5825+.10	h+i	
Tuck pointers:					
tuck-pointers and waterproofers	8.72	.70	1.44	.50	.015
Steam cleaners	8.97	.70	1.44	.50	.015
Sandblasters	9.72	.70	1.44	.50	.015
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

30-FY-1-2-3 A

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

PAID HOLIDAYS:
A-New Year's Day; B-Memorian Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $2.05 per hour to Annuity Fund.

b. Employer contributes $7.00 per day to Annuity Fund.

c. Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day, Armistice Day.

d. Employer contributes 6.4% basic hourly rate for 5 years or more service or 4.2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

e. Holidays: A through F; Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

f. $3.50 per day contribution for each man to special annuity fund.

g. Employer contributes $2.35 per hour combined to the Welfare, Pension and Vacation Fund.

h. Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day, Veteran's Day providing employee works two days in the calendar week in which the holiday falls, and shapes each remaining work day during such calendar week.

i. For each 15 days worked within the contract year an employee will receive one day's vacation with pay, with pay, with a maximum vacation of three weeks per year.

o. Holidays: A through F; Election Day and Washington's Birthday.

p. Holidays: A and F, provided the employee works a full half day preceding the holiday.

q. Employer contributes $.60 per hour to a trust fund and $.15 per hour to an annuity fund.

N.Y. 10-IAB-2-3-N

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers:					
Concrete & curb form setters, asphalt rakers	$ 7.20	10%	10%	.75+a	
Asphalt workers & roller boys, asphalt top shovelers and smoothers, asphalt tampers	7.00	10%	10%	.75+a	
Jackhammers, & drill men, hoppermen, carpenters' tenders, pipe jointers and setters, concrete laborers (structures), stone spreading laborers, trackmen, grading & excavating laborers, yard laborers, puddlers on concrete pavement, laborers (other than above) on concrete pavement, landscape laborers, asphalt plant (batcher & hopper men)	6.60	10%	10%	.75+a	

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, Columbus Day, Lincoln's Birthday, Washington's Birthday, Veterans' Day; Election Day, provided employee works or shapes up the scheduled day before and the schedule day after the holiday.

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N.Y.-5-PEO-1- A 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Asphalt spreader	$10.63	6%	1.05	a+b	.15
Backhoe, dragline, gradall, piledriver, shovel	10.905	6%	1.05	a+b	.15
Batching plant (on site of Job), power winch (used for stone or steel), power winch truck mounted (used for stone or steel), pump (concrete)	10.805	6%	1.05	a+b	.15
Bending machine, generator (small), vibrator (1 to 5), dinky locomotive	9.455	6%	1.05	a+b	.15
Boiler, bulldozer, compressor (on crane) compressor (pilework), compressor (stone setting), concrete breaker, conveyor, generator (pilework), loading machine (front end), maintenance engineer, mechanical compactors (machine drawn), powerhouse, power winch truck mounted (used for other than steel or stone), pulvi-mixer, power winch (used for other than stone or steel), pump (double action disphragm), pump (gypsum), pump (hydraulic pump (jet), pump (single action - 1 to 3), pump (well point), welding and burning, welding machine (pilework)	10.455	6%	1.05	a+b	.15
Boom truck, crane (crawler or truck), conveyor-multi, plant engineer, stone spreader (self-propelled)	10.655	6%	1.05	a+b	.15
Compressor, compressor (2 or more in battery), generator, mulch machine, pin puller, portable heaters, pump (4 inch or over), track tamper (2 engineers each), welding machine	10.205	6%	1.05	a+b	.15
Crane and boom truck (setting structural or stone)	11.03	6%	1.05	a+b	.15
Bulldozer (used for excavation), fireman, loading machine, powerboom, scoop (carry-all scrapper), vac-all	10.08	6%	1.05	a+b	.15
CMI or maxim spreader, concrete spreader, derrick, sideboom tractor	11.005	6%	1.05	a+b	.15
Compressor (structural steel)	10.605	6%	1.05	a+b	.15
Concrete saw or cutter, mixer (with skip) mixer (2 small, with or without skip), pump (up to 3 inches), tractor-caterpiller or wheel	9.705	6%	1.05	a+b	.15

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N.Y.-5-PEO-1 - A 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (CONT'D):					
Crane with clam shell bucket	$10.905	6%	1.05	a+b	.15
Crane, crawler or truck:					
Boom lengths of 100' (including jib) but less than 150'	11.155	6%	1.05	a+b	.15
Boom lengths of 150' (including jib) but less than 250'	11.405	6%	1.05	a+b	.15
Boom lengths of 250' (including jib) but less than 350'	11.655	6%	1.05	a+b	.15
Boom lengths of 350'	12.155	6%	1.05	a+b	.15
Curb machine (asphalt or concrete), curing machine, pump (submersible), tower crane maintenance man	10.40	6%	1.05	a+b	.15
Dredge	10.78	6%	1.05	a+b	.15
Elevator, forklift, hoist (1 drum)	10.83	6%	1.05	a+b	.15
Forklift (walk-behind, power operated)	10.62	6%	1.05	a+b	.15
Grader	10.23	6%	1.05	a+b	.15
Hoist (2 and drum)	10.97	6%	1.05	a+b	.15
Hoist (multiple platform)	13.50	6%	1.05	a+b	.15
Mechanical compactors (hand operated), trench machine (hand)	9.06	6%	1.05	a+b	.15
Hoist tandem platform	11.88	6%	1.05	a+b	.15
Hydra-hammer, ridge cutter	9.62	6%	1.05	a+b	.15
Lead engineer	12.105	6%	1.05	a+b	.15
Loading machine (with capacity of 10 yds or over	10.33	6%	1.05	a+b	.15
Oiler, stump chipper	9.105	6%	1.05	a+b	.15
Power buggies	9.33	6%	1.05	a+b	.15
Roller, trench machine	10.705	6%	1.05	a+b	.15
Scoop, carry-all, scraper in tandem	11.08	6%	1.0	a+b	.15
Sideboom tractor (used in tank work)	11.165	6%	1.0	a+b	.15
Striping machine	10.13	6%	1.0	a+b	.15
Tank work	10.93	6%	1.0	a+b	.15
Tower crane (engineer)	11.46	6%	1.05	a+b	.15
Tower crane (oiler)	8.955	6%	1.05	a+b	.15
Welding machine, structural steel	10.68	6%	1.05	a+b	.15

PAID HOLIDAY:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holdays: A through F; Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day and Veterans' Day.

b. Basic hourly rate includes $1.00 Vacation fund.

NY75-3038 P. 8

NY-6-PEO-2-3-" 1 of 2

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
Asphalt spreader, boom truck, boring machine (other than post holes), CMI or maxim spreader, crane (crawler or truck), conveyor (multi), plant engineer, concrete spreader, sideboom tractor, stone spreader, (self-propelled), cherry picker	$10.83	6%	1.25	a+b	.15	
Backhoe, crane (stone setting), crane (structural steel), dragline, gradall, piledriver, road paver, shovel	11.20	6%	1.25	a+b	.15	
Batching plant (on site of job), crane (on barge), derrick, sideboom tractor (used in tank work), tank work	11.055	6%	1.25	a+b	.15	
Bending machine, mechanical compactors (hand operated), pump (centrifugal, up to 3 inches), trench machine (hand)	8.58	6%	1.25	a+b	.15	
Boiler	10.33	6%	1.25	a+b	.15	
Boring machine (post holes)	10.77	6%	1.25	a+b	.15	
Bulldozer, concrete finishing machine, conveyor, curb machine (asphalt or concrete), curing machine, dinky locomotive, fireman, forklift, hoist (1 drum), loading machine, maintenance engineer, pulvi-mixer, pump (4 inches or over), pump (hydraulic), pump (jet) pump (submersible), pump (well point), roller (5 ton and over), scoop (carry-all, scraper), maintenance man (tower crane), vac-all, welding and burning	10.02	6%	1.25	a+b	.15	
Compressor (on crane), generator (pile work), welding machine (pile work), power winch (used for other than stone or structural steel), power house, loading machine (front end), compressor (pile work), power winch (truck mounted, used for other than stone or steel), hoist (2 drum)	10.555	6%	1.25	a+b	.15	
Compressor (2 or more in battery)	10.25	6%	1.25	a+b	.15	
Compressor (stone setting), compressor (structural steel), welding machine (structural steel)	10.715	6%	1.25	a+b	.15	
Compressor, mulch machine, pin puller, pump (double action diaphragm), pump (gypsum), pump (single action 1 to 3), striping machine, welding machine	9.645	6%	1.25	a+b	.15	

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NY-6-PEO-2-3-" 2 of 2

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS (Cont'd.):						
Concrete breaker, concrete saw or cutter, forklift (walk-behind, power operated), hydra hammer, mixer (with skip), mixer (2 small with or without skips), mixer (2 bag or over with or without skip), power buggies, power grinders, ridge cutter	$ 8.93	6%	1.25	a+b	.15	
Dredge	10.665	6%	1.25	a+b	.15	
Generator	9.94	6%	1.25	a+b	.15	
Generator (small)	8.215	6%	1.25	a+b	.15	
Grader	10.235	6%	1.25	a+b	.15	
Hoist (3 drum), power winch (truck mounted, used for stone or steel), power winch (used for stone setting and structural steel), trench machine	11.045	6%	1.25	a+b	.15	
Lead engineer	12.93	6%	1.25	a+b	.15	
Mechanic	8.695	6%	1.25	a+b	.15	
Mechanic helper	8.295	6%	1.25	a+b	.15	
Mechanical compactors (machine drawn), roller (over 5 tons)	10.37	6%	1.25	a+b	.15	
Oiler, root cutter, stump chipper, tower crane (oiler), track tamper (2 engineers, each)	8.62	6%	1.25	a+b	.15	
Portable heaters	10.195	6%	1.25	a+b	.15	
Powerorder	9.075	6%	1.25	a+b	.15	
Pump (concrete)	10.29	6%	1.25	a+b	.15	
Scoop (carry-all, scraper in tandem), tower crane (engineer)	11.455	6%	1.25	a+b	.15	
Tractor (caterpillar or wheel)	8.405	6%	1.25	a+b		

FOOTNOTE:

a. Paid Holidays: New Year's Day; Lincoln's Birthday; Washington's Birthday; Memorial-Day; Independence Day; Labor Day; Columbus Day; Election Day; Veterans' Day; Thanksgiving Day and Christmas Day.

b. Basic hourly rate includes $1.00 vacation fund.

SUPERSEDEAS DECISION

STATE: NEW YORK
DECISION NO. NY-75-3039
COUNTY: NIAGARA
DATE: Date of Publication
Supersedeas Decision No. NY-75-3014 dated February 14, 1975 in 40 FR 6944
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

32-New York-1-2-3-Z 1 of 3

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$ 9.36	.72	.55		.04
Boilermakers	9.45	.50	.95		.02
Bricklayers:					
North Tonawanda:					
Bricklayers & stone masons	9.79	.55	1.00		.01
Terrazzo workers & tile setters	9.41	.55	1.00		
Marble setters	9.505	.55	1.00		
Remainder of County:					
Bricklayers & stone masons	9.57	.42	.52		
Marble masons, terrazzo works & tile setters	9.33	.42	.52		
Carpeters: Building					
North Tonawanda:					
Carpenters and millwrights	8.78	1.25	1.10		
Soft floor layers	8.20	1.25	1.10		
Remainder of County:					
Carpeters & soft floor layers	9.15	.55	1.05		.02
Millwrights	9.26	.55	1.05		.02
Carpenters, Heavy & Highway					
North Tonawanda:					
Carpenters, piledrivermen	8.78	1.25	1.10		
Remainder of County:					
Carpenters & Piledrivermen	7.42	1.10	.70		.02
Cement masons	9.57		.40+.56		
Electricians:					
Electricians	10.78	.35+.20	1%+.30		½ of 1%
Cable splicers	11.28	.35+.20	1%+.30		½ of 1%
Elevator constructors	10.555	.445	.29	3%+a+b	.02
Elevator constructors' helpers	7.39	.445	.29	3%+a+b	.02
Elevator constructors' helpers (prob.)	5.28				
Glaziers	8.64	.50	.90		.05
Ironworkers:					
Structural, ornamental & reinforcing	9.66	.51	.40		.01
Lathers	10.155		.20		
Lead burners	9.25	.35		c	.01

NY-75-3039 P. 2

32-NY-1-2-3-A 2 of 3

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Linemen:					
Linemen	$10.10	.65	1%+.60	d	3/8%
Groundman digging machine operator	9.17	.65	1%+.60	d	3/8%
Groundman mobile equipment op operator	8.30	.65	1%+.60	d	3/8%
Groundman truck driver and mechanic	7.90	.65	1%+.60	d	3/8%
Groundman dynamite man	8.30	.65	1%+.60	d	3/8%
Cable splicer	11.11	.65	1%+.60	d	3/8%
Marble, tile and terrazzo workers' helpers	7.36	.40	1.40		
Painters:					
Twps., of Somerset, Hartland, Royalton, New fane, Lockport, Pendleton and the eastern half of Cambria and Wilson:					
Brush	8.655	.525+.45	.30		.10
Steel, tanks, towers, stacks, flag poles, radio TV towers	9.155	.525+.45	.30		.10
Sandblasting, swing stage spray, bosun chair	8.905	.525+.40	.30		.10
Bridges 35' high or in depth of 35' from road level	10.32	.525+.40	.30		.10
Remainder of County:					
Brush	6.945	.525+.40	.30		.10
Spray, steel steeple jack, swing scaffold	7.345	.525+.40	.30		.10
Bridge-crossing the Niagara River	9.86	.525+.40	.30		.10
Piledrivermen:					
Piledrivermen, dock carpenters and drivers' tenders	8.78	1.25	1.10		
Drivers	16.07	1.25	1.10		
Plasterers	10.41				
Plumbers and Steamfitters	10.30	.575	.60		.025
Roofers:					
Composition, damp, waterproofers sprayers, asphalt mastic, wood block floor workers, steen roofers & siders	8.44	1.09	1.10		.02

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Slate, tile, asbestos & pre-cast	$ 8.27	1.09	1.10		.02
Sheet metal workers, commercial	9.98	.40	.95		.08
Sprinkler fitters	10.34	.50	.70		.06
Truck Drivers:					
Building, heavy & highway:					
Contractor drivers	8.695	.50	.55	e + f	
Ready mix	7.965	.50	.55	e + f	
Dump	7.925	.50	.55	e + f	
Welders-Craft Rate					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate after 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F; Washington's Birthday, Good Friday, and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular schedule work days immediately preceding and following the holiday.

d. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governoor of New York State (provided employee works the day before and after the holiday.

e. After one year, one weeks vacation; 2 years, 6 days vacation; 3 years, 7 days vacation; up to 2 weeks maximum vacation after completion of the 5th year, full vacations are earned by a driver who works 1040 hours or more in the calendar year, vacation will be prorated for either 1 or 2 weeks of vaction on the basis of using the number of hours worked as the numerator and 1040 as the denominator.

f. Paid Holidays, A through F, Friday after Thanksgiving Day except where the employee is laid off 2 or more weeks prior to the holiday, however employees laid off less than 2 weeks prior to election Day will automatically be eligible for the subsequent Friday after Thanksgiving as a paid holiday even though laid off.

NY-6-LAB-1-2-3-G

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Building, Heavy, Highway & Airport Construction:					
Laborers	$7.43	.60	1.55		
Form setter, wagon drill opr., road finishers, blasters, gunite nozzlemen, operator of concrete saw burning torch	7.93	.60	1.55		
Pipelayers, pavement breakers or busters, jackhammer operators, Barco rammers, chain-saw, powder monkey, black top rakers, sealers, drill helpers, mortar mixers, swing scaffold, bosun chair, suspended cage or bucket, caissons below 8 ft, concrete motor buggy, all other operators of mechanical tools, including vibrators regardless of type of power	7.63	.60	1.55		
Rock Tunnel Free Air:					
Driller, shaft driller	7.78	.60	1.55		
Chucker, mucking machine tender, shaft mucker	7.68	.60	1.55		
Nipper, car pusher-tramer, track gang, bull gang, cage man, concrete gang, powder monkey	7.63	.60	1.55		
Blasters, burning torch on demolition	7.93	.60	1.55		
Rodman	8.03	.60	1.55		

BUILDING, HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Road rollers (over 7 tons) when used on blacktop, crane work, shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, all excavating machines, trenchers, backfillers, cableways, draglines, backhoes, pileriving rigs, post drivers (except truck mounted), concrete mixer one yard and over, tunnel mucking machines, all tractors used in connection with scoper wagons, snowloader, all repair work or maintenance work under the supervision of a master mechanics, lubriation engineers, winch tractors, bulldozers, graders, blacktop spreaders, air-hoist commonly known as air tuggers when hoisting materials provided an engineer operates both machines and also provided the compressor and tugger are not separated by more than one hundred feet, front and back loaders (except small types), power driver stone spreaders, portable stone crushers, crawler or rubber tire tractor with blade or bucket and crane boom or hoe boom or shovel boom attached (except farm typed crawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bulldozer blades, multiple drum hoist with air compressor when used simultaneously and for any make portable concrete batching machine, automatic batch plant op., concrete spreader op., finishing machine op., form puller, self propelled rollers if on blacktop, scraper, either double or single bowl, CMI grading machine, truck mounted concrete pump, self-propelled riding vibrators, hydraulic concrete joint jammer, Roiman loaders, concrete planers, mechanic, wilder, euclid type belt loaders, mechanical and hydraulic pipe pushing machine, scoop-mobiles, fortlifts and hoist which lift higher than 25 feet.

GROUP II: Elevators, material hoist, road rollers except as prescribed in group I, tractors, pavement busters, jeep trenches, pumps over 4 inches, concrete blowers, air compressors over 165 cubic ft., compressors when used in banks of (2) and not over (3) within a 50 foot radius if such is possible, but atleast within a 100 foot radius, and if fuel is stored it will be stored within the same radius, gunite machines, locomotives, scoop-mobiles (when used as a stationary hoist or one which does not lift over twenty five feet, concrete pumps, conveyors, gas or diesel driven temporary lighting and power systems of 25 kilowatt capacity or over, stone crushers and winch hoist mounted on trucks, all earth drills, le tourneau turnatrailers, highlift hoist which does not lift over 25 feet, gasoline heaters used in banks of (2) and not over (3) within an area of 100 foot radius, and for (2) but not over (3) gasoline or diesel driven welding machines, trenchers on the back of a jeep, small trenchers which excavate to a depth of not more than 4 feet, truck mounted post drivers, snow-go, small front and back loaders, small type crawler or rubber tire tractor with blade or bucket not to exceed ½ yd. capacity, single drum hoist for hoisting materials other than steel, pug machine, pin puller, self propelled rollers not on blacktop and under 7 tons, bobcat loader or forklift which does not lift over twenty five feet.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS (CONT'D):

GROUP III: Oilers on (shovels, cranes, draglines, backhoes (over 3/4 cu. yds.) dredges, derrick boats, pavers (excluding stationary set-ups), trenching machines, pile drivers, quarry master (or its equivalent), hydrocranes, automated batch plants (wet or dry mix plants), compressors (165 cu. ft. per minute or under), pumps up to and including 4 inches.

GROUP IV: A truck crane oiler will be provided on rubberized equipment, when there is a separate cab to the house

GROUP V: Steam Boiler Operator

Building, Heavy & Highway Construction	Basic Hourly Rates	Fringe Benefits Payments			
Power Equipment Operator's		H & W	Pensions	Vacation	App. Tr.
GROUP I	$9.47	.40	.40+.40	a	.10
GROUP II	8.90	.40	.40+.40	a	.10
GROUP III	7.96	.40	.40+.40	a	.10
GROUP IV	8.15	.40	.40+.40	a	.10
GROUP V	8.60	.40	.40+.40	a	.10

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F; (providing employee works the day before and the day after the holiday.

SUPERSEDEAS DECISION

STATE: NEW YORK

DECISION NO. NY-75-3040

COUNTY: ONEIDA

DATE: DATE OF PUBLICATION

Supersedes Decision No. AR-2066 dated October 11, 1974 in 39 FR 36808

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

33-New York-1-2-3 X 1 of 4

BUILDING, HVY. & HWY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	10.05	.60	.21		.02
Boilermakers	10.00		10%		.01
Bricklayers					
Twps. of Remsen, Trenton, Marcy, Dearfield, New Hartford, Paris, Bridgewater, Sangerfield, Marshall, Kirland & Whitestown & Forestport:					
Bricklayers, cement masons, plasterers and stone masons	7.95	.30	.50+1.00		
Cement masons, Heavy & Highway	8.30	.25	.50		
Remainder of County:					
Bricklayers, cement masons, plasterers & stonemasons	8.80	.45	.20		
Cement masons, heavy & highway	8.50	.40	.20		
Carpenters, building:					
Carpenters & soft floor layers	8.25	.30	.30	g	.03
Piledrivermen & millwrights	8.50	.30	.30	g	.03
Carpenters, heavy and highway	8.62	.30	.30	g	.025
Electricians:					
Sylvian Beach, Hillsboro, McConneville and North Bay	9.75	.42	1%+.55	.045	.05
Remainder of County	9.66	.35	1%+.29		.04
Elevator constructors	9.195	.395	.26	2½%+a+b	.02
Elevator constructors' helper	6.44	.395	.26	2½%+a+b	.02
Elevator constructors' helpers (prob)	4.60				
Ironworkers:					
Structural, ornamental & reinforcing	9.08	.45	.57		.05
Laborers, building:					
Twps. of Forestport, Remsen, Trention, Marcy, Deerfield, Whitestown, New Hartford, Kirkland, Marshall, Harris, Sangerfield and Bridgewater:					

NY-75-3040 P. 2

33-New York-1-2-3-X 2 of 4

BUILDING, HVY. & HWY. CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers, building Cont'd:					
Laborers	$ 6.10	.60	.90		
Pipelayers, asphalt rakers, mortar mixers (hand or machine), motor buggy op. (walk behind), power high lift, mason tender and power tool operator	6.25	.60	.90		
Blasters, form setters, motor buggy rider type	6.60	.60	.90		
Wagon drill operator, acetylene torch, chainsaw op., & wagon drill operator	6.50	.60	.90		
Remainder of County:					
Laborers	6.675	.35	.50		
Jackhammermen & excavation 8' or more in depth	6.575	.35	.50		
Lead burners	9.25	.35		c	.01
Linemen:					
Linemen, cable splicer helpers & material man	10.10	.65	1%+.60	d	3/8%
Cable splicers	11.11	.65	1%+.60	d	3/8%
Groundman digging machine operator	9.17	.65	1%+.60	d	3/8%
Groundman mobile equipment operator	8.30	.65	1%+.60	d	3/8%
Groundman truck driver & mechanic	7.90	.65	1%+.60	d	3/8%
Groundman dynamite man	8.30	.65	1%+.60	d	3/8%
Marble setters, terrazzo workers & tile setters	7.67	.30	.50		
Painters:					
Twps. of Vienna, Western, Rome, Westmoreland, Steuben, Augusta, Annsville, Ava, Lee, Verona, Vernon, Floyd and Boonsville:					
Brush	6.90	.30	.35		
Roller	6.90	.30	.35		
Steel and sandblasting	7.40	.30	.35		
Spray	7.30	.30	.35		

BUILDING, HVY & HWY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters: (Cont'd)					
Remainder of County:					
Brush	7.70	.175	.30		
Structural steel and roller	7.95	.175	.30		
Spray	8.30	.175	.30		
Sandblasting	8.70	.175	.30		
Plumbers and Steamfitters:					
Twps. of Florence, Steuben, Camden, Vienna, Ava, Rome, Boonsville, Annsville, Verona, Lee, Westmorelan, Western, Vernon, Augusta, and Kirkland	8.81	.70	1.00	.50	.01
Remainder of County	10.08	.35	.70		.01
Roofers:					
Roofers	9.15	.60	.75		
Helpers: 1st 30 days	7.28	.35	.45		
Next 60 days	7.40	.35	.45		
Sheet metal workers	9.345	.34	.60		.07
Sprinkler fitters	9.60	.50	.70		.08
Truck drivers, building:					
Straight, winch, transit-mix on site, road oilers, dumpers, pick-up panel, water & fuel on site	4.55			e	
Lowboy or lowboy trailer	4.70			e	
Euclid	4.80			e	
Welders - receive rate prescribed for craft performing operation to which welding is incidental					

BUILDING, HVY. & HWY CONSTRUCTION

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Holidays: A through F.

c. Holidays: A through F; Washington's Birthday and Good Friday, providing employee has worked 45 full days the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York State (provided employee works the day before and the day after the holiday).

e. One week vacation after one year's work.

f. Two hours off on Election Day.

g. Labor Day and Memorial Day paid

Twps. of Florence, Camden, Annsville, Lee, Ava, Boonville, Western, Steuben, Vienna, Rome, Floyd, Westmoreland, Vernon, Augusta and Verona.

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NY-7-LAB-2-3-J

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
LABORERS:					
Laborers and driller helpers	$7.00	.50	.50	a	
Concrete aggregate bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and airtool operators, bull float tamper, pipelayers	7.20	.50	.50	a	
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	7.40	.50	.50	a	
Blasters, form setters, stone or granite curb setters	7.60	.50	.50	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

NY75-30-0 P. 6

NY-23-LAB-2-3-I

REMAINDER OF COUNTY HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
LABORERS:					
Laborers and driller helpers	$6.20	1.10	.70	a	
Concrete aggregate bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and airtool operators, bull float tamper, pipelayers	6.40	1.10	.70	a	
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	6.60	1.10	.70	a	
Blasters, form setters, stone or granite curb setters	6.80	1.10	.70	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Asphalt and blacktop roller, automated concrete spreader (CMI or equivalent), automated fine grade machine (CMI), backhoe, belt placer, blacktop spreader (such as Barber Greene & BawKnox) blacktop plant (automated), blast or rotary drill (truck or cat mounted), boom truck, cableway, caisson auger, carry-all-scraper-self loading, central mix plant (automated), cherry picker-over five (5) ton capacity, compressors, pump, generator, or welding machine (when used in a battery of not more than four (4), crane, crusher-cock, derrick, diesel power unit, dragline, dredge, dual drum paver, elevating grader (self-propelled or towed), elevator hoist-two cage, excavator-all purpose-hydraulically operated, fork lift (factory rating 15 ft. or more), front end loader (4 c.y. and over), gradall, grader (power), head tower (saur man or equal), hoist (2 or 3 drums), locomotive, maintenance engineer, maintenance welder, mine hoist, mucking machine or mole, overhead crane fixed permanent, pile driver, quarry master or equivalent, refrigeration equipment - for soil stabilization, shovel, side boom, slip form paver, straddle buggy (ross carrier, lumber carrier) tractor drawn belt type loader (Euclid Loader), trenching machine (digging capacity of over 4 ft. depth), truck crane operator, tunnel shovel, vibro or sonic hammer controls (when not mounted in proximity to the rig operator

GROUP II: "A" frame truck, blacktop plant (non-automatic), boring machine, bulldozer, cage hoist, carry-all scraper, central mix plant (non-automated), cherry picker five (5) tons and under, compressor (315 C.F. and over), concrete paver (single drum over 16S), concrete pump, core boring machine, drill rigs-tractor mounted, elevator-as a material hoist, fork lift (factory rating less than 15 ft.), front end loader (under 4 c.y.), gunnite machine, high pressure boiler (15 lbs. and over), hoist (one drum), hydraulic breaking hammer, (drop hammer), Kolman plant loader (screening gravel), maintenance grease man, mixer for stabilized base - self-propelled (seaman mixer), monorail machine, parapet concrete or pavement grinder post hole digger (truck or tractor mounted), post driver (truck or tractor mounted), power sweeper (Wayne or similar), pump 4" and over, pump-crete or squeeze-crete, road widner (front end of grader or self-propelled), shell winder (motorized), snorkel (overhead arms), roller, trenching machine (digging capacity of 4 ft. or less), tugger hoist vibro tamp, well drill, well point system (submersible pumps when used in lieu of well-point system), winch (motor driven), winch cat, winch truck

GROUP III: Compressor (under 315 c.f.), concrete paver or mixer (under 16S), concrete pavement spreaders and finishers (not automated), conveyor (over 12 ft.), electric submersible pump (4" and over), farm tractor with or without accessories, fine grade machine (not automated), fireman, form tamper, generator (2,500 watts and over), hydraulic pump, mechanical heaters-more than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating), mulching machine, oiler, power driven welding machine - 300 amp. and over (other than all electric), one welding machine under 300 amp. will not require an engineer unless in a battery), power heaterman (hay drier) pump (under 4"), revinius widner (road widener), steam cleaner or jenny, tractor with or without towed accessories

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D:

GROUP IV: Crane or derrick with a boom length of over 150 ft. including jib, and on a pile driver with leads or boom length of over 100 ft.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr
CLASS I	$ 9.43	.45	.85	a	.10
CLASS II	8.93	.45	.85	a	.10
GROUP III	8.01	.45	.85	a	.10
GROUP IV	10.43	.45	.85	a	.10

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day, providing employee has worked 5 consecutive working days before and the working day after the holiday.

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Automatic concrete spreader, [illegible], automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (small erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated), fork lift (factory rated 15 ft. and over), front end loader 4 c.y. and over), head tower (concrete or equal), hoist (2 or 3 drum), mine hoist, mucking machine or mole, overhead crane (gantry or portable type), pile driver, power grader, quarry master (or equivalent), scraper, shovel, slipform, slip form paver (if second man is needed, he shall be on oiler), tractor drawn belt type loader, truck crane, tunnel shovel

GROUP II: Backhoe (tractor mounted, rubber tired), bituminous distributor and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, [illegible], central mix plant (non-automated) and all concrete batching plant, chemy pumps (5 tons capacity and under), compressors (4 or less) [illegible] C.F.M. [illegible] capacity, concrete paver (over 16'), concrete pump (under 8"), crawler, [illegible] power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum), Holman plant loader and similar type loaders (if another man is required to clean [illegible] to maintain the equipment, he shall be on oiler), locomotive, [illegible], mechanic, welder, mixer (for stabilized base [illegible]), [illegible] machine, plant engineer, pump crete, [illegible] concrete plant, [illegible] (for soil stabilization), [illegible], roller (all above pull type), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat

GROUP III: A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1600 C.F.M. but not to exceed 200 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, [illegible], welding machine (1 of any type or combination), concrete pavement [illegible] and finishers, [illegible], electric pumps used in connection with well points [illegible] tractor with accessories, [illegible], hoists ([illegible]), [illegible], sweeper, [illegible] of well point [illegible] with [illegible], vibratory compactor, vibro tamp, well point

GROUP IV: Asphalt plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1600 c.f.m. combined capacity), compressor (any size, but subject to other provisions for compressors), dust collectors, [illegible] pumps, welding machines (3 or less of any combination), concrete tower or plant (1 of and under), concrete saw (self propelled), [illegible], form tamper, [illegible] (1 only operator), [illegible], oiler, [illegible] (tower), power heater-man, revinius widener, small winder, steam cleaner, tractor

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.60	.45	.45+a	b	.10
GROUP II	8.30	.45	.45+a	b	.10
GROUP III	7.75	.45	.45+a	b	.10
GROUP IV	7.05	.45	.45+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.40 per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the employee works the working day before and after the holiday.

NY75-3040 P. 11

N.Y. 1-TD-2-3 - H

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other:
TRUCK DRIVERS:						
Warehouse, yardmen, truck helpers, pick-ups, panel trucks, flatbody material trucks (straight jobs), single axle dump, dumpsters, material checkers and receivers, greasers, tireman, mechanic helpers and parts chaser	$ 6.90	.50	.45	a		
Tandems and batch trucks, mechanics dispatcher	6.95	.50	.45	a		
Semi-trailers, lowboy trucks asphalt distributor, agitator, mixer trucks and dumpcrete type vehicles	7.00	.50	.45	a		
Specialized earth moving equipment, Euclid type or similar off-highway equipment, where not self-loaded	7.15	.50	.45	a		
Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self-loaded	7.30	.50	.45	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, provided employee has worked the working day before and the working day after the holiday.

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: ONONDAGA

DECISION NO.: NY-75-3041 DATE: DATE OF PUBLICATION

Supersedeas Decision No. AR-2067 dated October 11, 1974 in 39 FR 36614
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

34-N.Y.-1-2-3-Y 1 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Apprentice
Asbestos workers	$10.05	.47	.21		.02
Boilermakers	10.00	.60	10%		.01
Bricklayers and stone masons	9.10	.61	.70		.03
Carpenters, (Building)	9.07	.55	.60		.05
Carpenters and piledrivermen, heavy and Highway	8.67	.55	.60		.025
Cement masons, building		.60	.50		
Cement masons, heavy and highway	6.78	.40	.40		.01
Electricians:					
Elebridge and Skaneateles Twps.	9.73	.55	1%+.35		.05
Remainder of County	9.75	.42	1%+.80	.045	.05
Elevator constructors	9.92	.445	.29	3%[a][b]	.02
Elevator constructors' helpers	6.94	.445	.29	3%[a][b]	.02
Elevator constructors' helpers (prot.)	4.96				
Glaziers	9.00	.50			.01
Ironworkers, structural, ornamental and reinforcing	9.51	.47	.57		.10
Laborers, Building:					
Laborers	7.60	.55	.55		
Air tool op., (jackhammermen, vib.) plasterers' helpers, gas buggies, mortar mixers (hand & machine), chipping hammer, automatic tampers	7.70	.55	.55		
Lathers	8.915	.325	.40		.01
Lead burners	9.25	.35		c	.01
Linemen:					
Linemen	10.10	.65	1%+.60	d	3/8%
Groundman digging machine operator	9.17	.65	1%+.60	d	3/8%
Groundman mobile equipment operator	8.30	.65	1%+.60	d	3/8%
Groundman truck driver and mechanic	7.90	.65	1%+.60	d	3/8%
Cable splicer	11.11	.65	1%+.60	d	3/8%
Groundman dyanmite man	8.30	.65	1%+.60	d	3/8%
Marble setters	9.915	.61	.70		
Millwrights	9.225	.55	.60		.05
Painters:					
Brush	8.58	.60	.45		
Structural steel	9.18	.60	.45		
Spray	9.08	.60	.45		
Plumbers	9.10	.51	.57		.15
Roofers:					
Roofers	9.15	.60	.75		
Helpers: 1st 30 days	7.28	.35	.45		
Helpers: next 60 days	7.40	.35	.45		
Sheet metal workers	9.955	.52	.70		.07

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Apprentice
Soft floor layers	$ 8.47	.55	.60		[illegible]
Sprinkler fitters	9.05	.40	.60		.07
Steamfitters	9.945	.50	.30		.025
Terrazzo workers	7.915	.61	.70		
Tile setters	7.915	.61	.70		
Truck Drivers: (Building)					
Truck drivers	8.00	.40	.50		
Mechanics	8.20	.40	.50		
Euclids	8.25	.40	.50		

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F; Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York (providing employee works the day before and the day after the holiday).

NY-8-LAB-2-1-H

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		[illegible]	[illegible]	[illegible]	App. Tr.
LABORERS:					
Laborers and driller helpers. Concrete aggregate bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete boatmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, hull float tamper, pipelayers	$6.90	.55	.55	a	
Drillers, asphalt tamers, stone or granite curb setters and acetylene torch operator	7.10	.55	.55	a	
Blasters, form setters, stone or granite curb setters	7.30	.55	.55	a	
	7.50	.55	.55	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Asphalt and blacktop roller, automated concrete spreader (CMI or equivalent), automated fine grade machine (CMI), backhoe, belt placer, blacktop spreader (such as Barber Greene & Bawnson) blacktop plant (automated), blast or rotary drill (truck or cat mounted), form truck, cableway, caisson auger, carry-all-scraper-self loading, central mix plant (automated), cherry picker-over five (5) ton capacity, compressors, pump, generator, or welding machine (when used in a battery of not more than four (4), crane, crawler-sock, derrick, diesel power unit, dragline, dredge, dual drum paver, elevating grader (self-propelled or towed), elevator hoist-two cage, excavator-all purpose-hydraulically operated, fork lift (factory rating 15 ft. or more), front end loader (4 c.y. and over), graball, grader (power), head tower (mast man or equal), hoist (2 or 3 drums), locomotive, maintenance engineer, maintenance welder, mine hoist, mucking machine or mole, overhead crane fixed permanent, pile driver, quarry master or equivalent, refrigeration equipment - for soil stabilization, shovel, side boom, slip form paver, straddle buggy (pass carrier, lumber carrier) tractor drawn belt type loader (Euclid loader), trenching machine (digging capacity of over 4 ft. depth), truck crane operator, tunnel shovel, vibro or sonic hammer controls (when not mounted in proximity to the rig operator

GROUP II: "A" frame truck, blacktop plant (non-automatic), boring machine, bulldozer, cage hoist, carry-all scraper, central mix plant (non-automated), cherry picker five (5) tons and under, compressor (315 C.F. and over), concrete paver (single drum over 16S), concrete pump, core boring machine, drill rigs-tractor mounted, elevator-as a material hoist, fork lift (factory rating less than 15 ft.), front end loader (under 4 c.y.), gunnite machine, high pressure boiler (15 lbs. and over), hoist (one drum), hydraulic breaking hammer, (drop hammer), Kolman plant loader (screening gravel), maintenance grease man, mixer for stabilized base - self-propelled (woman mixer), monorail machine, parapet concrete or pavement grinder post hole digger (truck or tractor mounted), post driver (truck or tractor mounted), power sweeper (Wayne or similar), pump 4" and over, pump-crete or squeeze-crete, road widner (front end of grader or self-propelled), shell winder (motorized), snorkel (overhead arms), roller, trenching machine (digging capacity of 4 ft. or less), tugger hoist vibro tamp, well drill, well point system (submersible pumps when used in lieu of well-point system), winch (motor driven), winch cat, winch truck

GROUP III: Compressor (under 315 c.f.), concrete paver or mixer (under 16S), concrete pavement spreaders and finishers (not automated), conveyor (over 12 ft.), electric submersible pump (4" and over), farm tractor with or without accessories, fine grade machine (not automated), fireman, form tamper, generator (2,500 watts and over), hydraulic pump, mechanical heaters-more than two (2) mechanical heaters or any mechanical heater or heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating), mulching machine, oiler, power driven welding machine - 300 amp. and over (other than all electric), one welding machine under 300 amp. will not require an engineer unless in a battery), power heat man (hay drier) pump (under 4"), revinius widner (road widener), steam cleaner or jenny, tractor with or without towed accessories

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D:

GROUP IV: Crane or derrick with a boom length of over 150 ft. including jib, and on a pile driver with leads or boom length of over 100 ft.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
CLASS I	$ 9.43	.45	.85	a	.10
CLASS II	8.93	.45	.85	a	.10
GROUP III	8.01	.45	.85	a	.10
GROUP IV	10.43	.45	.85	a	.10

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day, providing employee has worked 5 consecutive working days before and the working day after the holiday.

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated), fork lift (factory rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal), hoist (2 or 3 drum), mine hoist, mucking machine or male, overhead crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sidebeam, slip form paver (if second man is nuded, he shall be on oiler), tractor drawn belt type loader, truck crane, tunnel shovel

GROUP II: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated) and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 165), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum), Holman plant loader and similar type loaders (if another man is required to clean screen or to mountain the equipment, he shall be on oiler), locomotive, maintenance/engineer/greaseman/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat

GROUP III: A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 200 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, homers (hydraulic-self propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro temp, well point

GROUP IV: Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 c.f.m. combined capacity), compressor (any size, but subject to other provisions for compressors), dust collectors, generators pumps, welding machines (3 or less of any combination), concrete paver or mixer (165 and under), concrete saw (self propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler, parapet concrete or pavement grinder, power broom (towed), power heater-man, revinius widener, shell winder, steam cleaner, tractor

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HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.60	.45	.45+a	b	.10
GROUP II	8.30	.45	.45+a	b	.10
GROUP III	7.75	.45	.45+a	b	.10
GROUP IV	7.05	.45	.45+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.40 per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the employee works the working day before and after the holiday.

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N.Y. 1-TD-2-3 - H

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Chgs.
TRUCK DRIVERS:						
Warehouse, yardmen, truck helpers, pick-ups, panel trucks, flatbody material trucks (straight jobs), single axle dump, dumpsters, material checkers and receivers, greasers, tireman, mechanic helpers and parts chaser	$ 6.90	.50	.45	a		
Tandems and batch trucks, mechanics dispatcher	6.95	.50	.45	a		
Semi-trailers, lowboy trucks asphalt distributor, agitator, mixer trucks and dumpcrete type vehicles	7.00	.50	.45	a		
Specialized earth moving equipment, Euclid type or similar off-highway equipment, where not self-loaded	7.15	.50	.45	a		
Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self-loaded	7.30	.50	.45	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, provided employee has worked the working day before and the working day after the holiday.

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: ORANGE
DECISION NO: NY-75-3042 DATE: Date of Publication
Supersedes Decision No. AR-2003 dated October 11, 1974 in 36-N.Y.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

36-NY-1-2-3-D

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$10.12	5%	6%	.20%	
Boilermakers	10.57	5%	5%+10%	7%	.02
Bricklayers, cement masons plasterers and stone masons:					
Twps., of Newburg, New Windsor, Blooming Grove, Cornwall, Highlands, Woodbury and Monroe; and Arden and Southfield	7.80	.97	.98	1.25	
Cement finishers, Hvy. & Hwy.	7.80	.97	.98	1.25	
Cement finishers, Bridge & overpass work.	7.70	.97	.98	1.25	
Greenwood Lake, Warwick, Monroe and Tuxedo to Hudson River and areas east thereof to County line	8.90	.89	1.69	1.00+g	.03
Remainder of County	8.74	.39	.78	1.00	
Cement masons, Hvy. & Hwy.	8.05	6%	8%	.50	
Carpenters:					
Tuxedo, Woodbury, Monroe, part of Cornwall, Chester, Blooming Grove and Highlands:					
Carpenters, soft floor layers, bridge dock and wharf carpenters, building, heavy and highway	9.07	.85	.75	1.15	.15
Remainder of County:					
Carpenters, building:					
Carpenters & soft floor layers	8.25	.45	.65	.40	.05
Piledrivermen, dock builders building	8.25	.45	.65	.40	.05
Carpenters, highway:	8.25	.45	.65	.40	.05
Piledrivermen, dock builders, highway	8.25	.45	.65	.40	.05
Electricians:					
Otisville, Middletown, Goshen, Florida, Warwick, Port Jervis, Sparrow Bush, Monroe, Harman, Southfields, Tuxedo Lake and Tuxedo Twp.	8.50	8%	17%	10%	1%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Remainder of County	9.70	.45	1%+.69	.60	½ of 1%
Elevator Constructors	9.52	.445	.29+f	b+c	.02
Elevator Constructors' helpers	7.14	.445	.29+f	b+c	.02
Elevator Constructors' helpers (prob.)	4.76				
Elevator Constructors Modernization	8.75	.445	.29+f	b+c	.02
Elevator Constructors Modern. Helpers	6.56	.445	.29+f	b+c	.02
Elevator Constructor repair	7.90	.445	.29+f	b+c	.02
Elevator Constructor repair helper	5.92	.445	.29+f	b+c	.02
Glaziers	9.10	.66	1.66	.365	.03
Ironworkers, structural, ornamental and reinforcing	8.92	.95	1.67	1.20	.04
Laborers: (Building)					
Common Laborers, mason tenders, mortar mixers, hod carriers, scaffold builder, concrete men, vibrator men, poured gypsum roof work, wrecking, walking power buggy men, landscaper and chipping hammer (air or electric 1" or under)	8.02	.60	.60	a	
Asphalt men, pipe layers, air or electric jackhammer, powermen, gunnite, sandblasting, barmen, chain saw, riding power buggy, vibro barco, joy tamper, or similar walk behind roller	8.27	.60	.60	a	
Lathers	7.25	10%	.95		.01
Leadburners	9.25	.35		d	.01
Line Construction:					
Linemen cable splicer helper & material man	10.10	.65	1%+.60	e	3/8of1%
Groundman					3/8of1%
Groundman digging machine operator	9.17	.65	1%+.60	e	3/8of1%
Groundman mobile equipment operator	8.30	.65	1%+.60	e	3/8of1%
Groundman truck driver and mechanic	7.90	.65	1%+.60	e	3/8of1%
Groundman dynamite man	8.30	.65	1%+.60	e	3/8of1%
Cable splicer	11.11	.65	1%+.60	e	3/8of1%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Marble setters, terrazzo workers and tile setters:					
West Newburgh, Little Britain, Rock tavern, Lagrange, New Hampton, Ridgeburg & Johnson to County Line and all areas inclusive south thereof County lines:					
Marble setters, cutters	7.80	.78	.94		
Marble setters' helpers	7.50	1.05		1.15	
Terrazzo workers	8.40	1.11	.63		
Terrazzo workers' helpers	7.43	.475	.475		
Terrazzo machine operator	7.68	.475	.475		
Tile setters	8.25	.60	1.95		
Tile setters' helpers	7.58	.50	1.27		
Millwrights	9.86	.95	1.63	.55	.02
Painters:					
Tuxedo; Greenwood Lake					
Brush	7.55	7%	3%		
Structural steel	8.05	7%	3%		
Spray	8.75	7%	3%		
Remainder of County:					
Painters	6.65	7%	.80	.70	
Spray & sandblasting	7.65	7%	.80	.70	
Steel, smoke stack, bridges, towers, etc.	7.55	7%	.80	.70	
Plumbers & Steamfitters:					
Twps., of Villages & Hamlets and/or portions thereof:					
Lakeville, Four Corners, Sterling Forest, Tuxedo, Tuxedo Park, Southfield, Arden, Newburgh Junction, Greenwood Lake, Monroe, Harriman, Woodbury Falls, Woodbury, Woodbury Station, Highland Mills, Central Valley, and the Palisades Interstate Park and Bear Mountain Park	8.60	.86	1.73	.54	.09
Remainder of County	9.00	.81	.63+.486	.54	.09
Roofers:					
Pitch	12.06	9%	.86		
Composition and shingle	9.60	9%	.86		
Asbestos, slate and tile	9.85	9%	.86		

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36-N.Y.-1-2-3 -D 4 of 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Sheet metal workers	9.51	6%	13%	9%	.02
Sprinkler fitters	9.60	.50	.70		.08

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F

b. Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Armistice Day, Columbus Day and Election Day.

c. Employer contributes 6.4% of basic hourly rate for 5 years or more of service or 4.2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

d. Holidays: A through F; Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

e. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York (provided employee works the day before and the day after the holiday).

f. Employer contributes $7.00 per day to Annuity Fund.

g. Employee shall receive 2 hours time off with pay on all Election Days

h. Holiday A through F, Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day, Veterans' Day, providing employee works one day in the calendar week in which the holiday falls; and further providing that the holiday falls on a regular work day.

PAID HOLIDAYS: (CONT'D)

i. Employer contributes $.60 per hour to a trust fund and $.15 per hour to an annuity fund.

j. Employer contributes $.20 per hour to an annuity fund.

k. Employer contributes $.73 per hour to a Security benefit fund.

l. Employer contributes $1.08 per hour to a combined health, welfare and pension fund.

m. Employer contributes $.45 per hour to an annuity fund.

n. Paid Holiday, St. Patricks Day.

HEAVY AND HIGHWAY CONSTRUCTION:

GROUP I: Laborer, pitman, flagmen, chuck tender, dump men, handling and distributing of drinking water, placing and maintenance of all flares, lights, barracades and all reflective type materials for traffic control

GROUP II: Concrete men, vibtator men, asphalt men, joint setter, signal men, mason tenders, mortar men, pipelayers, rip rap and dry stone layers, steel rod carriers, jackhammer, pavement breaker, wagon drill, air track, jib rig and joy drill op., power buggy op., gunnite and sandblasting, coal passers and other machine op., sprayer and nozzle men on mulching and s seeding machines, all seeding and sod laying, all landscape work, grade checkers, all bridge work, walk behind selfpropelled power saw walk behind rollers and tampers of all types, wrecking laborers (including barmen and burnermen), all sheeting and sharing comming under the laborers jurisdiction bit grinder, operator of form pin pullers and drivers, joint and jet sealers and filling and wiring of baskets for gabion walls, permanent sign man

GROUP III: Concrete finisher on highways, form setter, granite stone layer, ingersoll rand heavy duty crawler - master type HCMZ or equivalent or any drill using a 4" or larger bit

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$7.50	.60	.60	a	
GROUP II	7.75	.60	.60	a	
GROUP III	8.15	.60	.60	a	

HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F; Lincoln's Birthday; Washington's Birthday; Columbus Day; Election Day; Veteran's Day; provided employee works one day in the calendar week in which the holiday falls and reports for work the first working day following the holiday.

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Autograde - conch, slipformer, base XKL screener & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-comin. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarry-master (down the hole drill), dragline, elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jack (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machines, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways carryalls, cherry pickers (6 tons & under), concrete pump, concrete pumping system, pumpcrete, squeezecrete & similar types, conveyors (125' & over), economobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds, but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping regardless of size), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tugger, and house cars or any other similar type hoisting machines, portable or stationary, except Chicago boom type), elevators or house cars, roof hoist

GROUP IV: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde crab trimmer & sidewalk, shoulder slipform (CMI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders hetzel, rexomatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditch-witch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators giraffe grinders, graders and motor patrols, gunite machines (excluding nozzle), hammer vibrator (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), ladderator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D.:

curbing machines, concrete finishing machines, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of theirusa), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic

GROUP V: Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100' constitutes a battery), welding system, mutiple (rectifier transformer type)

GROUP VI: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

GROUP VII: Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), welding machines (gas or electric converters of any type single), wellpoint system (including installation and maintenance), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VIII: Concrete spreaders (small type), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP IX: Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP X: Water Operation: On all power boats used in conjunction with pipe-line, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP XI: Water Operations: Deckhand

GROUP XII: Pump (staging)

GROUP XIII: Rollers (grade fill or stone base), tractors under D-8

GROUP XIV: Helicopters (pilot/engineer)

GROUP XV: Asphalt spreaders, bridge deck finisher, grader finish only

GROUP XVI: Roller blacktop

NY-17-PEO-1-2-B

BUILDING AND HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
GROUP I	$11.28	7%	10%+5%	a	3%
GROUP II	10.40	7%	10%+5%	a	3%
GROUP III	10.20	7%	10%+5%	a	3%
GROUP IV	9.51	7%	10%+5%	a	3%
GROUP V	9.36	7%	10%+5%	a	3%
GROUP VI	9.31	7%	10%+5%	a	3%
GROUP VII	8.60	7%	10%+5%	a	3%
GROUP VIII	8.45	7%	10%+5%	a	3%
GROUP IX	8.15	7%	10%+5%	a	3%
GROUP X	9.46	7%	10%+5%	a	3%
GROUP XI	8.05	7%	10%+5%	a	3%
GROUP XII	10.50	7%	10%+5%	a	3%
GROUP XIII	8.96	7%	10%+5%	a	3%
GROUP XIV	12.88	7%	10%+5%	a	3%
GROUP XV	9.76	7%	10%+5%	a	3%
GROUP XVI	10.65	7%	10%+5%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE
a. Holidays, A through F plus Washington's Birthday, Presidential Election and Veterans Day provided the employee works any of the three days in the five work days preceding the holiday and the first work day after the recognized holiday.

NY-20-PEO-2-X

STEEL FRAMING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
Cranes and derricks (land or floating), with booms (including jib), less than 140'	$12.08	7%	15%	a	3%
Cranes and derricks (land or floating), with booms (including jib), 140' and over	12.88	7%	15%	a	3%
A-frame, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms, jacks	11.43	7%	15%	a	3%
Air compressors (2 or 3 in battery), generators, welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders	9.86	7%	15%	a	3%
Air compressors single, welding machines (gasoline electric converter of any type, single) rod bending machines power	9.05	7%	15%	a	3%
Firemen	9.38	7%	15%	a	3%
Oilers, straddle carrier	8.55	7%	15%	a	3%
Water Operations:					
On all power boats used in conjunction with pipe line, river crossings and all types of construction work:					
Captain, tugmaster	9.80	7%	15%	a	3%
Deckhand	8.50	7%	15%	a	3%

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

POWER EQUIPMENT [illegible]:

GROUP I: [illegible] (CMI & similar types), [illegible] (CMI & similar types), [illegible] (CMI & similar types), trenching (all types, including [illegible] conjunction [illegible]), central power plants (all types), [illegible] (all types including overhead & straddle [illegible]), [illegible], [illegible], gantry-master (down the hole drills), [illegible], [illegible], [illegible] (large diesel [illegible] 5 yds. and over), graders, [illegible], rollers (compact), [illegible] (below air hydraulic [illegible] load test type), [illegible] (large), [illegible], [illegible] (4-2 and over), paver ([illegible]), pavement & concrete breaker (jack-hammer), pavement breaker truck mount, [illegible] (loader and shovel), keeching, [illegible], tree chopper, trench machines

GROUP II: "A" frame, [illegible] drilling machines, crawn chopper, chipper & shredder, [illegible], [illegible], cherry picker (5 tons and under), concrete pump, [illegible] system, [illegible], [illegible] and similar types, [illegible] (CMI and over), [illegible], [illegible], hyster and similar type equipment), [illegible], [illegible] and loaders 2 yds. but less than 5 yds., [illegible], [illegible], [illegible] (letourneau, [illegible]), [illegible], [illegible] (squeezecrete [illegible]), [illegible] (Chicago [illegible]), [illegible], [illegible], [illegible] creto, straddle carrier ([illegible] & similar types), winch trucks (hoisting)

GROUP III: Asphalt [illegible] machine, asphalt plant engineer, [illegible] tube finisher & [illegible] (CMI and similar), autogram [illegible] machine (CMI and similar types), [illegible], shoulder slip form (CMI and similar types), bar [illegible] (power), batchers, [illegible], [illegible], [illegible], car dumpers (railroad), compressor and blower type units (used [illegible] or mounted on [illegible], on the job site or in [illegible] job site in loading and unloading of [illegible], cement, [illegible] or similar type materials, [illegible], [illegible] machines, [illegible] (size or type), [illegible], hetzel, [illegible] machines, [illegible] (duties include [illegible], maintenance), [illegible] (with or without pump), [illegible], [illegible] vibrator, [illegible] (less type), [illegible], graders & [illegible], [illegible] vibratory (in [illegible]), [illegible], [illegible] (power operated), [illegible], [illegible], locomotive ([illegible] type), [illegible] machines, concrete finishing [illegible], [illegible], [illegible], [illegible] machines, [illegible], power [illegible], [illegible] units used in [illegible], [illegible], [illegible] sprays, placers, [illegible], mixers (excepting [illegible]), [illegible] 21-E), pavement breaker (small, self-propelled rice on type, also maintains

POWER EQUIPMENT [illegible]:

[illegible] front end loaders (1 yd. and over, but less than 2 yds.), [illegible] hole digger, rod loading machine (power), [illegible] (power), screen pulverizing sizer, silos, steam jenny and boilers (irrespective of their use), steel cutting machine (sometimes and [illegible]), [illegible] plants (used in conjunction with unloading), welder and repair mechanic

GROUP IV: Bellower, flexam, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (D-8 and over), water and sprinkler trucks (used on job site in conjunction with job site)

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas or floatype units), power (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or floor type units), pumps (diesel engine and hydraulic input shaft of power), [illegible] systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Rollers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors (2 or 3 within a total distance of 100' constitutes a battery

GROUP XII: Concrete spreaders (small type), fertilizing equipment (operation & maintenance of) grader, gas, fuel and oil supply trucks, mulching equipment, operation and maintenance of seeding machines, tamping machines (vibrating, self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP XIII: Roof hoists, aerial platform used as hoist

GROUP XIV: Tire repair and maintenance, mechanics helpers & oiler

GROUP XV: Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP XVI: Roller blacktop

NY75-3042 P. 13

NY-18-PEO-3-B 3 of 3

HIGHWAY, ROAD, STREET & BRIDGE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$11.28	7%	5%+10%	a	3%
GROUP II	10.40	7%	5%+10%	a	3%
GROUP III	9.51	7%	5%+10%	a	3%
GROUP IV	9.31	7%	5%+10%	a	3%
GROUP V	8.60	7%	5%+10%	a	3%
GROUP VI	9.16	7%	5%+10%	a	3%
GROUP VII	12.88	7%	5%+10%	a	3%
GROUP VIII	10.96	7%	5%+10%	a	3%
GROUP IX	8.96	7%	5%+10%	a	3%
GROUP X	9.46	7%	5%+10%	a	3%
GROUP XI	9.21	7%	5%+10%	a	3%
GROUP XII	8.45	7%	5%+10%	a	3%
GROUP XIII	10.20	7%	5%+10%	a	3%
GROUP XIV	8.15	7%	5%+10%	a	3%
GROUP XV	9.76	7%	5%+10%	a	3%
GROUP XVI	10.65	7%	5%+10%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays; A through F, Washington's Birthday, Presidential Election Day and Verterans Day provided the employee works any three days in the five day work week preceding the holiday and the first work day following the holiday.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION N.Y. 2-TD-1-2-3-F

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Drivers on LeTourneau tractors, double barrel Euclids, Athey wagon and similar equipment (except when hooked to scrapers), low beds, I-beam, pole trailers, road oil distributors, tire trucks, tractors and trailers with 5 axle and over	$7.66	.70	.70	a		
Equipment 25 yards and over up to and including 30 yard bodies, cable dump trailers, powder and dynamite trucks	7.56	.70	.70	a		
Equipment up to and including 24 yards bodies, mixer trucks, dump crete trucks and similar types of equipment, fuel trucks, batch trucks and all other tractor trailers	7.36	.70	.70	a		
Ten wheelers, grease trucks and tiller men	7.26	.70	.70	a		
Straight trucks	7.16	.70	.70	a		
Pick-up trucks used for hauling material parts escort man over the road	7.16	.70	.70	a		
Helpers	7.06	.70	.70	a		

Paid Holidays:

A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:

a Holidays: A through F; Washington's Birthday; Election Day; Veteran's Day

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: RENSSELAER

DECISION NO.: NY75-3043 DATE: DATE OF PUBLICATION

Supersedes Decision No. AR-2068 Dated October 11, 1974 in 39 FR 36818
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

42-NY-1-2-3-X 1 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$8.93	.32	.18		.02
Boilermakers	10.00	.60	10%		.01
Bricklayers	9.29	.45	.30		.01
Carpenters, Building:					
Carpenters	8.70	.50	.50		.02
Millwrights	9.20	.50	.50		.02
Carpenters, Heavy & Highway:					
Carpenters	8.82	.50	.50		.025
Cement masons, Building	9.29	.45	.30		
Cement masons, Heavy & Highway	8.35	.45	.30		
Electricians:					
Rensselaer, Greenbush, Castleton, Hudson and Nassau	10.15	.30	1%+.50	a	
Remainder of County	9.70	.50	1%+.55	g	h
Elevator constructors	9.48	.445	.29	3%+b+c	.02
Elevator constructors' helpers	6.64	.445	.29	3%+b+c	.02
Elevator constructors' helpers (Probationary)	4.74				
Ironworkers, structural, ornamental and Reinforcing	8.84	.55	.85		.04
Laborers, Building					
Laborers	7.60	.55	.70		.02
Pipelayers, hod carriers, mortar-mixer (hand or machine), jack-hammer, wall pointing, air or gas hammers and drills, electric hammers 50 lbs.	7.85	.55	.70		.02
Acetylene burners	7.875	.55	.70		.02
Wagon drills	7.825	.55	.70		.02
Form setters (curb)	7.775	.55	.70		.02
Blasters	8.075	.55	.70		.02
Luthers	7.96	.25	.10		.01
Lead burners	9.25	.35		d	.01
Line Construction:					
Linemen	10.10	.65	1%+.60	e	3/8%
Cable splicers	11.11	.65	1%+.60	e	3/8%
Groundman digging machine op.	9.17	.65	1%+.60	e	3/8%
Groundman mobile equipment op.	8.30	.65	1%+.60	e	3/8%
Groundman truck driver & mechanic	7.90	.65	1%+.60	e	3/8%
Groundman dynamite man	8.30	.65	1%+.60	e	3/8%

NY75-3043 P. 2

42-NY-1-2-3-X 2 of 2

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters:					
Brush	7.97		.35		
Structural steel and bridge	8.72		.35		
Spray	9.07		.35		
Piledrivermen and Dock builders	9.61	.95	1.53	.61	.02
Plasterers	9.29	.45	.30	.30	.01
Plumbers and Steamfitters:					
Troy and vicinity	9.00	.50	.85		.04
Southern part of county	9.30	.35	.72		.05
Roofers	9.00	.63	.30		.02
Sheet metal workers	9.34	.60	.40		.05
Soft floor layers	8.70	.50	.50		.02
Sprinkler fitters	9.60	.50	.70		.08
Stone masons	9.29	.45	.30		.01
Truck drivers, Building:					
Straight, winch transit-mix on site, road rollers, dump, pick up, panel, water trucks and fuel trucks on site	7.09	.37	.37	f	.02
Lowboy or lowboy trailer	7.24	.37	.37	f	.02
Euclids	7.34	.37	.37	f	.02
Welders - receive the rate prescribed for craft performing operation to which welding is incedential					

City of Troy, Building, Heavy & Highway Construction; Remainder of County: Building Construction

N.Y. 3-PEO-1-J 1 of 1

NY75-3043 P. 3

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP 1: Oilers

GROUP 2: Firemen and heavy duty greasers, all boilers and steam generators

GROUP 3: Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over

GROUP 4: Dinkey locomotives, Barber Greene loaders, loaders and conveyors, tractors, scoopmobiles, bulldozers, road rollers, form fine graders, power brooms and sweepers

GROUP 5: Black top spreaders, black top rollers, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well well drillers (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)

GROUP 6: LeTourneau graders or scrapers, trenching machines, push cart

GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator-beltcrete system, side booms, hydro hamper, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt, concrete central plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$8.60	.45	.45+.30	a	.10
GROUP 2	8.66	.45	.45+.30	a	.10
GROUP 3	8.76	.45	.45+.30	a	.10
GROUP 4	8.94	.45	.45+.30	a	.10
GROUP 5	9.24	.45	.45+.30	a	.10
GROUP 6	9.37	.45	.45+.30	a	.10
GROUP 7	9.54	.45	.45+.30	a	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

NY75-3043 P. 4

NY-27-LAB-2-3-G

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Laborers and driller helpers	$6.75	.55	.70	a	
Concrete aggregate bin, mortar mixer, hand or machine vibratoe gin buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float tamper pipelayers	6.95	.55	.70	a	
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	7.15	.55	.70	a	
Blasters, form setters, stone or granite curb setters	7.35	.55	.70	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

REMAINDER OF COUNTY:
HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated), fork lift (factory rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sawyerman or equal), hoist (2 or 3 drum), mine hoist, mucking machine or male, overhead crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is nuded, he shall be on oiler), tractor drawn belt type loader, truck crane, tunnel shovel

GROUP II: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated) and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 165), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum), Kolman plant loader and similar type loaders (if another man is required to clean screen or to mountain the equipment, he shall be on oiler), locomotive, maintenance/engineer/greaseman/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat

GROUP III: A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 200 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, homers (hydraulic-self propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point

GROUP IV: Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 c.f.m. combined capacity), compressor (any size, bust subject to other provisions for compressors), dust collectors, generators pumps, welding machines (3 or less of any combination). concrete paver or mixer (165 and under), concrete saw (self propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler, parapet concrete or pavement grinder, power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor

REMAINDER OF COUNTY:
HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.70	.45	.45+a	b	.10
GROUP II	8.40	.45	.45+a	b	.10
GROUP III	7.85	.45	.45+a	b	.10
GROUP IV	7.15	.45	.45+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.30 per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the works the day day before and after the holiday.

NY75-3043 P. 7

N.Y. 1-TD-2-3 - H

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	[illegible]	[illegible]
TRUCK DRIVERS:						
Warehouse, yardmen, truck helpers, pick-ups, panel trucks, flatbed material trucks (straight jobs), single axle dump, dumpsters, material checkers and receivers, greasers, tireman, mechanic helpers and parts chaser	$ 6.90	.50	.45	a		
Tandems and batch trucks, mechanics dispatcher	6.95	.50	.45	a		
Semi-trailers, lowboy trucks asphalt distributor, agitator, mixer trucks and dumpcrete type vehicles	7.00	.50	.45	a		
Specialized earth moving equipment, Euclid type or similar off-highway equipment, where not self-loaded	7.15	.50	.45	a		
Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self-loaded	7.30	.50	.45	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, provided employee has worked the working day before and the working day after the holiday.

SUPERSEDEAS DECISION

STATE: NEW YORK

COUNTY: SCHENECTADY

DECISION NO.: NY-75-3044

DATE: DATE OF PUBLICATION

Supersedeas Decision No. AR-2011 dated July 26, 1974 in 39 FR 27402
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

47-N.Y.-1-2-3- W — 1 of 2

BUILDING, HVY. & HWY. CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$8.93	.32	.18		.02	
Boilermakers	10.00	.60	10%		.01	
Bricklayers, cement masons, plasterers, stone masons, caulkers & pointers	9.29	.45	.30		.01	
Carpenters:						
Carpenters and soft floor layers, building	8.70	.50	.50		.02	
Millwrights, building	9.20	.50	.50		.02	
Carpenters, heavy and highway	8.82	.50	.50		.025	
Cement masons, heavy and highway	8.35	.45	.30			
Electricians	9.85	.35	1%+.70	a	.05	
Elevator constructors	9.48	.445	.29	3%+a+b	.02	
Elevator constructors' helpers	6.64	.445	.29	3%+a+b	.02	
Elevator constructors' (probationary) helpers	4.74					
Ironworkers, structural, ornamental and reinforcing	8.84	.55	.85		.04	
Laborers, Building:						
Laborers	7.60	.55	.70		.02	
Air tool op. (jackhammer, vibrator)	7.75	.55	.70		.02	
Asphalt rakers						
Mortar mixers, hand or machine	7.75	.55	.70		.02	
Wagon drill	7.825	.55	.70		.02	
Blasters	8.075	.55	.70		.02	
Acetylene burners	7.875	.55	.70		.02	
Demolition	7.85	.55	.70		.02	
Lathers	7.935	.275	.10		.01	
Lead burners	9.25	.35		c	.01	
Line Construction:						
Linemen, cable splicer helpers' and material man	10.10	.65	1%+.60	d	3/8of1%	
Cable splicer	11.11	.65	1%+.60	d	3/8of1%	
Groundman digging machine operator	9.17	.65	1%+.60	d	3/8of1%	
Groundman mobile equipment operator	8.30	.65	1%+.60	d	3/8of1%	
Groundman truck driver and mechanic	7.90	.65	1%+.60	d	3/8of1%	
Groundman dynamite man	8.30	.65	1%+.60	d	3/8of1%	
Painters:						
Brush	7.97		.35			
Structural steel and bridge	8.72		.35			

NY-75-3044 P. 2

47-N.Y.-1-2-3 W — 2 of 2

BUILDING, HVY. & HWY. CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Painters: (Cont'd)						
Spray	$9.07		.35			
Swing scaffold, bosun chair, water towers, flagpoles & window jacks	7.97		.35			
Piledrivermen and dock builders	9.61	.95	1.53	.61	.02	
Plumbers and steam fitters	9.50	.50	.75		.10	
Roofers	8.30	.63	.30		.02	
Sheet metal workers	9.34	.60	.40		.05	
Sprinkler fitters	9.60	.50	.70		.08	
Truck drivers, building:						
Straight, winch, transit-mix and road oilers	7.09	.37	.37	e	.02	
Euclids	7.34	.37	.37	e	.02	
Dump, pick-up, panel, water & fuel	7.09	.37	.37	e	.02	
Lowboy or lowboy trailer	7.24	.37	.37	e	.02	

Welders - Receive rate for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: D and E; 2 hours on Election Day. Holidays: A through F.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York (provided employee works the day before and the day after the holiday).

e. One week's vacation after one year's work; 2 weeks' vacation after 5 years work.

Building, Heavy & Highway Construction in the City of Schenectady and Building Construction in Remainder of County.

NY75-3044 P. 3

N.Y. 3-PEO-1-J 1 of 1

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP 1: Oilers

GROUP 2: Firemen and heavy duty greasers, all boilers and steam generators

GROUP 3: Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over

GROUP 4: Dinkey locomotives, Barber Greene loaders, loaders and conveyors, tractors, scoopmobiles, bulldozers, road rollers, form fine graders, power brooms and sweepers

GROUP 5: Black top spreaders, black top rollers, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well well drillers (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)

GROUP 6: LeTourneau graders or scrapers, trenching machines, push cart

GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CMB Vibrotamp or similar, Murphy type diesel generator-beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt, concrete central plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$8.60	.45	.45+.30	a	.10
GROUP 2	8.66	.45	.45+.30	a	.10
GROUP 3	8.76	.45	.45+.30	a	.10
GROUP 4	8.94	.45	.45+.30	a	.10
GROUP 5	9.24	.45	.45+.30	a	.10
GROUP 6	9.37	.45	.45+.30	a	.10
GROUP 7	9.54	.45	.45+.30	a	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

NY75-3044 P. 4

NY-23-PEO-2-3-1

1 of 2

Remainder of County:

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated), fork lift (factory rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal), hoist (2 or 3 drum), mine hoist, mucking machine or male, overhead crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is nuded, he shall be on oiler), tractor drawn belt type loader, truck crane, tunnel shovel

GROUP II: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated) and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 165), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum), Kolman plant loader and similar type loaders (if another man is required to clean screen or to mountain the equipment, he shall be on oiler), locomotive, maintenance/engineer/greaseman/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cot

GROUP III: A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 200 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, homers (hydraulic-self propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point

GROUP IV: Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 c.f.m. combined capacity), compressor (any size, bust subject to other provisions for compressors), dust collectors, generators pumps, welding machines (3 or less of any combination), concrete paver or mixer (165 and under), concrete saw (self propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler, parapet concrete or pavement grinder, power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor

NY75-3044 P. 5

NY-23-PEO-2-3-A
2 of 2

Remainder of County:

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.70	.45	.45+a	b	.10
GROUP II	8.40	.45	.45+a	b	.10
GROUP III	7.85	.45	.45+a	b	.10
GROUP IV	7.15	.45	.45+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.30 per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the works the day day before and after the holiday.

NY75-3044 P. 6

NY-29-LAB-2-3-G

HEAVY AND HIGHWAY CONSTRUCTION

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr.
Laborers and driller helpers	$6.75	.55	.70	a	
Concrete aggregate bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float tamper, pipelayers	6.95	.55	.70	a	
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	7.15	.55	.70	a	
Blasters, form setters, stone or granite curb setters	7.35	.55	.70	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

NY75-3044 P. 7

N.Y. 1-TD-2-3 - H

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
Warehouse, yardmen, truck helpers, pick-ups, panel trucks, flatbody material trucks (straight jobs), single axle dump, dumpsters, material checkers and receivers, greasers, tireman, mechanic helpers and parts chaser	$ 6.90	.50	.45	a		
Tandems and batch trucks, mechanics dispatcher	6.95	.50	.45	a		
Semi-trailers, lowboy trucks asphalt distributor, agitator, mixer trucks and dumpcrete type vehicles	7.00	.50	.45	a		
Specialized earth moving equipment, Euclid type or similar off-highway equipment, where not self-loaded	7.15	.50	.45	a		
Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self-loaded	7.30	.50	.45	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, provided employee has worked the working day before and the working day after the holiday.

SUPERSEDEAS DECISION

STATE: NEW YORK
DECISION NO.: NY-75-3045
COUNTY: SUFFOLK
DATE: DATE OF PUBLICATION

Supersedeas Decision No. NY-75-3012 dated February 14, 1975 in 40 FR 6934

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

52-New York-1-2-3- Y — 1 of 4

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$ 9.45	13.1%	9%	12%	
Boilermakers	10.57	5%	15%	7%	.02
Bricklayers:					
Center Moriches on the south shore and following Chichester Avenue, North of Walding River and areas east thereof including the off shore islands:					
Bricklayers, cement masons and plasterers	10.40	.40	2.00	.30	
Remainder of County:					
Bricklayers	9.64	.78	3.38	.30	
Cement masons	9.35	1.005	1.505	1.00	.01
Plasterers	8.10	1.00	.40	1.00	.01
Carpenters:					
Fishers Islands:					
Carpenters & soft floor layers	9.26	.70	.40		
Remainder of County:					
Carpenters & soft floor layers	9.15	1.03	1.46		.11
Piledrivermen	9.15	1.03	1.46		.11
Timbermen, wharf & dock builders	9.15	1.03	1.46		.11
Carpenters, Heavy:					
Carpenters	9.15	1.03	1.46		.11
Dock and wharf carpenters	9.15	1.03	1.46		.11
Piledrivermen	9.15	1.03	1.46		.11
Electricians and linemen	10.90	6%	.135%	5%	5/8 of1%
Elevator constructors	9.52	.445	.29+b	c+d	.02
Elevator constructors' helpers	7.14	.445	.29+b	c+d	.02
Elevator constructors' helpers (prob.)	4.76	.445	.29+b	c+d	.02
Elevator constructors repair	7.90	.445	.29+b	c+d	.02
Elevator constructors' repair helpers	5.92	.445	.29+b	c+d	.02
Elevator constructors modernization	8.75	.445	.29+b	c+d	.02
Elevator constructors modernization helper	6.56	.075	.26+b	c+d	.02
Glaziers	9.10	.66	1.66	.365	.03

NY-75-3045 P. 2

52-New York-1-2-3-Y — 2 of 4

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Ironworkers:					
Structural	$10.00	1.00	2.20	1.20	.04
Ornamental finisher	8.40	.63	.70+1.335	.76	.03
Reinforcing	9.10	.785	1.765	.75	.01
Laborers, building:					
Laborers	8.00	.74	.83	.69	
Mason tenders	8.00	.74	.83	.69	
Mortar mixers	8.00	.74	.83	.69	
Plasterers' helpers	7.05	1.25		1.00	
Lathers, Metal	9.10	.785	1.763	.75	.01
Lead Burners	9.25	.35		e	.01
Millwrights	9.86	.95	1.63	.55	.02
Marble carvers	7.95	.63+.15	.66+.28	o	
Marble setters & cutters	7.80	.63+.15	.66+.28	o	
Marble helpers and crane operator	7.33	.59+.15	.63+.25	o	
Derrick men	7.33	.59+.15	.63+.25	o	
Marble sawers, rubbers and polishers	7.57	.61+.15	.61+.26	o	
Painters:					
Brush	7.65	2.25	.60	.50	.10
Structural steel & spray	9.82	2.25	.60	.50	.10
Plumbers	9.75	.70	1.87	1.20	.16
Roofers:					
Composition damp & waterproofing	8.90	.66	1.98	1.20	.01
Slate and tile	6.45	8%	.50	5%	
Slate and tile helpers	5.13	8%	.50	5%	
Sheet metal workers:					
Fishers Island	9.30	.50	.51		.05
Remainder of County	10.45	.56	1.67	1.06	.08
Sprinkler fitters	8.655	7%+1.90	13%	10%	.05
Steam fitters	8.655	7%+1.90	13%	10%	.05
Stone derrickmen and riggers	10.28	7%+.01	7%+1.04		.01
Stone masons	9.75	.50	1.00		
Terrazzo workers	9.00	.78+.45	1.68		
Tile setters	8.25	.60	.70+1.00		
Tile setters' helpers	7.42	.50	.27+1.00		
Plasterers	8.70	1.00	.20	1.30	.01
Lathers-nail on	11.35	.94	.20		

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck drivers:					
Ready-mix concrete, sand gravel & asphalt	$ 8.02	.44½	.55½	g+h	
Euclid and tournapulls operator	8.075	.44½	.55½	g	
Tuck Pointers:					
Tuckpointers & waterproofers	8.72	.70	.67+.77	.50	.015
Steam cleaners	8.97	.70	.67+.77	.50	.015
Sand-blasters	9.72	.70	.67+.77	.50	.015
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $1.29 per hour to an Annuity Fund.

b. Employer contributes $8.00 per day to Annuity Fund.

c. Holidays: A through F; Lincoln's Birthday, Washington's Birthday; Columbus Day; Armistice Day & Election Day.

d. Employer contributes 6.4% of basic hourly rate for 5 years or more of service or 4.2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

e. Holidays: A through F; Washington's Birthday, Xmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

f. Employer contributes $4.00 per day to Annuity Fund.

g. Holidays: A through F, Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day, Veteran's Day, (providing employee works two days in the calendar week in which the holiday falls and shape each remaining workday during such calendar week.)

h. For each 15 days worked within the contract year an employee will receive one day's vacation with pay, with a maximum vacation of three weeks per year.

i. Employer contributes $4.80 per day to Annuity Fund.

j. Paid Holiday: New Year's Day & Xmas Day providing the employee works the preceding and following the holiday.

k. Employer contributes $28.86 per month to Health & Welfare.

m. Employer contributes $29.13 per month to Pension Fund.

n. Holidays: A through F; Lincoln's Birthday; Washington's Birthday; Good Friday; Columbus Day; Armistice Day; Election Day.

o. Paid Holiday: St. Patricks Day.

NY75-3045 P. 5

N.Y. 10-LAB-2-3-N

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers:					
Concrete & curb form setters, asphalt rakers	$ 7.20	10%	10%	.75+a	
Asphalt workers & roller boys, asphalt top shovelers and smoothers, asphalt tampers	7.00	10%	10%	.75+a	
Jackhammers, & drill men, hoppermen, carpenters' tenders, pipe jointers and setters, concrete laborers (structures), stone spreading laborers, trackmen, grading & excavating laborers, yard laborers, puddlers on concrete pavement, laborers (other than above) on concrete pavement, landscape laborers, asphalt plant (batcher & hopper men)	6.60	10%	10%	.75+a	

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, Columbus Day, Lincoln's Birthday, Washington's Birthday, Veterans' Day; Election Day, provided employee works or shapes up the scheduled day before and the schedule day after the holiday.

NY75-3045 P. 6

N.Y.-5-PEO-1- A 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Asphalt spreader	$10.63	6%	1.05	a+b	.15
Backhoe, dragline, gradall, piledriver, shovel	10.905	6%	1.05	a+b	.15
Batching plant (on site of Job), power winch (used for stone or steel), power winch truck mounted (used for stone or steel), pump (concrete)	10.805	6%	1.05	a+b	.15
Bending machine, generator (small), vibrator (1 to 5), dinky locomotive	9.455	6%	1.05	a+b	.15
Boiler, bulldozer, compressor (on crane) compressor (pilework), compressor (stone setting), concrete breaker, conveyor, generator (pilework), loading machine (front end), maintenance engineer, mechanical compactors (machine drawn), powerhouse, power winch truck mounted (used for other than steel or stone), pulvi-mixer, power winch (used for other than stone or steel), pump (double action disphragm), pump (gypsum), pump (hydraulic pump (jet), pump (single action - 1 to 3), pump (well point), welding and burning, welding machine (pilework)	10.455	6%	1.05	a+b	.15
Boom truck, crane (crawler or truck), conveyor-multi, plant engineer, stone spreader (self-propelled)	10.655	6%	1.05	a+b	.15
Compressor, compressor (2 or more in battery), generator, mulch machine, pin puller, portable heaters, pump (4 inch or over), track tamper (2 engineers each), welding machine	10.205	6%	1.05	a+b	.15
Crane and boom truck (setting structural or stone)	11.03	6%	1.05	a+b	.15
Bulldozer (used for excavation), fireman, loading machine, powerboom, scoop (carry-all scrapper), vac-all	10.08	6%	1.05	a+b	.15
CMI or maxim spreader, concrete spreader, derrick, sideboom tractor	11.005	6%	1.05	a+b	.15
Compressor (structural steel)	10.605	6%	1.05	a+b	.15
Concrete saw or cutter, mixer (with skip) mixer (2 small, with or without skip), pump (up to 3 inches), tractor-caterpiller or wheel	9.705	6%	1.05	a+b	.15

NY75-3045 P. 7

N.Y.-5-PEO-1 - A 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (CONT'D):					
Crane with clam shell bucket	$10.905	6%	1.05	a+b	.15
Crane, crawler or truck:					
Boom lengths of 100' (including jib) but less than 150'	11.155	6%	1.05	a+b	.15
Boom lengths of 150' (including jib) but less than 250'	11.405	6%	1.05	a+b	.15
Boom lengths of 250' (including jib) but less than 350'	11.655	6%	1.05	a+b	.15
Boom lengths of 350'	12.155	6%	1.05	a+b	.15
Curb machine (asphalt or concrete), curing machine, pump (submersible), tower crane maintenance man	10.40	6%	1.05	a+b	.15
Dredge	10.70	6%	1.05	a+b	.15
Elevator, forklift, hoist (1 drum)	10.83	6%	1.05	a+b	.15
Forklift (walk-behind, power operated)	10.62	6%	1.05	a+b	.15
Grader	10.23	6%	1.05	a+b	.15
Hoist (2 and drum)	10.97	6%	1.05	a+b	.15
Hoist (multiple platform)	13.50	6%	1.05	a+b	.15
Mechanical compactors (hand operated), trench machine (hand)	9.08	6%	1.05	a+b	.15
Hoist tandem platform	11.88	6%	1.05	a+b	.15
Hydra-hammer, ridge cutter	9.62	6%	1.05	a+b	.15
Lead engineer	12.105	6%	1.05	a+b	.15
Loading machine (with capacity of 10 yds or over	10.33	6%	1.05	a+b	.15
Oiler, stump chipper	9.105	6%	1.05	a+b	.15
Power buggies	9.33	6%	1.05	a+b	.15
Roller, trench machine	10.705	6%	1.05	a+b	.15
Scoop, carry-all, scraper in tandem	11.08	6%	1.0	a+b	.15
Sideboom tractor (used in tank work)	11.165	6%	1.0	a+b	.15
Striping machine	10.13	6%	1.0	a+b	.15
Tank work	10.93	6%	1.0	a+b	.15
Tower crane (engineer)	11.46	6%	1.05	a+b	.15
Tower crane (oiler)	8.955	6%	1.05	a+b	.15
Welding machine, structural steel	10.68	6%	1.05	a+b	.15

PAID HOLIDAY:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day and Veterans' Day.
b. Basic hourly rate includes $1.00 Vacation fund.

NY75-3045 P. 8

NY-6-PEO-2-3-H 1 of 2

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
Asphalt spreader, boom truck, boring machine (other than post holes), CMI or maxim spreader, crane (crawler or truck), conveyor (multi), plant engineer, concrete spreader, sideboom tractor, stone spreader, (self-propelled), cherry picker	$10.83	6%	1.25	a+b	.15	
Backhoe, crane (stone setting), crane (structural steel), dragline, gradall, piledriver, road paver, shovel	11.20	6%	1.25	a+b	.15	
Batching plant (on site of job), crane (on barge), derrick, sideboom tractor (used in tank work), tank work	11.055	6%	1.25	a+b	.15	
Bending machine, mechanical compactors (hand operated), pump (centrifugal, up to 3 inches), trench machine (hand)	8.58	6%	1.25	a+b	.15	
Boiler	10.33	6%	1.25	a+b	.15	
Boring machine (post holes)	10.77	6%	1.25	a+b	.15	
Bulldozer, concrete finishing machine, conveyor, curb machine (asphalt or concrete), curing machine, dinky locomotive, fireman, forklift, hoist (1 drum), loading machine, maintenance engineer, pulvi-mixer, pump (4 inches or over), pump (hydraulic), pump (jet) pump (submersible), pump (well point), roller (5 ton and over), scoop (carry-all, scraper), maintenance man (tower crane), vac-all, welding and burning	10.02	6%	1.25	a+b	.15	
Compressor (on crane), generator (pile work), welding machine (pile work), power winch (used for other than stone or structural steel), power house, loading machine (front end), compressor (pile work), power winch (truck mounted, used for other than stone or steel), hoist (2 drum)	10.555	6%	1.25	a+b	.15	
Compressor (2 or more in battery)	10.25	6%	1.25	a+b	.15	
Compressor (stone setting), compressor (structural steel), welding machine (structural steel)	10.715	6%	1.25	a+b	.15	
Compressor, mulch machine, pin puller, pump (double action diaphragm), pump (gypsum), pump (single action 1 to 3), striping machine, welding machine	9.645	6%	1.25	a+b	.15	

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NY-6-PEO-2-3- !! 2 of 2

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS (Cont'd.):						
Concrete breaker, concrete saw or cutter, forklift (walk-behind, power operated), hydra hammer, mixer (with skip) mixer (2 small with or without skips), mixer (2 bag or over with or without skip), power buggies, power grinders, ridge cutter	$ 8.93	6%	1.25	a+b	.15	
Dredge	10.665	6%	1.25	a+b	.15	
Generator	9.94	6%	1.25	a+b	.15	
Generator (small)	8.615	6%	1.25	a+b	.15	
Grader	10.235	6%	1.25	a+b	.15	
Hoist (3 drum), power winch (truck mounted, used for stone or steel), power winch (used for stone setting and structural steel), trench machine	11.045	6%	1.25	a+b	.15	
Lead engineer	12.93	6%	1.25	a+b	.15	
Mechanic	8.635	6%	1.25	a+b	.15	
Mechanic helper	8.295	6%	1.25	a+b	.15	
Mechanical compactors (machine drawn), roller (over 5 tons)	10.37	6%	1.25	a+b	.15	
Oiler, root cutter, stump chipper, tower crane (oiler), track tamper (2 engineers, each)	8.62	6%	1.25	a+b	.15	
Portable heaters	10.195	6%	1.25	a+b	.15	
Powerbroom	9.075	6%	1.25	a+b	.15	
Pump (concrete)	10.29	6%	1.25	a+b	.15	
Scoop (carry-all, scraper in tandem), tower crane (engineer)	11.455	6%	1.25	a+b	.15	
Tractor (caterpilla or wheel)	8.405	6%	1.25	a+b		

FOOTNOTE:

a. Paid Holidays: New Year's Day; Lincoln's Birthday; Washington's Birthday; Memorial-Day; Independence Day; Labor Day; Columbus Day; Election Day; Veterans' Day; Thanksgiving Day and Christmas Day.

b. Basic hourly rate includes $1.00 vacation fund.

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: STEUBEN

DECISION NO.: NY-75-3046 DATE: DATE OF PUBLICATION

Supersedeas Decision No. AR-2069 dated November 1, 1974 in 39 FR 38827
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestor workers	$10.31	.73	.35		.03
Boilermakers	9.45	.50	.85		.02
Bricklayers, cement masons, marble setters, plasterers, stone masons, terrazzo workers, tile setters:					
Twps. of Wayne, Bradford, Campbill, Hornby, Erwin, Corning, Caton, Lindley, Tuscaroo, Thurston, Addison and the eastern portion of Bath Twps., Rathbone and Borden	9.00		.50		
Remainder of County	8.40		.95	a	
Carpenters: Building					
Village of Mammondsport, Pleasent Valley to Reheims, Village of Prattsburgh, Tyrone to Watkins Glen:					
Carpenters	8.30	.40	100+.30		.005
Millwrights and piledrivermen	8.40	.40	100+.30		.005
Heavy and Highway:					
Carpenters and piledrivermen	8.12	.40	1.60		.025
Building:					
Twps. of Troupsburg, Hartsville, Fremont, Wayland, Jasper, Hornell, City of Hornell, Avoca, Cohocton, Canisteo, Dansville, Howard, Greenwood, W. Union:					
Carpenters, soft floor layers	7.92	.50	.85		.05
Millwrights, piledrivermen	8.17	.50	.85		.05
Heavy and Highway:					
Carpenters	7.87	.50	.85		.025
Building:					
Remainder of County:					
Carpenters and soft floor layers	7.91	.40	.85		.02
Millwrights and piledrivermen	8.16	.40	.85		.02
Heavy and Highway:					
Carpenters	7.97	.40	.85		.025

NY-75-3046 P. 2

51-NY-1-2-3- Z 2 of 4

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Cement Masons, heavy & highway:					
Twps. of Wayne, Bradford, Campbell, Hornby, Erwin, Corning, Caton, Lindley, Tuscarora, Thurston, Addition and eastern portion of Bath Twps., Rathbone and Borden	8.80		.30		
Remainder of County	8.35	.25	.50		
Electricians	10.00	.50	1% + .50	b	.05
Glaziers	7.18	.35	.30		.01
Ironworkers, structural, ornamental and reinforcing:					
Twps. of Wayland, Chocton, Atlantic and S. Dansville	9.38	.52	.82		.05
Remainder of County	8.68	.45	.57		.03
Laborers, Building:					
Laborers	6.25	.40	.25		
Mortar mixer (hand or machine for 3 or more men), jackhammer, pavement breakers, pipelayers (over 6"), gin buggy, work on scaffold, chain saw op., and all other gas, electric and air tools	6.45	.40	.25		
Lathers	8.33		.20		.01
Lead burners	9.25	.35		c	.01
Line Construction:					
Linemen	10.10	.65	1% + .60	d	3/8%
Cable splicer	11.11	.65	1% + .60	d	3/8%
Groundman digging machine op.	9.17	.65	1% + .60	d	3/8%
Groundmen mobile equipment op.	8.30	.65	1% + .60	d	3/8%
Groundmen truck drivers & machine	7.90	.65	1% + .60	d	3/8%
Groundmen dynamite man	8.30	.65	1% + .60	d	3/8%

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters:					
Twps. of Camercon, Bath, Thurston, Bradford, Campbell, Erwin, Lindley, Hornby, Corning City, Caton, Addison and Rathbone:					
Painters	$ 5.45	.25	.25		
Swing scaffold, boatswain chair, bridges, structural steel under 35'	5.80	.25	.25		
Structural steel over 35' and spray	6.15	.25	.25		
Remainder of County:					
Painters	8.655	.525	.75		.10
Swing stage, sandblasting, spray, scaffold work, bosun chair	8.905	.525	.75		.10
Steel, tanks, towers, stacks, flag poles and radio-TV-towers	9.515	.525	.75		.10
Bridges 35' high or in depth of 35' from road level	10.32	.525	.75		.10
Plumbers and Steamfitters:					
Twps. of Corning, Additon, Cameron, Mills, Horby, Caton, Lindley, Tuscarora, Rathbone, Thurston, Campbell, Bradford, part of Wayne, Reuka, Urbana, Bath including the Veterans facility Hornell and vicinity	7.32	.30	.20	25+a	.03
Remainder of County	7.69	.31	.45		.05
Roofers	8.00	.44	.59		
Sheet metal workers	8.14	.46	.60		.07
Sprinkler fitters	9.60	.50	.70		.08
Truck drivers, Building:					
Twps. of Wayland	8.59	.40	.40		
Twps. of Addison, Corning, Bath, Hammondsport, Caton, Lindley, Tuscarora, Woodhull, Erwin, Rathbone, Camero, Thurston, Campbell, Urbana, Hornley, Bradford and Wayne	5.40	f		g	
Welders - receive rate prescribed for craft performing operation to which welding is incidential					

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

PAID HOLIDAYS

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Paid Holidays, A through F providing the employee works the day before and after the holiday.

b. Four hours with pay Christmas Day providing the employee has worked the previous four hours.

c. Paid Holidays, A through F, Washington's Birthday, Good Friday and Christmas Eve providing the employee has worked 45 full days during the 120 calendar day year prior to the holiday and the regular scheduled work days immediately preceding and following the holiday

d. Paid Holidays A through F, Washington's Birthday; Election Day for the President of the U. S. and Governor of New York State (provided the employee works the day before and after the holiday.

e. Paid Holidays A through F and two hours off with pay on Election Day for the President of the U. S. and Governor of New York State.

f. Employer contributes $2.40 per day to a combined Heath, Welfare and Pension fund.

g. Paid Holidays A through F.

NY-6-TD-1-A

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
REMAINDER OF COUNTY: TRUCK DRIVERS: Warehouse, yardmen, truck helper, pickups, panel trucks, flatboy, material trucks (straight jobs), single axel, dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic-helpers, parts chaser	$7.48	.45	.40	a		
Tandems and batch trucks, mechanics, dispatcher	7.53	.45	.40	a		
Semi-trailers, lowboy trucks, asphalt distributor trucks and agitator, mixer trucks, dumpcrete type vehicles, truck mechanic	7.58	.45	.40	a		
Specialized earth moving equipment-euclid type or similar off-highway equipment, where not self loaded, and strattle (ross) carrier	7.73	.45	.40	a		
Off-highway tandem back-dump, twin engine equipment and double hitched equipment where not self-loaded	7.92	.45	.40	a		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employee who have worked 150 days or more in the first contract year receive 2 weeks with pay at classification at which they worked the greatest number of days, second year of employment the employee is required to work 100 days in the contract year to receive 2 weeks vacation.

NEW YORK-25-PEO-1-A 1 of 2

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS

GROUP I: Cranes:
A. 121 ft. & under
B. Between 121 - 151 ft.
C. Between 151 - 201 ft.
D. Between 201 - 251 ft.
E. Between 251 - 301 ft.
F. Between 301 - 351 ft.
G. Between 351 - 401 ft.
H. Betweeb 401 - 451 ft.

GROUP II: Air tugger, backhoe, clamshell, dragline, shovel and similar machines over three eighths (3/8) cu. yd. capacity (factory rating), big generator plant, bridge crane (all types), cableway, caisson auger & similar type machine, climbing and/or tower crane (all kinds and all types), derrick, dredge, forklift (with factory rating of fifteen (15) ft. or more of lift) hoist (on steel erection), mucking machine, Ross Carrier (and similar types), three drum hoist (when all drums are in use.),

GROUP III: "A" Frame truck, back filling machine, Barber Green and similar type loader, belt crete and similar type machine, bituminous spreading machine, bull-dozer, carry-all type scraper, compressors; four (4) not to exceed 2000 c.f.m. combined capacity, three (3) or less with more than 1200 c.f.m., but not to exceed 200 c.f.m., concrete mixer. concrete pump, core drill, crane-hoe-shovel (3/8 yd. capacity or less), (factory rating), dinky locomotive (all types), elevating type grader, elevator, fine grade machine (all kinds), front end loader, forklift (with factory rating of less than (15) fifteen ft. of lift.), high pressure boiler (over 15 pounds pressure), hoist (1 or 2 drums), Motor grader, maintenance engineer post hole digger, sheepsfoot roller, side boom, stone crusher, submersible Electric Pump, when used in lieu of well point system, tandem roller, Tournedozer and similar types, tournapull, tower mobile and similar kinds trenching machine, vibratory type roller and similar equipment of all kinds, welder, well drill, well point system,

GROUP IV: Any combination (not to exceed three (3) pieces of equipment) pumps, welding machines or mechanical conveyors, (over 12 ft. in length), belt crete generator, compressors - 3 or less not to exceed 1200 c.f.m. combined capacity, Fire-man, longitudinal float, mechanical heater, roller (fill and grade), rubber tired tractor, oilers

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays A through F; providing employee works the working day immediately preceding the Holiday, or on the scheduled work day immediately following the holiday.

NEW YORK-25-PEO-1-A 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I					
A	$ 9.57	.40	.70	a	.10
B	9.85	.40	.70	a	.10
C	10.12	.40	.70	a	.10
D	10.40	.40	.70	a	.10
E	10.95	.40	.70	a	.10
F	11.51	.40	.70	a	.10
G	12.05	.40	.70	a	.10
H	12.61	.40	.70	a	.10
GROUP II	9.57	.40	.70	a	.10
GROUP III	9.38	.40	.70	a	.10
GROUP IV	8.245	.40	.70	a	.10

N.Y.-13-LAB-2-3-B

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Laborers and driller helpers	$6.85	.45	.45	a	
Concrete aggregate-bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete tootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float tamper, pipelayers	7.05	.45	.45	a	
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	7.25	.45	.45	a	
Blasters, form setters, stone or granite curb setters	7.45	.45	.45	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated), fork lift (factory rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal), hoist (2 or 3 drum), mine hoist, mucking machine or malo, overhead crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is nuded, he shall be on oiler), tractor drawn belt type loader, truck crane, tunnel shovel

GROUP II: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated) and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 165), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum), Kolman plant loader and similar type loaders (if another man is required to clean screen or to mountain the equipment, he shall be on oiler), locomotive, maintenance/engineer/greaseman/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crete. ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cot

GROUP III: A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 200 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, homers (hydraulic-self propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point

GROUP IV: Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 c.f.m. combined capacity), compressor (any size, bust subject to other provisions for compressors), dust collectors, generators pumps, welding machines (3 or less of any combination), concrete paver or mixer (165 and under), concrete saw (self propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler, parapet concrete or pavement grinder, power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Asp. Tr.
GROUP I	$8.70	.45	.45+a	b	.10
GROUP II	8.40	.45	.45+a	b	.10
GROUP III	7.85	.45	.45+a	b	.10
GROUP IV	7.15	.45	.45+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.30 per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the works the day day before and after the holiday.

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N.Y. 1-TD-2-3 - H

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	Apr. Tr.	Other
TRUCK DRIVERS:						
Warehouse, yardmen, truck helpers, pick-ups, panel trucks, flatbedy material trucks (straight jobs), single axle dump, dumpsters, material checkers and receivers, greasers, tireman, mechanic helpers and parts chaser	$ 6.90	.50	.45	a		
Tandems and batch trucks, mechanics dispatcher	6.95	.50	.45	a		
Semi-trailers, lowboy trucks asphalt distributor, agitator, mixer trucks and dumpcrete type vehicles	7.00	.50	.45	a		
Specialized earth moving equipment, Euclid type or similar off-highway equipment, where not self-loaded	7.15	.50	.45	a		
Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self-loaded	7.30	.50	.45	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, provided employee has worked the working day before and the working day after the holiday.

SUPERSEDEAS DECISION

STATE: NEW YORK

COUNTY: WAYNE

DECISION NO.: NY-75-3047

DATE: Date of Publication

Supersedes Decision No. AQ-2128 dated June 28, 1974 in 39 FR 24163
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers -	$10.31	.73	.35		.03
Boilermakers	9.45	.50	.85		.02
Bricklayers:					
Twps. of Ontario, Williams, Sodus (including Sodus Point), Walworth, Marion, Macedon, and Palmyra:					
Bricklayers, plasterers, stone masons, tuck pointers	10.225	.30	.58		.02
Cement masons, building	10.025	.30	.58		.02
Cement masons, heavy and highway	8.22	.30	.58		
Marble setters, terrazzo workers, and tile setters	10.80				
Twps. of Butler and Walcott (including the villages of Red Creek and Walcott):					
Bricklayers, cement masons (building), marble setters, plasterers, stone masons, terrazzo workers, and tile setters	8.85	1.25	.60		.02
Cement masons, heavy and highway	8.00	.50	.60		
Remainder of county:					
Bricklayers, cement masons (building), marble setters, terrazzo workers, tile setters, and stone masons, plasterers	8.85	1.25	.60		.02
Cement masons, heavy and highway	8.00	.50	.60		
Carpenters, Building	9.68	.45	.70		.005
Carpenters (Heavy and Highway)	8.38	.45	.70		.025
Electricians:					
Twps. of Sodus, Williamson, Ontario, Walworth, Marion, Palmyra and Macedon	10.45	.40	1%+.75		¼ of 1%
Twps. of Lyons, Galen & Arcadia	9.80	.45	1%+.45		¼ of 1%
Savannah twp.	9.73	.55	1%+.35		.05
Twps. of Huron, Walcott, Rose & Butler	9.73	.55	1%+.35		½ of 1%

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Glaziers	$9.00	.67	.31		.05
Ironworkers:					
Walcott, Butler, Savannah and Clyde					
Structural, ornamental & reinforcing	9.51	.47	.57		.10
Remainder of County:					
Structural, ornamental & reinforcing	9.38	.52	.82		.05
Sheeter	9.63	.52	.82		.05
Sheeter, bucker-up	9.505	.52	.82		.05
Laborers, Building:					
Twps. of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth & Williamson:					
Laborers	7.69	.65	1.05		
Blasters	9.06	.65	1.05		
Air track, wagon drill op., a asphalt rakers	8.09	.65	1.05		
Jackhammers, mortar mixer, concrete cutters for wrecking and demolition	7.99	.65	1.05		
Power monkey	8.56	.65	1.05		
Chuck tender, all work on hanging or swing scaffold	7.89	.65	1.05		
Remainder of County:					
Laborers	7.60	.45	1.05		
Lathers	9.94		.50		.01
Leadburners	9.25	.35		b	.01
Line Construction:					
Lineman	10.10	.65	1%+.60	c	3/8%
Groundman digging machine operator	9.17	.65	1%+.60	c	3/8%
Groundman mobile equipment operator	8.30	.65	1%+.60	c	3/8%
Groundman truck driver & mechanic	7.90	.65	1%+.60	c	3/8%
Groundman dynamite man	8.30	.65	1%+.60	c	3/8%
Cable splicer	11.11	.65	1%+.60	c	3/8%
Painters:					
Twps. of Macedon, Palmyra, Marion, Williamson, Sodus, Ontario & Walworth:					
Brush, roller	8.19	.35	.72		.04
Structural steel & iron-up to 40'	8.69	.35	.72		.04
Over 40'	8.89	.35	.72		.04

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Swing scaffold & window brackets	8.69	.35	.72		.04
Bridge	9.19	.35	.72		.04
Sandblaster	8.94	.35	.72		.04
Spray	8.79	.35	.72		.04
Remainder of County:					
Painters	5.43				
Spray, swing scaffold, structural steel above 40'	6.18				
Piledrivermen & millwrights, Bldg.	9.68	.55	.89		
Piledrivermen, Heavy & Highway	8.67	.45	.70		.025
Plumbers & steamfitters:					
Twps. of Butler & Savannah:					
Contracts over $50,000	9.67	.40	.23		
Contracts under $50,000	8.87	.40	.23		
Twps. of Walcott	9.33	.35	.40		
Remainder of County	9.99	.405	1.59	.09	.06
Roofers	9.90	.39	.39		
Roofers helpers:					
1st year - 1st 6 months	3.96	.39	.39		
1st year - 2nd 6 months	5.94	.39	.39		
3rd year	8.42	.39	.39		
Sheet metal workers	10.16	.50	.65		.025
Sprinkler Fitters	9.60	.50	.70		.08
Soft floor layers	8.64	.55	.59	h+i	.005
Truck drivers, Building:					
Twps. of Ontario, Walworth & Macedon	8.59	.40	.40		
Remainder of County:					
Dumps, straight, trailer, pick-up, transit-mix, water and fuel	7.05		.35	f + g	
Road oilers, low-boy trailers, winch trucks and A-frames	7.20		.35	f + g	
Euclid, linn drivers	7.40		.35	f + g	

PAID HOLIDAYS: A.-New Year's Day; B.-Memorial Day; C.-Independence Day; D.-Labor Day; E.-Thanksgiving Day; F.-Christmas Day

FOOTNOTES:

a. Holiday: Labor Day provided the employee has worked the day before the holiday.

b. Holidays: A through F, Washinton's Birthday, Good Friday, & Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regularly scheduled work days immediately preceding & following the holiday.

c. Holidays: A through F, Washinton's Birthday, Good Friday, and Election Day for President of the United States and Governor of New York State, provided employee works day before and day after the holiday.

d. Holiday: Labor Day, provided employee works the regular working day preceding the holiday and the regular working day after the holiday.

e. Holidays: A-through-F.

f. 1 week vacation after 1 year's work.

g. Holidays: A through F, providing regular employee is available for work the day before and the day after the holiday.

h. Holidays: A through F and Good Friday.

i. 1 year's work or more - one week vacation; 3 year's work or more - 2 weeks vacation.

j. Holidays: Independence Day; Thanksgiving Day; Friday after Thanksgiving.

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NY-5-LAB-2-3-I

Twps. of Macedon & Palmyra

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Laborers and driller helpers	$6.30	1.05	.65	a	
Concrete aggregate bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float tamper, pipelayers	6.50	1.05	.65	a	
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	6.70	1.05	.65	a	
Blasters, form setters, stone or granite curb setters	6.90	1.05	.65	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

NY75-3047 P. 6

N.Y.-24-LAB-2-3-F

REMAINDER OF COUNTY:

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Laborers and driller helpers	$6.50	.90	.60	a	
Concrete aggregate bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float tamper, pipelayers	6.70	.90	.60	a	
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	6.90	.90	.60	a	
Blasters, form setters, stone or granite curb setters	7.10	.90	.60	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

NY75-3047 P. 7

12-PEO-1 - A
(1 of 2)

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS :

GROUP I - Cranes (cable and hydraulic, climbing and tower)
I - A 121 ft. and under
I - B 121 ft. and 151 ft.
I - C 151 ft. and 201 ft.
I - D 201 ft. and 251 ft.
I - E 251 ft. and 301 ft.
I - F 301 ft. and 351 ft.
I - G 351 ft. and 401 ft.
I - H 401 ft. and 451 ft.

GROUP II - Air tugger, derrick, dredge, big generator plant, cableway, backhoe, clamshell, dragline, shovel and similar machines over 3/8 cubic yards capacity (factory rating), bridge crane (all types), caisson auger and similar type machine, forklift (with factory rating of 15 ft. or more of lift), hoist (on steel erection), mucking machines, ross carrier (and similar types), three drum hoist (when all three drums are in use)

GROUP III - A frame truck, backfilling machine, hoist (1 or 2 drums), barber green and similar typer machine, maintenance engineer (mechanic), mechanical slurry machines (all kinds), belt crete and similar type machines, bituminous spreading machine, post hole digger, bulldozer, carry all type scraper, core drill, pumps, (regardless of motive power) no more than (4) in number not to exceed 20 inches in total capacity), fine grade and finish rollers, side boom tractor, stone crusher, compressors: 4 not to exceed 2000 cfm combined capacity 3 or less with more than 1200 CFM, but not to exceed 2000 CFM, concrete mixer, concrete placer, concrete pumps, tournadozer and similar types, crane-hoe-shovel 3/8 yd. capacity or less (factory rating), tournapull and similar types, dinky locomotives (all types), tower-noble and similar types, elevating grader, elevator trenching machines, fine grade machines (all kinds), welder, front end loader, forklift with factory rating of less than 15 feet of lift, well drill, well point system, high pressure boiler, Exception: single electric pumps up to and including 4 inches not be manned.

GROUP IV - Any combination (not to exceed 3 pieces of equipment), welding, machine or mechanical conveyor (over 12 ft in length), fireman, belt crete generator, mechanical heater, roller (fill & grade), pumps (regardless of motive power) no more than (3) in number, not to exceed twelve inches total capacity, rubber tired tractor, compressor 3 or less, not to exceed 1200 CFM combined capacity, longitudinal float, Exception: single gasoline driven welding machines up to 300 amps need not be manned.

GROUP V - Truck crane oilers

12-PEO-1-A
(2 of 2)

NY75-3047 P. 8

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I:					
I-A	$9.45	.45	.45+.30	a	.10
I-B	9.70	.45	.45+.30	a	.10
I-C	9.95	.45	.45+.30	a	.10
I-D	10.20	.45	.45+.30	a	.10
I-E	10.70	.45	.45+.30	a	.10
I-F	11.20	.45	.45+.30	a	.10
I-G	11.70	.45	.45+.30	a	.10
I-H	12.20	.45	.45+.30	a	.10
GROUP II	9.45	.45	.45+.30	a	.10
GROUP III	9.27	.45	.45+.30	a	.10
GROUP IV	8.175	.45	.45+.30	a	.10
GROUP V	7.35	.45	.45+.30	a	.10

FOOTNOTES:
PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day regardless of the day of the week in which the holiday may fall.

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

CLASS I: Asphalt roller (except rubber tire), Automatic fine grade machine, backhoe (except tractor mounted, rubber tired), belt placer, black top plant (automated) blast or rotary drill, (truck or cat mounted), cableway, caisson auger, central mix plant (automated), cherry picker - over 5 tons capacity, crane, derrick, dragline, dredge, dual drum paver, elevating grader (self-propelled or towed), excavator (all purpose - hydraulically operated), front end loader (4 c.y. and over), gradall, grader, head tower, hoist, 2 or 3 drum, locomotive (irrespective of size or power), maintenance engineer, mine hoist, mucking machine, overhead crane, peins crane or similar type, pile driver, quarry master or equivalent, shovel, skimmer, slip form paver, tractor drawn belt-type loader, truck crane, tunnel shovel

CLASS II: Asphalt roller (rubber tired), asphalt spreader, automatic fine grade machine, backhoe (tractor mounted, rubber tired), back filling machine, bending machine (pipe), bituminous spreader and mixer, blacktop plant (non-automated), boom truck, boring machine, cage hoist, central mix plant (non-automated) and all concrete batching plants, cherry picker 5 tons and under, compressors (4 or less) exceeding 2,000 c.f.m. combined capacity, concrete paver over 16S, concrete pump, crusher, dozer or push cat, drill rigs, tractor mounted, elevator, front end loader (under 4 c.y.) hi-pressure boiler, (15 lbs. and over), hoist, one drum, hydraulic pipe jack machine or similar type machine, jersey spreader, kolman plant loader and similar type loaders (if employer requires another man to clean the screen or to maintain the equipment, he shall be an oiler), maintenance grease man, mixer for stabilized base self-propelled, monorail machine, plant engineer, pump crete, ready mix concrete plant, road widener, rock bit sharpener (all types), roller (all above subgrade, scraper, side boom, slip form paver, snorkel, stump chipping machine, trencher, tube finisher, winch, winch truck with A-frame

CLASS III: Asphalt curb and gutter machines, blower for burning brush, chipping machine and chip spreader, compressors: 4 not exceed 2,000 c.f.m. combined capacity, 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m., compressor, (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination) concrete pavement spreaders and finishers, concrete curb and gutter machine, concrete curing machines, conveyor drill core, drill well, electric pump used in conjunction with well point systems, farm tractor with accessories, fine grade machine, hammers-hydraulic-self-propelled, hydraulic rock expander or similar type machine, hydraulic pump, motorized hydraulic pin puller and seeders, post hole digger and post driver, roller (grade and fill), tractor with towed accessories, vibratory compactor, vibro tamp, well point

CLASS IV: Aggregate plant, boiler, (used in conjunction with production), C.M.I. and similar type concrete spreaders, cement bin operator, compressors: 3 or less not to exceed 1,200 c.f.m. combined capacity, compressors: (any size, but subject to other provisions, for compressors), dust collectors, generators, pumps, welding machines (3 or less of any type or combination), concrete mixer (16S and under), concrete saw self-propelled, fireman, form tamper, mulching machine, oiler, power broom, power heaterman, revinius widener, steam cleaner, tractor

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App Tr.
POWER EQUIPMENT OPERATORS					
CLASS I	$9.32	.45	.45+.50	a	.10
CLASS II	9.09	.45	.45+.50	a	.10
CLASS III	8.71	.45	.45+.50	a	.10
CLASS IV	7.98	.45	.45+.50	a	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays, A through F, provided employee works the working day before and the working day after the holiday.

NY75-3047 P. 11

N.Y. 1-TD-2-3 - H

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
TRUCK DRIVERS:						
Warehouse, yardmen, truck helpers, pick-ups, panel trucks, flatbody material trucks (straight jobs), single axle dump, dumpsters, material checkers and receivers, greasers, tireman, mechanic helpers and parts chaser	$ 6.90	.50	.45	a		
Tandems and batch trucks, mechanics dispatcher	6.95	.50	.45	a		
Semi-trailers, lowboy trucks asphalt distributor, agitator, mixer trucks and dumpcrete type vehicles	7.00	.50	.45	a		
Specialized earth moving equipment, Euclid type or similar off-highway equipment, where not self-loaded	7.15	.50	.45	a		
Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self-loaded	7.30	.50	.45	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, provided employee has worked the working day before and the working day after the holiday.

SUPERSEDEAS DECISION

STATE: NEW YORK
DECISION NO. NY-75-3048

COUNTY: WESTCHESTER
DATE: DATE OF PUBLICATION

Supersedes Decision No. AR-2021 dated September 20, 1974 in 39 FR 33979
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

60-N.Y.-1-2-3- X 1 of 3

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$10.12	5%	6%	20%	
Boilermakers	10.57	5%	15%	7%	.01
Bricklayers	9.00	.75	1.75	1.00+f	.05
Carpenters and insulators	8.40	.85	1.20	.67	.085
Cement masons	9.00	.75	1.75	1.00+f	.05
Electricians	9.68	3-3/4%	7½%	10%	½%
Elevator constructors	9.52	.445	.29+e	a+b	.02
Elevator constructors' helpers	7.14	.445	.29+e	a+b	.02
Elevator constructors' helpers (prob)	4.76				
Elevator constructor modernization	8.75	.445	.29+e	a+b	.02
Elevator constructor modern. helpers	6.56	.445	.29+e	a+b	.02
Elevator constructor repair	7.90	.445	.29+e	a+b	.02
Elevator constructor repair helper	5.92	.445	.29+e	a+b	.02
Glaziers	9.10	.66	1.66	.365	.03
Ironworkers, structural	10.00	1.00	2.40	1.20+g	.04
Ironworkers, ornamental finisher	8.40	.63	2.035	.76	.03
Ironworkers, reinforcing	9.10	.785	1.755	.75	.01
Laborers: (Building)					
Laborers, mason, plasterers, bricklayers, tenders, concrete laborers & pipelayers	7.20	.60	.89	.40	
Jackhammer, vibrators, power buggies, fork lifts, all pneumatic equipment	7.45	.60	.89	.40	
Lathers, nail-on	11.00				
Lathers, metal	9.10	.785	1.755	.75	.01
Lead burners	9.25	.35		c	.01
Line construction:					
Linemen	9.33	.56	1%+.61	.93	½%
Cable splicer	9.33	.56	1%+.61	.93	½%
Cable splicer helper	9.33	.56	1%+.61	.93	½%
Groundman	9.33	.56	1%+.61	.93	½%
Driver groundman	9.33	.56	1%+.61	.93	½%
Dynamite man	9.33	.56	1%+.61	.93	½%
Marble setters	7.80	.63	1.41		
Marble setters' helpers, crane op,	7.33	.63	1.41		
Marble cutters	7.80	.63	1.41		

NY-75-3048 P. 2

60-N.Y.-1-2-3 X 2 of 3

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Marble carvers	7.95	.63	1.41		
Derrickmen	7.33	.63	1.41		
Marble sawers, rubbers, polishers	7.57	.63	1.41		
Millwrights	9.36	.90	1.53		
Painters:					
Brush	7.80	.45	.87-6/7		
Structural steel	8.91-3/7	.45	.87-6/7		
Spray	8.80	.45	.87-6/7		
Piledrivermen & dock builders	9.86	.95	1.63	.55	.02
Plasterers	9.00	.75	1.75	1.00+f	.05
Plumbers	8.77	8%	9½%+h	10%	2½%
Riggers					
Roofers:					
Composition, damp & waterproofing	8.44	12%	2.20	.63	
Slate and tile	8.84	.50	2.20	.63	
Slate and tile helpers	7.10	.50	1.00	1.00	
Sheet metal workers	9.51	6%	14%	9%	.02
Soft floor layers	8.40	.85	1.25	.67	.085
Steamfitters	8.84	6½%	8½%+d	11%	1%
Stone masons	9.00	.75	1.75	1.00+f	.05
Terrazzo machine operator	7.13	.88	.43		
Terrazzo workers	9.10	.64	1.95		
Terrazzo workers' helpers	7.43	.88	1.26		
Tile setters	8.25	.60	1.75		
Tilesetters' helpers	7.58	.50	1.27		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Columbus Day, Armistice Day and Election Day.

b. Employer contributes 6.4% of basic hourly rate for 5 years or more of service of 4.2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION 60-N.Y.-1-2-3- X 3 of 3

FOOTNOTES (CONT'D):

c. Holidays: A through F; Washington's Birthday, Good Friday, Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regularly schedule work days immediately preceding and following the holiday.

d. Employer contributes $5.60 per day to Security Benefit Fund, providing the employee works 3½ hours or more during the working day.

e. Employer contributes $8.00 per day to Annuity Fund.

f. Holidays: D, Armistice Day, Columbus Day, Presidential Election Day or Election Day for Governor of New York (Highway Construction only.)

g. Holidays: A through F, providing the employee works a full hald day preceding the holiday.

h. Employer contributes $4.96 per day to Security Benefit Fund providing the employee works 3½ hours or more during the working day.

NY-17-LAB-2-3-K 1 of 2

EXCAVATION, HEAVY CONSTRUCTION AND ROAD CONSTRUCTION (Open Cut)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers:					
Blasters, blaster (quarry master)	$8.83	8%	8%	a + .50	
Joy drillers, wagon drillers, air track drillers, concrete form aligner, concrete form and curb form highway (steel), and deck winches on scows, jumbo driller	8.28	8%	8%	a + .50	
Asphalt curb machine operator, jeeper operator, pavement breaker operator, rock scalers, power saw operator, bit grinder or grinders, barco rammer operator, air tamper and all type powered tampers not covered by any other classification, steel kings, power buggy operator, jack hammer drillers, all type pneumatic tool and gasoline drillers, concrete saw or saws, asphalt screeder on barbergreen, form pin puller railroad spike puller, pumps and their operation, and pneumatic tools and service of air power, gunniting	8.18	8%	8%	a + .50	
General concrete laborers or anything pertaining to concrete which means any men handling aggregate or concrete materials and carpenters tender and steel handling, pipe layers, puddlers, asphalt worker, fine grade men between forms, epoxy and waterproofing	8.03	8%	8%	a +.50	
Joy driller's helper wagon driller helper, air track driller helper, common laborers, signal men and pitman, truck spotters, powdermen, landscape and nursery men, and dump men	7.93	8%	8%	a +..50	

NY-17-LAB-2-3-K 2 of 2

EXCAVATION, HEAVY CONSTRUCTION AND ROAD CONSTRUCTION (Open Cut)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers: (CONT'D)					
Wrecking:					
Barmen, and burner	$8.43	8%	8%	a + .50	
Barmen helpers and laborers	8.28	8%	8%	a + .50	
Shaft and Tunnel in Free Air:					
Blasters	9.08	8%	8%	a + .50	
Concrete setters	9.28	8%	8%	a + .50	
Form setters	8.78	8%	8%	a + .50	
Miners, drill runners, air tuggers, chippers, pneumatic tools and source of air-power pumps and their operations, and vibrator operators	8.58	8%	8%	a + .50	
Puddlers	8.53	8%	8%	a + .50	
Chuck tenders, nippers, concrete laborers, tunnel sewer and water pipe reliners	8.43	8%	8%	a + .50	
Laborers	8.18	8%	8%	a + .50	
Powder carriers, signalmen	8.13	8%	8%	a + .50	
Brakemen	8.08	8%	8%	a + .50	
Outside laborers	8.03	8%	8%	a + .50	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F; Lincoln's Birthday; Washington's Birthday; Columbus Day; November Election Day; Veteran's Day; and Good Friday, provided employee works (2) two or more days in the calendar week in which the holiday falls.

N.Y.-7-PEO-1-J 1 of 2

POWER EQUIPMENT OPERATORS - BUILDING CONSTRUCTION:

GROUP I: Backhoe Oliver 88, Fordson, dynahoe, dual purpose & similar machine, Barber Green loader-Euclid loader or similar type, cherry picker (cableway), compressor (Steel erection), conway or similar mucking machines, dragline, gradall, shovel, backhoe, etc., (crawler or truck), front end loaders, hydraulic boom, Jersey spreader, Letourneau or Tournapull (scrapers over 20 yds. struck), mucking machines, pavement breaker (air ram), paver (concrete), pulsemeter, push button (buzz box) elevator, road boring machine, road mix machines, Ross carrier & similar machines, post hole digger, shovel (tunnels), side boom, spreader (asphalt), scoopmobile-tractor-shovel over 1-½ yds., trenching machines, tractor type demolition equipment, winch truck "A" Frame

GROUP II: Compactor self-propelled, grader, bulldozer D7 & similar tractors with a draw bar horsepower of 100 & over maintenance engineer, mechanic (outside) all types, welder, scraper-20 yds. struck & under, machine pulling sheep's foot roller, etc., roller 4 ton and over, vib. roller

GROUP III: Asphalt plant, boiler (high pressure), bulldozer D6 & similar tractors with a draw bar horsepower less than 100, compressor, compressor plant, concrete mixing plants, concrete pump, conveyor belt machine-irrespective of motor size, fireman, forklift, forklift (electric), joy drill or similar tractor drilling machine, loader-1-½ yds., & under, lighting unit (portable & generator), locomotive (all sizes), mixer concrete-21E & over, portable asphalt plant, portable batch plant, portable crusher, quarry master, stone cursher, welding machine (steel erection excavation), well drilling machine, well point system

GROUP IV: Air tractor drill, batch plant, bending machine, concrete breaker, concrete spreader, compressor to 125 cu. ft., curb cutter machine, dust collector, farm tractor (all types), finishing machine concrete, material hooper-sand-stone-cement, mixer-concrete-under 21E, mulching grass spreader, heater-all types, pump, pump station (water & sewer), pump-gypsum, etc., concrete, pump-plaster roller under 4 ton, spreading & fine grading machine, steam Jenny, steel Jenny, steel cutting machine, sweeper, syphon pump air steam, tar joint machine, Turbo jet burner or similar equipment vibrator (1 to 5) fine grading machine

GROUP V: Concrete saw, mechanic's helper, oiler (fuel truck), oiler (grease truck), paint compressor, welder's helper

GROUP VI:
A. Master mechanic
B. Helicopter hoist op.
C. Oiler, asphalt paver, utility man
D. Welder - certified
E. Second engineer on cranes 30 ton and over
F. Cable splicer
G. Helicopter pilot
H. Helicopter signalman
I. Engineer, all tower cranes, all climbing cranes and all cranes of 100 ton capacity or greater (3900 maintowac or similar) irrespective of manufacturer and regardless of how the same is rigged (except for pile rigs).

POWER EQUIPMENT OPERATORS - BUILDING CONSTRUCTION:

GROUP VI (CONT'D):

J. Cranes (crawlers or truck) 100 ft. but less than 149 ft
K. Cranes (crawlers or truck) 149 ft. and over
L. Loaders op. (over 5 yd. capacity)
M. Shovel op. (over 4 yd. capacity)

GROUP VII: Concrete-portable hoist, crane & hoist engineer-steel (concrete, material, super structure, sub-structure), derrick (stone-steel), elevator & cage, engineer-pile driver, overhead crane, power house plant, telephies, whirly, hoist (single, double or triple drum), hoist (portable mobile unit), hoist engineer-concrete (crane, derrick, mine hoist), hoist engineer material

POWER EQUIPMENT OPERATORS, BUILDING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$12.285	6%+.875	8½%	a	1½%
GROUP II	11.37	6%+.875	8½%	a	1½%
GROUP III	11.2275	6%+.875	8½%	a	1½%
GROUP IV	11.085	6%+.875	8½%	a	1½%
GROUP V	9.9425	6%+.875	8½%	a	1½%
GROUP VI					
A	13.655	6%+.875	8½%	a	1½%
B	12.7975	6%+.875	8½%	a	1½%
C	8.9975	6%+.875	8½%	a	1½%
D	11.7975	6%+.875	8½%	a	1½%
E	10.5125	6%+.875	8½%	a	1½%
F	11.37	6%+.875	8½%	a	1½%
G	16.5125	6%+.875	8½%	a	1½%
H	9.9425	6%+.875	8½%	a	1½%
I	16.2275	6%+.875	8½%	a	1½%
J	14.5125	6%+.875	8½%	a	1½%
K	15.5125	6%+.875	8½%	a	1½%
L	12.785	6%+.875	8½%	a	1½%
M	13.285	6%+.875	8½%	a	1½%
GROUP VII	12.5125	6%+.875	8½%	a	1½%

HEAVY & HIGHWAY - POWER EQUIPMENT OPERATORS:

GROUP I: Auger, auto grader, backhoe Oliver 88, Fordson, dymahoe, dual purpose and similar machines, barber green loader-euclid loader or similar type, central mix plant operator, cherry picker (cableway), compactor with blade, compressor (steel erection), concrete portable hoist, C.M.I. or similar Conway or similar mucking machines, Crane (crawler or truck) dragline, gradall, shovel backhoe, etc., derrick (stone-steel), elevator & cage, front end loaders, hoist single, double, triple drum, hoist portable mobile unit, hoist engineer-concrete (crane-derrick-mine hoist), hoist engineer-material, hydraulic boom, LeTourneau or Tournapull (scrapers over 20 yards struck), mucking machines, overhead crane, paver (concrete), power house plant, pulsometer, push button (buzz box) elevator, road mix machines, Ross carrier and similar machines, shovel (tunnels), side boom, spreader (Asphalt), scoopmobile-tractor-shovel over 1½ yards, trenching machines, telephies, tractor type demolition equipment, whirly, winch truck "A" frame

GROUP II: Compactor self-propelled, grader, bulldozer D7 and similar tractors with a draw bar horsepower of 100 and over, maintenance engineer, mechanic (outside) all types, welder, scrapers 20 yards struck and under, shop foreman, vibratory roller, etc., roller 4 ton and over

GROUP III: Asphalt plant, boiler (high pressure), bulldozer D6 and similar tractors with a draw bar horsepower less than 100, compressor, compressor plant, concrete pump, conveyor belt machine-irrespective of motor size, firemen, forklift, forklift (electric), joy drill or similar tractor drilling machine, loader-1½ yds. and under, lighting unit (portable & generator), locomotive (all sizes), machine pulling sheeps foot roller, mixer concrete-21E and over, portable asphalt plant, portable batch plant, portable crusher, quarry master, stone crusher, welding machine (steel erection-excavation), well drilling machine, well point system

GROUP IV: Air tractor drill, batch plant, bending machine, concrete breaker, concrete spreader, compressor to 125 cu. ft., curb cutter machine, dust collector, farm tractor (all types), finishing machine-concrete, material hopper-sand-stone-cement, mixer-concrete-under 21E, mulching grass spreader, heater-all types, pump 4 inches and over, pump station (water & sewer), pump-gypsum, etc., pump-plaster, roller under 4 ton, shop mechanic (not employed on job site), spreading & fine grading machine, steam jenny, steel cutting machine, sweeper, syphon pump-air-steam, tar joint machine, Turbo jet burner or similar equipment, vibrator (1 to 5), fine grading machine

GROUP V: Concrete saw, mechanic's helper, oiler, oiler (fuel truck), oiler (grease truck), stockroom or stockroom attendant, paint compressor, pump under 4" or any combination not equal to 4". roller motorized (walk behind), welder's helper

HEAVY & HIGHWAY - POWER EQUIPMENT OPERATORS (CONT'D):

GROUP VI: Hoist engineer-steel, sub-struct., engineer-pile driver

GROUP VII: Welder-certified crawlers or truck: 100 ft. but less than 149 ft. $2.00 per hour additional crawlers or truck: 149 ft. and over $3.00 per hour additional loader operators: Over 5 cu. yd. capacity $.50 per hour additional shovel operators: over 4 cu. yd. capacity $1.00 per hour additional

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$10.75	6%	8%+a	b	1 1/2%
GROUP II	9.95	6%	8%+a	b	1 1/2%
GROUP III	9.825	6%	8%+a	b	1 1/2%
GROUP IV	9.70	6%	8%+a	b	1 1/2%
GROUP V	8.70	6%	8%+a	b	1 1/2%
GROUP VI	10.95	6%	8%+a	b	1 1/2%
GROUP VII	10.325	6%	8%+a	b	1 1/2%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. $.66 per hour.

b. Holidays: A through F; Lincoln's Birthday; Washington's Birthday; Good Friday; Columbus Day; November Election Day and Veteran's Day.

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TRUCK DRIVERS, BUILDING & HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Straight jobs, A-Frame (inside cab), winch (inside cab), two. dynamite, seeding, mulching, agitator, water, welding on pipelines, post hole diggers mortar mixing, suburbans, oil distributors, pick-up, hopper men & crusher op. concrete mixer, lift (in garage, yards and on job site)	$7.675	.40	.65	a+b		
Tractor trailers (all types), 3 axle trucks (physically load and unload), mixer men, high pressure boiler in asphalt and batch plants	7.80	.40	.65	a+b		
Tractor trailers (carrying equipment), weighmasters	7.925	.40	.65	a+b		
Euclid	8.05	.40	.65	a+b		
Euclids, Athey wagons, trailer wagons, belly dumps (under 40 tons)	8.425	.40	.65	a+b		
Athey wagons, trailer wagons, belly dumps (over 40 tons)	8.675	.40	.65	a+b		
Dual purpose grease & fuel trucks, fuel trucks, tire trucks	8.125	.40	.65	a+b		
Welders, maintenance men, mechanics	7.90	.40	.65	a+b		
Helicopter operator	17.65	.40	.65	a+b		
Mechanic helpers, stock room man	7.55	.40	.65	a+b		
Yardmen and helpers	7.425	.40	.65	a+b		
Darts (up to 100 tons)	9.175	.40	.65	a+b		
RXS	9.55	.40	.65	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

Footnotes:
a. Holidays: A through F, Lincoln's Birthday, Washington's Birthday, Good Friday, Columbus Day, Election Day, Veteran's Day (provided employee works one day of the work week in which the holiday occurs).

b. One week vacation after 90 days of employment in calendar year, plus one additional day for each additional 18 days of employment, not exceeding 10 days in any one calendar year; two weeks after 130 days of employment in a calendar year. However, an employee with 5 years of seniority service shall receive 2 weeks' paid vacation provided he works 90 days in a calendar year; three weeks and one day after 16 years of seniority service - plus 1 additional day for each year up to 19 years of seniority service; four weeks after 20 years of seniority service.

SUPERSEDEAS DECISION

STATE: South Carolina COUNTY: See below*
DECISION NUMBER: SC75-1045 DATE: Date of Publication
Supersedes Decision No. AR-4006 dated July 5, 1974 in 39 FR 24780
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

*Counties: Allendale, Bamberg, Calhoun, & Orangeburg

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Air conditioning & heating mechanic	4.00				
Bricklayers	4.50				
Carpenters	4.00				
Concrete finisher	3.00				
Drywall Finisher	2.75				
Drywall Hanger	2.50				
Electricians	3.52				
Insulation Installer	3.00				
Laborers:					
Laborers	2.10				
Mason tenders	2.25				
Mortar mixers	2.25				
Painters, brush	2.50				
Plumbers & Steamfitters	5.00				
Roofers	2.50				
Sheet metal workers	3.13				
Tile setters	3.15				
Truck drivers	2.10				
Welders - rate for craft.					
POWER EQUIPMENT OPERATORS:					
Backhoe	3.00				
Loader	3.00				

SUPERSEDEAS DECISION

STATE: Texas COUNTIES: Galveston & Harris
DECISION NO.: TX75-4077 DATE: Date of Publication
Supersedes Decision No. TX75-4025, dated January 24, 1975, in 40 FR 3933.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories). (See General Wage Determination TX75-4031 for Paving & Utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$8.10	.70	.70		.06
BOILERMAKERS	8.00	.50	.76		.02
BRICKLAYERS & STONEMASONS	8.69	.325	.40		.05
CARPENTERS:					
Carpenters	7.96	.45	.30		.05
Millwrights	8.26	.45	.30		.05
Piledrivermen	7.96	.45	.30		.05
CEMENT MASONS:					
Harris County	7.40	.49	.42		.05
Galveston County	7.40	.49	.42		
ELECTRICIANS:					
Harris County	8.65	.30	3%		.04
Galveston County	8.99	.28	1%+.40		.03
ELEVATOR CONSTRUCTORS	7.79	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	8.22	.475	.20		.01
IRONWORKERS	7.87	.55	.60		.075
LABORERS:					
GROUP 1 - Common	5.60	.28	.30		.02
GROUP 2 - Air tool operator (jackhammer-vibrator); Mason tenders; Pipelayers (concrete & clay); Sandblasters; Power buggy operator	5.775	.28	.30		.02
GROUP 3 - Lather tender; Mortar mixers; Plaster tenders & hod carriers	5.875	.28	.30		.02
GROUP 4 - Well driller	6.15	.28	.30		.02
GROUP 5 - Well driller tender	5.725	.28	.30		.02
GROUP 6 - Blaster, powderman	6.025	.28	.30		.02
LATHERS (Harris County only)	8.22	.30	.15		.02
LINE CONSTRUCTION:					
Lineman	8.84	.28	1%		1/2%
Groundmen	6.06	.28	1%		1/2%
Groundmen (1st 6 mos.)	4.42	.28	1%		1/2%

DECISION NO. TX75-4077

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
MARBLE MASONS:					
Harris County	$7.56			.25	
Galveston County	7.80				
PAINTERS:					
East Harris County:					
GROUP 1 - All brush painting, hand rolling and all other work other than that below	8.56				
GROUP 2 - All pneumatic and electric tools and steam cleaning	8.915				
GROUP 3 - All tape and float on drywall	8.685				
GROUP 4 - All paper and vinyl hanging	8.81				
GROUP 5 - All spray painting, sandblasting and waterblasting	8.955				
GROUP 6 - Steeple jack work, hot materials	9.215				
Remainder of Harris County:					
GROUP 1 - All brush painting, hand roller, steam cleaning, all pneumatic tools	7.545	.275	.30	.40	.04
GROUP 2 - All spray painting, sandblasting, waterblasting	7.92	.275	.30	.40	.04
GROUP 3 - Tape, float & drywall	7.67	.275	.30	.40	.04
GROUP 4 - Steeple jack work, hot materials	8.17	.275	.30	.40	.04
Galveston County:					
GROUP 1 - Painters on new work	7.05	.55	.45	.665	.02
GROUP 2 - Painters on swinging stage work or using materials injurious to the skin	7.30	.55	.45	.665	.02
GROUP 3 - Painters on rework & repaint	6.72	.55	.45	.665	.02
PIPEFITTERS:					
Harris County and that part of Galveston County west of the Trinity River	8.80	.40	.60		.045
That part of Galveston County east of the Trinity River:					
Commercial work up to $50,000	8.56	.275	.30		.02
Commercial work $50,000 & over	8.99	.275	.30		.02

DECISION NO. TX75-4077

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLASTERERS:					
Harris County	$8.00	.37	.30		.02
Galveston County	8.00	.37	.30		.05
PLUMBERS:					
Harris County	8.99	.36	.52		.10
Galveston County:					
Commercial work up to $50,000	8.56	.275	.30		.02
Commercial work $50,000 & over	8.99	.275	.30		.02
ROOFERS:					
Roofers	6.69	.20	.10	.15	.03
Kettlemen	5.73	.20	.10	.15	.03
Helpers	4.48	.20	.10	.15	.03
SHEET METAL WORKERS:					
Harris County	8.585	.225	.475	.20	.025
Galveston County	8.35	.15	.25		.10
SOFT FLOOR LAYERS	7.12	.25	.10		.07
SPRINKLER FITTERS	9.05	.50	.70		.08
TERRAZZO WORKERS:					
Harris County	7.56			.25	
Galveston County	7.80				
TILE SETTERS:					
Harris County	7.56			.25	
Galveston County	7.80				
TRUCK DRIVERS:					
GROUP 1 - Under 1½ tons; wash, grease, fireman, fuel pump operation when used on construction jobs	6.42				
GROUP 2 - 1½ thru 2½ tons; dump truck less than 7 yds.	6.74				
GROUP 3 - Over 2½ tons; farm tractors; fork lifts, floats	6.92				
GROUP 4 - Euclids (not self-loading)	7.05				
GROUP 5 - Warehousemen	6.63				
GROUP 6 - Material checkers; pick-up drivers	7.49				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:

a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs - 4% of basic hourly rates

b - Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day

DECISION NO. TX75-4077

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP 1	$8.15	.35	.40		.04
GROUP 2	6.92	.35	.40		.04
GROUP 3	6.48	.35	.40		.04
GROUP 4	6.34	.35	.40		.04

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Heavy Duty Mechanic; Blade Grader, Self-propelled; Bull Clam; Back Filler; Derrick - power operated (all types); Clam Shell; Draglines; Push Cat Operator; Bull Dozer & all types Cat Tractors; Cable-Way; Backhoe; Shovel, power operated; Crane, power operated (all types); Elevating Grader, Self-propelled; Hoist, Motor-Driven, Two Drums or more, Mix Mobile; Water Well Drilling Machines, Used on Construction; Building Elevator, used on Construction; Tug Boat Operator, Assigned to Construction; Winch Truck; Locomotive Crane; Concrete Mixer, 14 cu. ft. or more; Paving Mixer (all types); Pile Driver; Scraper, Heavy Type, over 3 cu. yds.; Trenching Machines (all sizes), Gradall; High-Lift; Foundation Boring Machine; Gasoline or Diesel Driven Welding Machines, 7 or more; Pumperete Machine Operator; Turnapulls; DW-10 Caterpillar, S-18 Euclid and similar Tractors; Asphalt Plant Mixer Operator on job; Crusher Operator on job; Scoopmobiles; Forklift used on construction (not including warehousing); Well Point Pump; Concrete Batch Plant Operator; Pneumatic Rollers, Self-propelled; All other equipment of similar nature coming under the Heavy Equipment Class, when power operated

GROUP 2 - Air Compressors; Blade Grader, Towed; Flex Plane; Form Grader, Concrete Mixer, less than 14 cu. ft.; Pumps; Pulsometer; Truck Crane Driver; Gasoline or diesel Driven Welding Machines (on 3 or more, up to 6 machines); Hoist, Single Drum; Scraper, 3 cu. yds. or less; Wagon Drill Operator; Conveyor; Generator, Gasoline or Diesel-driven, over 1500 watts; Rubber Tired Farm Tractor with attachments; A light Equipment Operator may run 1 or 2 105 cfm compressors; All other equipment of similar nature coming under the Light Equipment Class, when power operated

GROUP 3 - Fireman

GROUP 4 - Oiler

SUPERSEDEAS DECISION

STATE: Texas COUNTY: El Paso
DECISION NO.: TX75-4078 DATE: Date of Decision
Supersedes Decision No. TX75-4024, dated January 24, 1975, in 40 FR 3931.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories). (See General Wage Determination TX75-4001 for Incidental Paving).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$7.03	.50	.87(a)		.03
FOOTNOTE: a-Includes $0.07 contribution to Occupational Health Fund.					
BOILERMAKERS	8.00	.50	.76		.02
BRICKLAYERS; BLOCKLAYERS; ROCK MASONS; STONEMASONS	6.13	.38	.20		.06
CARPENTERS:					
Carpenters	6.48	.45			.02
Millwrights	6.85	.45			.02
Stationary radial arm power saw operator	6.615	.45			.02
Floor layers	6.48	.45			.02
CEMENT MASONS	5.495	.38			.03
ELECTRICIANS:					
Electricians	8.00	.25	1%		1/2%
Cable splicers	8.25	.25	1%		1/2%
ELEVATOR CONSTRUCTORS	6.72	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
FOOTNOTES: a-1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate; b-Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.					
GLAZIERS	5.57	.24			
IRONWORKERS	6.70	.40	.50		.05
LABORERS:					
Powderman or blasterer	4.95	.34	.25		
Outside wagon drill; wagon drill tenders; miner	4.70	.34	.25		
Cement gun or gunite; mason tender; mortar mixer; machine man; track man; chuck tender	4.45	.34	.25		
Pipelayer, main sewer and drainage	4.325	.34	.25		
Jackhammer operator, asphalt raker; kettleman; asphalt or pot man	4.20	.34	.25		
Common	4.05	.34	.25		
LATHERS	7.03				.01
LINE CONSTRUCTION:					
Lineman-Technician; Equipment operators	7.45	.25	1%		1/2%
Cable splicers	7.70	.25	1%		1/2%
Groundman	75%JR	.25	1%		1/2%
Groundman (less than 6 months)	50%JR	.25	1%		1/2%

Page 2

DECISION NO TX75-4078

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
MARBLE MASONS	$6.17		.20		.06
PAINTERS:					
Brush; paperhangers; chipping & hand tools used for cleaning rollers	5.51	.24			.01
Tapers, bedders, rollers 9" wide	5.74	.30			.02
Steel after erection, steam cleaning, buffing with power driven tools and torches	5.925	.24			.01
Spray, sandblasting, waterblasting, swing stage	6.215	.24			.01
Ames tools & taping machines	5.96	.30			.02
Striping machine	6.21	.24			.01
PLASTERERS	6.75	.28			.01
PLUMBERS & STEAMFITTERS	6.75	.31	.30		.02
POWER EQUIPMENT OPERATORS:					
GROUP 1	4.96	.30	.30		.03
GROUP 2	5.54	.30	.30		.03
GROUP 3	5.63	.30	.30		.03
GROUP 4	5.68	.30	.30		.03
GROUP 5	5.76	.30	.30		.03
GROUP 6	6.00	.30	.30		.03
GROUP 7	6.16	.30	.30		.03
GROUP 8	5.63	.30	.30		.03
GROUP 9	5.86	.30	.30		.03
GROUP 10	6.16	.30	.30		.03

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Fireman, Oiler; Mechanic, Grease Truck and Welder's Helpers; Screedman, Pneumatic roller towed by farmtype tractor or truck; Scale Operator and such as bin-a-batch; Rubber-tired farm type tractors and tractors under 35 HP without attachments

GROUP 2 - Air Compressors, Power Plants, pumps and welding machines (an operating engineer will not be required for an air compressor under 315 c.f.m., a pump under three inches or a light plant generating fifteen kilowatts or less, or one welding machine, if and when there is another operating engineer employed on the job who services the units); Concrete mixers, under 1 yard, and concrete batch plants, under 1 yard, gunnite and pumpcrete machines, mechanical bull floats, spreading and finishing machines. Screening Plants. Drilling machines, Diamond, rotary, core and cable drilling; well under 6 inches. Hoists, scoopmobiles, A frame Air tugger; building hoist, 1 drum hydrolift, Hydrocranes, winch truck. Loaders; Elevating, belt type loader, front end loader (under 2 yards) and over head loaders; forklift and lumber staker on construction job site. Grease truck operator, (Head Oiler). Motor man and Industrial Locomotive. Tractors under 35 HP with attachments; and farm type tractor with back, or shovel type attachments

DECISION NO. TX75-4078

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'D)

GROUP 3 - Concrete mixers 1 yard and over and batch plants 1 yard and over, single drum paving machines. Crushing plants. Drilling Machines, 6 inches and over; Front end loaders, 2 yards and over; Paving: Asphalt plants, boiler or retort heater, distributor, lay down machine, pug mill, breakdown and tandem rollers. Steam Engineer. Trenching Machines. Patrol, rough, not required to blue top or finish

GROUP 4 - Tractor Equipment: Athey and Barber Green Loader, Bulldozer, DW10, DW20, DW 21, Dumor, Elevating Grader; Euclid, Highlander, Scraper, Traxcavator, Turnapull, Turnarocker and Tractors 35 HP and up

GROUP 5 - Concrete Paving machines, double drum. Catcranes, Hysters, Cherry Picker, Attachment cranes, side and swing boom tractors, Building Hoist, 2 drums and up. Mechanic, Welder. Patrol, finish

GROUP 6 - Shovel, Backhoe, clam and dragline 3/4 yards and under; Cranes 25 tons and under

GROUP 7 - Guy and stiff leg derrick, Piledrivers; Crawler or skid rig. Shovel, Backhoe, clam and dragline over 3/4 yards; Cranes over 25 tons

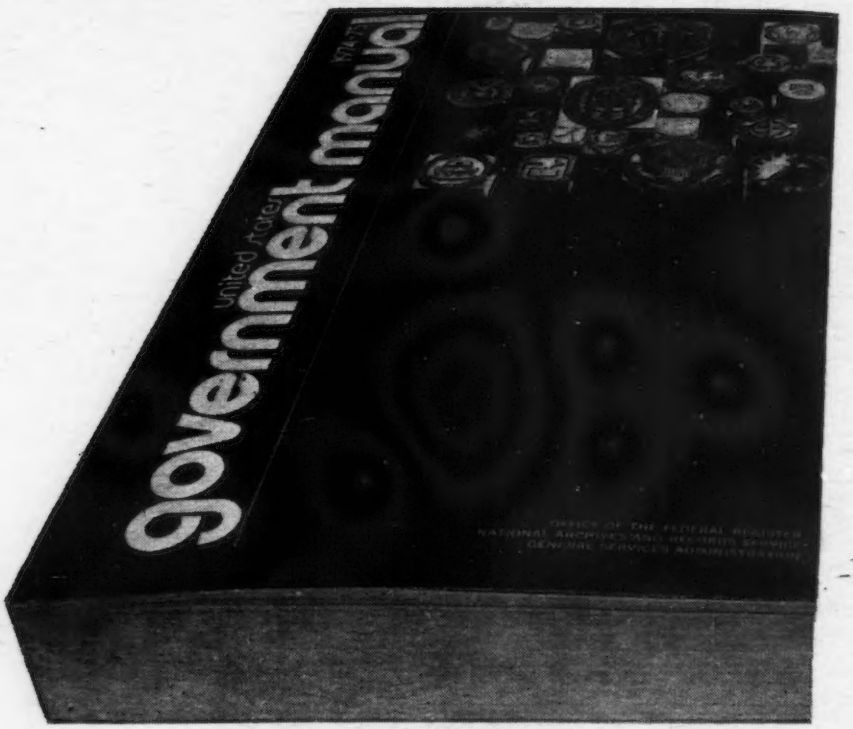
GROUP 8 - Refrigeration, slusher, Jumbo form operators

GROUP 9 - Mucking machines

GROUP 10 - Mine hoists

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS:					
Roofers; Waterproofers; Pipe-wrappers	$5.00				
SHEET METAL WORKERS	7.90	.29	.25		.005
SOFT FLOOR LAYERS	5.36	.24			.01
SPRINKLER FITTERS	9.05	.50	.70		.08
TERRAZZO WORKERS	6.17		.20		.06
TERRAZZO WORKERS' HELPERS	3.70		.20		
TILE SETTERS	6.17		.20		.06
TILE SETTERS' HELPERS	3.70		.20		
TRUCK DRIVERS:					
Up to and including 2 tons	3.50	.26			
Flat bed dump trucks, mechanically	3.60	.26			
Tank trucks, up to 2500 gallons	3.50	.26			
Standard dump truck, up to and including 4 cu. yds.	3.60	.26			
Dump trucks, over 4 cu. yds.	3.75	.26			
Trucks over 4 tons including transit mix, all semitruck, etc.	3.75	.26			
Lowboy	3.75	.26			
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

[FR Doc.75-9238 Filed 4-10-75;8:45 am]



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